

Substance Use Disorder Counselor, Peer Provider, and Community Health Worker

Training and Credentialing Fact Sheet: A 2020 National Overview Sheet

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Authors

Victoria Schoebel, MPH

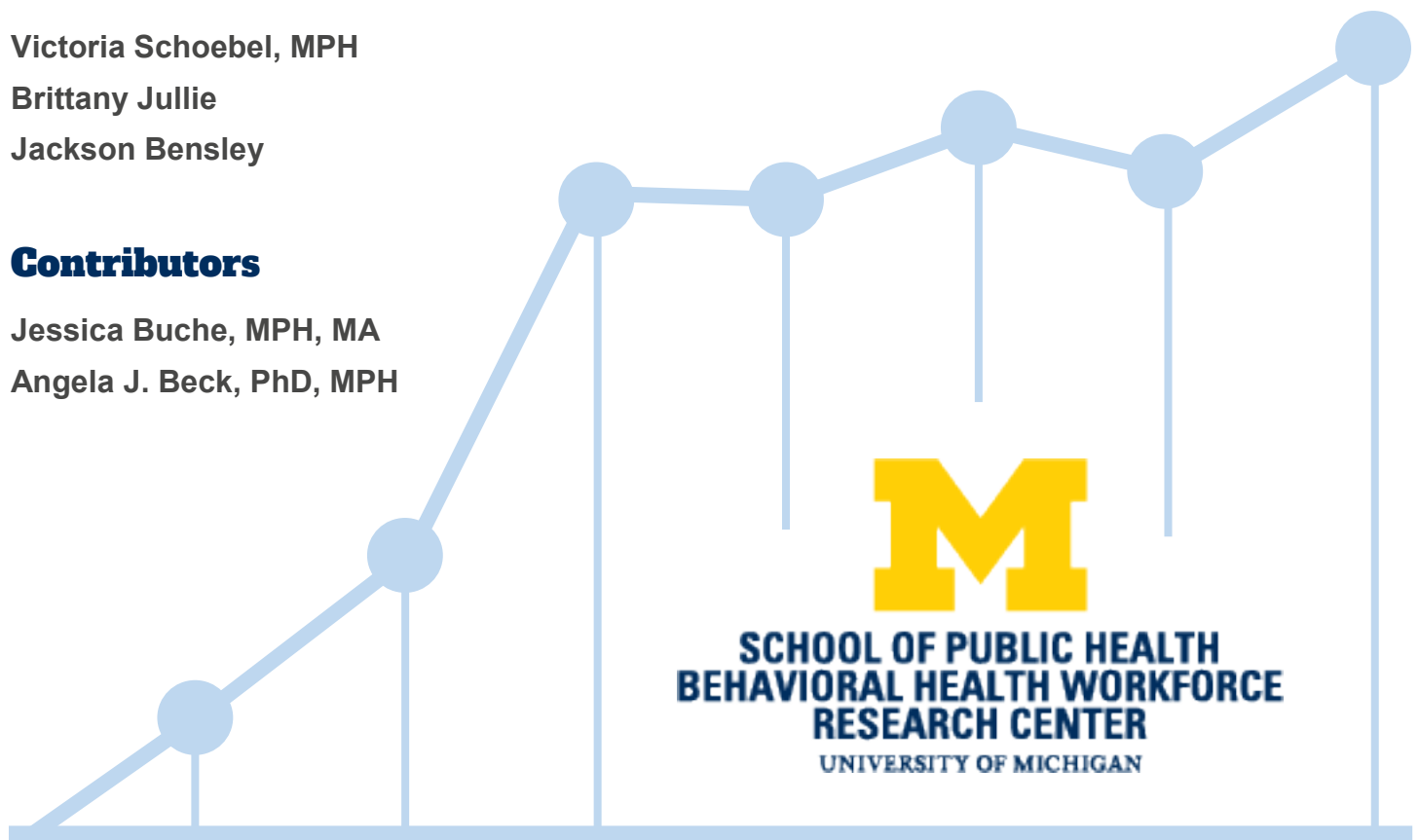
Brittany Jullie

Jackson Bensley

Contributors

Jessica Buche, MPH, MA

Angela J. Beck, PhD, MPH



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Executive Summary

The lack of national standardization in credentialing paraprofessionals has made it unclear how these providers are trained and credentialed across states. Substance use disorder (SUD) counselors, peer providers, and community health workers (CHW) serve as an example of behavioral health paraprofessionals that have varying training and credential requirements across the country and, consequently, have differing scopes of practice (SOP). As of 2020, there are 113 SUD counselor credentials, 65 peer recovery specialist (PRS) credentials, and 43 CHW credentials available in the U.S. To provide clarity on how these providers are trained and credentialed, this fact sheet provides an overview of the national accrediting bodies and the state-level certification requirements for SUD counselors, PRSs, and CHWs in all 50 states and the District of Columbia.

This fact sheet uses data from the 2020 iteration of the Behavioral Health Workforce Research Center's SOP database. The SOP database is annually updated with certification and licensure information collected from publicly available state statutes and administrative rules for behavioral health providers in all 50 states and the District of Columbia. A subset of this dataset was collected to assess state accreditation standards for SUD counselor, PRS, and CHW credentials. Information from this database was supplemented by identifying state certification boards and professional organizations for each credential. Table 1 displays a description of all the data categories collected for each paraprofessional credential.

For the purpose of this report, only SUD counselors in a support or training role were included in the analysis while independently practicing counselors with a graduate degree were excluded. SUD counselors in a support role have various titles, including but not limited to chemical dependency counselors, addiction counselors, and alcohol and drug counselors. Further, PRSs were included in this study if their credential required them to have lived experiences with a mental illness or SUD in order to work in a support role to assist clients in recovery. This includes peers with different credential titles and names, including but not limited to peer recovery mentors, peer recovery specialists, peer recovery coaches, and peer providers. As for CHWs, all credentials with a CHW role or title were included in the analysis.

This extensive fact sheet of the available SUD counselor, peer provider, and CHW credentials will serve as a useful tool for individuals pursuing one of these credentials, employers, policy makers, and program developers. Information within this fact sheet can serve as a guide for understanding the training similarities and differences between the same credential across multiple states, as well as serve as a guide for states that are still developing training and certification programs. Further, this fact sheet provides a detailed description of the accepted competencies for paraprofessionals, which can assist employers and program developers in establishing expectations of paraprofessionals and developing infrastructure to support the paraprofessional workforce.

National Accreditors

Only two national accrediting organizations currently offer credentials for SUD counselors and peer providers: the International Certification & Reciprocity Consortium (IC&RC) and National Association for Alcoholism and Drug Abuse Counselors, the Association for Addiction Professionals (NAADAC). Currently, no national organizations exist that offer CHW credentials. For SUD counselors at the support level, the IC&RC offers an Alcohol & Drug Counselor (ADC) credential, and NAADAC offers the National Certified Addiction Counselor, Level I (NCAC I) credential. As for peer providers, the IC&RC provides a Peer Recovery credential, and NAADAC offers the National Certified Peer Recovery Support Specialist (NCPRSS) credential. Table 2 provides a detailed outline of the requirements to become an IC&RC- and NAADAC-credentialed SUD counselor and peer provider.

Table 1: Description of Paraprofessional Credentialing Information Categories

Website(s)	Link to the website that supplied the information
Year Initialized	First year the state recognized the credential
Application	Link to the credential application
Credentialing Agency	Name of credentialing agency that issues credential
Level	Whether the credential follows a state model or national model for credential requirements
Exam Criteria	Type of exam required to earn certification
Education Requirements	Degree and education hour requirements
Training Requirements	Number of training hours required
Supervision Requirements	Number of supervised training hours required
Recovery Status	Only applicable to peers to describe their lived experience
Recertification/ Continuing Education	The period of time for certification renewal and the required number of continuing education credits
Fees	Costs associated with training, examination, certification, etc.
Competencies	Required competencies to earn a credential as outlined by the credentialing organization
Code of Ethics	The code of ethics supplied by the credentialing organization
Other Information	Any other relevant information not captured above

Table 2: National Accrediting Bodies for Substance Use Disorder Counselor and Peer Recovery Specialist Credentials

Credential	Education Hours	Practice Hours	Supervision Hours	Exam	Domains / Competencies
<i>Accrediting Body: International Certification & Reciprocity Consortium (IC&RC)</i>					
Alcohol & Drug Counselor (ADC)	300	6000	300	ADC	<ul style="list-style-type: none"> • Screening • Assessment • Engagement • Treatment planning • Referral • Counseling • Education • Professional and ethical responsibilities
Peer Recovery	46	500	25	Peer Recovery	<ul style="list-style-type: none"> • Advocacy • Mentoring/education • Recovery/wellness support • Ethical responsibility
<i>Accrediting Body: NAADAC, the Association for Addiction Professionals</i>					
National Certified Addiction Counselor (NCAC 1)	270	6000	N/A	NCAC 1	<ul style="list-style-type: none"> • Clinical evaluation • Treatment planning • Referral • Service coordination • Counseling • Client, family, and community education • Documentation • Professional and ethical responsibilities
National Certified Peer Recovery Support Specialist (NC-PRSS)	60	200	N/A	NC-PRSS	<ul style="list-style-type: none"> • Documentation • Community/family education • Case management • Crisis management • Recovery-oriented systems of care • Screening and intake • Identification of indicators of substance use disorders • Service coordination • Service planning • Cultural awareness/humility • Basic pharmacology

Recommendations for State Programs

Based on the findings from this report, the authors offer the following recommendations for states to consider to help establish a more uniformly qualified and capable paraprofessional workforce that can meet behavioral health needs.

1. Create a state-recognized and regulated credential for all paraprofessionals.
2. Establish a centralized location in each state that provides up-to-date information on certification requirements and technical assistance for current and future paraprofessionals.
3. Freely and clearly list all training and credential requirements on a designated webpage.
4. Update credential titles and training courses to remove stigmatizing language (e.g., instead of using the word abuse, change it to use).

State-by-State Breakdown

Alabama

Table 3: Certified Associate Addiction Professional, Alabama

Website	https://www.aadaa.us/certification-membership-2/
Year Initialized	N/A
Application	N/A
Credentialing Agency	Alabama Alcohol and Drug Abuse Association
Level	State
Exam Criteria	State written exam
Education Requirements	No degree required. Must complete 140 hours in the IC&RC domains of a certified counselor. Four of these hours must be in HIV/AIDS education and 6 hours in professional eth-
Training Requirements	2000 hours
Supervision Requirements	150 hours with at least 5 hours in each of the addiction counselor domains
Recertification/ Continuing Education	Credential must be renewed every 12 months with the completion of 20 continuing education credits. Four credits must be in HIV/AIDS education and 6 credits in professional eth-
Fees	\$95.00 Counselor certification kit \$250.00 Application fee (includes one-year membership)
Competencies	N/A
Code of Ethics	https://www.aadaa.us/ethics/
Other Information	N/A

Table 4: Certified Adolescent Alcohol and Drug Abuse Professional, Alabama

Website	https://www.aadaa.us/certification-membership-2/
Year Initialized	N/A
Application	N/A
Credentialing Agency	Alabama Alcohol and Drug Abuse Association
Level	State
Exam Criteria	State written exam
Education Requirements	300 hours in the 4 domains with an emphasis on adolescent addiction counseling from an accredited college or university. Four of these hours must be in HIV/AIDS education and 6
Training Requirements	6000 hours
Supervision Requirements	300 hours with a minimum of 10 hours in each of the 4 domains
Recertification/ Continuing Education	N/A
Fees	\$95.00 Counselor certification kit \$250.00 Application fee (includes one-year membership)
Competencies	N/A
Code of Ethics	https://www.aadaa.us/ethics/
Other Information	A relevant bachelor's degree can be substituted for 2000 hours of work experience, and a master's degree can be substituted for 4000 hours of work experience.

Table 5: Certified Alcohol and Drug Counselor, Alabama

Website	https://www.aadaa.us/certification-membership-2/
Year Initialized	N/A
Application	N/A
Credentialing Agency	Alabama Alcohol and Drug Abuse Association
Level	IC&RC
Exam Criteria	IC&RC written exam
Education Requirements	No degree required. Three hundred hours in the domains from an accredited college or university. Four of these hours must be in HIV/AIDS education and 6 hours in professional
Training Requirements	6000 hours
Supervision Requirements	300 hours with a minimum of 10 hours in each of the 4 domains
Recertification/ Continuing Education	Credential must be renewed every 12 months with the completion of 20 continuing education credits. Four credits must be in HIV/AIDS education and 6 credits in professional eth-
Fees	\$95.00 Counselor certification kit \$250.00 Application fee (includes one-year membership)
Competencies	N/A
Code of Ethics	https://www.aadaa.us/ethics/
Other Information	A relevant bachelor's degree can be substituted for 2000 hours of work experience, and a master's degree can be substituted for 4000 hours of work experience.

Table 6: Certified Recovery Support Specialist, Alabama

Website	https://mh.alabama.gov/certified-recovery-support-specialist-training-program/
Year Initialized	2007
Application	https://mh.alabama.gov/al-certified-recovery-support-specialist-training-application/
Credentialing Agency	Alabama Department of Mental Health
Level	State
Exam Criteria	State exam
Education Requirements	High school diploma or GED
Training Requirements	40 hours
Supervision Requirements	None
Recovery Status	A minimum of 2 years of continuous demonstrated recovery time from a SUD at the date of application
Recertification/ Continuing Education	Credential must be renewed every 12 months with the completion of 16 continuing education units.
Fees	N/A
Competencies	<p>An understanding of recovery from SUDs</p> <p>Basic understanding of SUDs and the system of care</p> <p>Basic knowledge of empowerment and the goals and objectives of the consumer movement</p> <p>Ability to work with individuals or groups</p> <p>Basic knowledge of consumer rights and advocacy</p> <p>Ability to:</p> <ul style="list-style-type: none"> Communicate effectively Connect with individuals who have a SUD Understand the unique experience of persons struggling with a SUD Serve as a role model, showing by example that recovery is possible Relay coping skills, positive attitude skills, and self-esteem Facilitate peer support/self-help groups
Code of Ethics	N/A
Other Information	N/A

Community Health Workers

There are currently no recognized Community Health Worker (CHW) credentials in Alabama.

Table 7: Certified Chemical Dependency Counselor Technician, Alaska

Website	https://www.akcertification.org/
Year Initialized	N/A
Application	https://akcertification.org/wp-content/uploads/documents/New-CT-Application-2-28-17.pdf
Credentialing Agency	Alaska Commission for Behavioral Health Certification
Level	State
Exam Criteria	None
Education Requirements	There is no degree requirement, but required education hours include: NAADAC ethics within last two years (3) NAADAC confidentiality within last two years (3) Infectious diseases and HIV/AIDS (6) Introduction to addictive behavior (8) Documentation (8) Crisis intervention (8) Introduction to client-centered counseling () Introduction to group counseling (8) Working with diverse populations (12) Community resources use and case management (8) Recovery, health, wellness, and balance (8)
Training Requirements	N/A
Supervision Requirements	N/A
Recertification/ Continuing Education	Credential must be renewed every 24 months with the completion of 40 continuing education units, with 3 hours in both ethics and confidentiality
Fees	\$180.00 Initial certification fee \$165.00 Recertification fee
Competencies	N/A
Code of Ethics	<u>Principles</u> include: Non-discrimination Client welfare Client relationship Trustworthiness Compliance with law Rights and duties Dual relationship Preventing harm Duty of care
Other Information	N/A

Table 8: Certified Chemical Dependency Counselor (CDC) I, Alaska

Website	https://www.akcertification.org/
Year Initialized	N/A
Application	https://akcertification.org/wp-content/uploads/documents/New-CDC-I-Application-2-28-17.pdf
Credentialing Agency	Alaska Commission for Behavioral Health Certification
Level	State

Table 8, continued: Certified Chemical Dependency Counselor (CDC) I, Alaska

Exam Criteria	None
Education Requirements	<p>Master's, bachelor's, or associate's degree from an accredited educational facility is required. Required education hours include:</p> <ul style="list-style-type: none"> Ethics taken within last two years (3) Confidentiality taken within last two years (3) Infectious diseases and HIV/AIDS (6) Intro to addictive behavior (8) Documentation (8) Crisis intervention (8) Introduction to client-centered counseling (12) Introduction to group counseling (8) Working with diverse populations (12) Community resources use and case management (8) Recovery, health, wellness, and balance (8) Psychophysiology (12) Motivational interviewing (16) <i>Diagnostic and Statistical Manual of Mental Disorders</i> practice (12) American Society of Addiction Medicine practice (12) Co-occurring disorders (12)
Training Requirements	Two years of full-time work experience in chemical dependency treatment
Supervision Requirements	100 hours
Recertification/ Continuing Education	Credential must be renewed every 24 months with the completion of 40 continuing education units, with 3 hours in both ethics and confidentiality
Fees	<p>\$195.00 Initial certification fee \$180.00 Recertification fee</p>
Competencies	<p>Transdisciplinary foundations</p> <ul style="list-style-type: none"> Understanding addiction Treatment knowledge Application to practice Professional readiness <p>Professional Practice Dimensions below at the CDC 1 level competency</p> <ul style="list-style-type: none"> Clinical evaluation Treatment planning Referral Service coordination Counseling Client, family, and community education Documentation Professional and ethical responsibilities
Code of Ethics	<p><u>Principles</u> include:</p> <ul style="list-style-type: none"> Non-discrimination Client welfare Client relationship Trustworthiness Compliance with law Rights and duties Dual relationship Preventing harm Duty of care
Other Information	N/A

Table 9: Certified Peer Support Professional, Alaska

Website	https://akcertification.org/peer-support-professionals/
Year Initialized	N/A
Application	http://akcertification.org/wp-content/uploads/2021/01/Final-PDX-of-Peer-Support-Manual-1-13-21.pdf
Credentialing Agency	Alaska Commission for Behavioral Health Certification
Level	State
Exam Criteria	N/A
Education Requirements	<p>Non-degree-track applicants must take at least 65 hours of courses to include the required trainings listed here AND 15 hours of courses from other topics listed on the Training Log.</p> <ul style="list-style-type: none"> Introduction to peer support (37.5+ hours from a DBH-approved trainer) Ethics within last 2 years (3 hours) Confidentiality within last 2 years (3 hours) Infectious diseases and HIV/AIDS (6 hours) <p>Degree-track applicants are required to hold an associate's, bachelor's, or higher degree from an accredited educational facility in social services, social work, addiction, human services, psychology, psychiatric nursing, or another related field. Applicants must take at least 50 hours of courses as listed:</p> <ul style="list-style-type: none"> Introduction to peer support (37.5+ contact hours from DBH-approved trainer) Ethics within last two years (3 hours) Confidentiality within last two years (3 hours) Infectious diseases and HIV/AIDS (6 hours)
Training Requirements	Applicants must have at least 1000 hours of experience with an organization that provides mental health and substance use services
Supervision Requirements	25 hours of direct supervision
Recovery Status	One year of recovery for certification
Recertification/ Continuing Education	Credential must be renewed every 24 months with the completion of 15 continuing education units, with 3 hours in both confidentiality and ethics
Fees	\$195.00 Initial fee
Competencies	<ul style="list-style-type: none"> Engaging peers in collaborative and caring relationships Provide support Shares lived experience of recovery Personalized peer support Supports recovery planning Links to resources, services, and supports Provides information about skills related to health, wellness, and recovery Helps peers to manage crisis Values communication Supports collaboration and teamwork Promotes leadership and advocacy Promotes growth and development
Code of Ethics	http://akcertification.org/wp-content/uploads/2021/01/Final-PDX-of-Peer-Support-Manual-1-13-21.pdf
Other Information	Degrees substitute for 1 year of experience

Table 10: Certified Behavioral Health Aide I, Alaska

Website	https://akchap.org/behavioral-health-aide/
Year Initialized	N/A
Application	https://akchap.org/chapcb/applications/behavioral-health-aide-practitioner-certification-board-documents/
Credentialing Agency	Alaska Community Health Aide Program Certification Board
Level	State
Exam Criteria	Alaska CHAP Exam
Education Requirements	<p>No degree is required, but the 180 required education hours include:</p> <ul style="list-style-type: none"> General orientation Orientation to village-based behavioral health services Ethics and consent Confidentiality and privacy Introduction to behavioral health Introduction to counseling Introduction to documentation Survey of community resources and case management Working with diverse populations Introduction to group counseling Crisis intervention HIV/AIDS and blood-borne pathogens Community approach to promoting behavioral health Family systems I Recovery, health, wellness, and balance <p>Practicum under the direct supervision of a licensed behavioral health clinician or behavioral health professional, with no fewer than 25 hours providing client orientation services including screening and initial intake with appropriate documentation; 25 hours of providing case management and referral with appropriate case documentation; 35 hours providing village-based community education, prevention, and early intervention services with appropriate case documentation; and the balance of the hours related to practicum components of any of the three above for 100 total hours</p>
Training Requirements	Providing village-based behavioral health services for no fewer than 1000 hours under the direct supervision of a licensed behavioral health clinician/professional
Supervision Requirements	<p>One hundred practicum hours. A behavioral health aide I must be directly supervised when performing the following services:</p> <ul style="list-style-type: none"> Client and community engagement Professional readiness Prevention Community education and community organizing Routine contact Screening Assessment and evaluation Treatment planning Community resources and referral Case management, coordination, and monitoring treatment plans Medication management Counseling Crisis management Supervision, training, and professional development

Table 10 (continued): Certified Behavioral Health Aide I, Alaska

Supervision Requirements	<p>One hundred practicum hours. A behavioral health aide I must be directly supervised when performing the following services:</p> <ul style="list-style-type: none"> Client and community engagement Professional readiness Prevention Community education and community organizing Routine contact Screening Assessment and evaluation Treatment planning Community resources and referral Case management, coordination, and monitoring treatment plans Medication management Counseling Crisis management Supervision, training, and professional development
Recertification/ Continuing Education	<p>Credential must be renewed every 24 months with the completion of 40 continuing education units, with required hours in:</p> <ul style="list-style-type: none"> Ethics and consent (4) Confidentiality and privacy (4) Cross-cultural communication (4) Material related to the knowledge and skills identified or related to scope of practice (28)
Fees	\$500.00 Application fee
Competencies	https://akchap.org/wp-content/uploads/2021/07/CHAPCB-Standards-Procedures-Amended-2021-06-03.pdf
Code of Ethics	https://akchap.org/wp-content/uploads/2021/07/CHAPCB-Standards-Procedures-Amended-2021-06-03.pdf
Other Information	This is a beginning position, so any professional actions taken must be under direct supervision.

Table 11: Certified Behavioral Health Aide II, Alaska

Website	https://akchap.org/behavioral-health-aide/
Year Initialized	N/A
Application	https://akchap.org/behavioral-health-aide/
Credentialing Agency	Alaska Community Health Aide Program Certification Board
Level	State
Exam Criteria	Alaska CHAP Exam

Table 11 (continued): Certified Behavioral Health Aide II, Alaska

<p>Education Requirements</p>	<p>No degree is required, but required education hours include:</p> <ul style="list-style-type: none"> Psychophysiology and behavioral health Introduction to co-occurring disorders Tobacco dependency treatment DSM practice application Advanced interviewing skills ASAM patient placement criteria practice application Case studies and clinical case management Traditional health-based practices Intermediate therapeutic group counseling Applied crisis management Community development approach to prevention Family systems 2 <p>Practicum under the direct supervision of a licensed behavioral health clinician or behavioral health professional, including no fewer than 35 hours providing client substance use assessment and treatment planning using the DSM and ASAM patient placement criteria with appropriate case documentation, 30 hours providing rehabilitation services with appropriate case documentation, 25 hours providing community readiness evaluation and prevention plan development with appropriate case documentation, and the balance of the hours can be applied to any of the above 3 categories for a total of 100 hours.</p>
<p>Training Requirements</p>	<p>Providing village-based behavioral health services for no fewer than 2000 hours under the direct or indirect (as applicable) supervision of a licensed behavioral health clinician or behavioral health professional</p>
<p>Supervision Requirements</p>	<p>A behavioral health aide II must be directly supervised when performing the following:</p> <ul style="list-style-type: none"> Treatment planning Medication management Counseling Crisis management <p>A behavioral health aide II must be indirectly supervised when performing the following:</p> <ul style="list-style-type: none"> Client and community engagement Professional readiness Prevention, community education, community organizing Routine contact, screening, assessment/evaluation Community resources and referral Case management, coordination, monitoring treatment plans
<p>Recertification/ Continuing Education</p>	<p>Credential must be renewed every 24 months with the completion of 40 continuing education units with required hours in:</p> <ul style="list-style-type: none"> Ethics and consent (4) Confidentiality and privacy (4) Cross cultural communication (4) Material related to knowledge and skills identified or related to scope of practice (28)
<p>Fees</p>	<p>\$500.00 Application fee</p>
<p>Competencies</p>	<p>https://akchap.org/wp-content/uploads/2021/07/CHAPCB-Standards-Procedures-Amended-2021-06-03.pdf</p>
<p>Code of Ethics</p>	<p>https://akchap.org/wp-content/uploads/2021/07/CHAPCB-Standards-Procedures-Amended-2021-06-03.pdf</p>
<p>Other Information</p>	<p>To qualify for this position, a person must complete the training and already be a behavioral health aide I. Some actions can now be done with indirect supervision.</p>

Table 12: Certified Behavioral Health Aide III, Alaska

Website	https://akchap.org/behavioral-health-aide/
Year Initialized	N/A
Application	https://akchap.org/behavioral-health-aide/
Credentialing Agency	Alaska Community Health Aide Program Certification Board
Level	State
Exam Criteria	Alaska CHAP Exam
Education Requirements	<p>No degree is required, but required education hours include:</p> <ul style="list-style-type: none"> Treatment of co-occurring disorders Advanced behavioral health clinical care Documentation and quality assurance Introduction to case management and supervision Applied case studies in Alaskan Native culture–based issues Behavioral health clinical team building Introduction to supervision Child development Practicum under the direct supervision of a licensed behavioral health clinician or behavioral health professional, with no fewer than 45 hours of providing behavioral health clinical assessment, treatment planning, and rehabilitative services for clients with issues related to co-occurring disorders; 20 hours providing quality assurance case review with documentation of review activity; 20 hours providing clinical team leadership by leading clinical team case reviews; and the balance of the hours related to one of the three categories above for a total of 100 hours.
Training Requirements	Providing village-based behavioral health services for no fewer than 4000 hours under the direct or indirect (as applicable) supervision of a licensed behavioral health clinician or behavioral health professional
Supervision Requirements	<p>A behavioral health aide III must be directly supervised when performing crisis management.</p> <p>A behavioral health aide III must be indirectly supervised when performing the following services:</p> <ul style="list-style-type: none"> Treatment planning Case management, coordination, monitoring treatment plans Medication management Counseling <p>A behavioral health aide III must be generally supervised when performing the following services:</p> <ul style="list-style-type: none"> Client and community engagement Professional readiness Prevention, community education, community organizing Routine contact, screening, assessment, evaluation Community resources and referral
Recertification/ Continuing Education	<p>Credential must be renewed every 24 months with the completion of 40 continuing education units, with required hours in:</p> <ul style="list-style-type: none"> Ethics and consent (4) Confidentiality and privacy (4) Cross-cultural communication (4) Related to the knowledge and skills identified or related to scope of practice (28)
Fees	\$500.00 Application fee
Competencies	https://akchap.org/wp-content/uploads/2021/07/CHAPCB-Standards-Procedures-Amended-2021-06-03.pdf
Code of Ethics	https://akchap.org/wp-content/uploads/2021/07/CHAPCB-Standards-Procedures-Amended-2021-06-03.pdf
Other Information	N/A

Table 13: Licensed Substance Abuse Technician, Arizona

Website	https://www.azbbhe.us/node/839
Year Initialized	N/A
Application	https://www.azbbhe.us/pdfs/Applications/LSAT%20App%20012021%20FINAL%20FILLABLE.pdf
Credentialing Agency	Arizona Board of Behavioral Health Examiners
Level	IC&RC
Exam Criteria	ADC and AADC Examination from IC&RC or NAADAC Level 1 or higher examinations
Education Requirements	An associate’s or bachelor’s degree with 3 education hours in each of the following: Psychopharmacology Models of treatment and relapse prevention Group work Working with diverse populations Co-occurring disorders Ethics Assessment, diagnosis, and treatment
Training Requirements	6400 hours including the following: Direct client contact (3200 hours) Using psychotherapy to assess, diagnose, and treat individuals, couples, families, and groups for issues relating to SUD and addiction; clinical supervision (200 hours)
Supervision Requirements	N/A
Recertification/ Continuing Education	Credential must be renewed every 24 months with the completion of 30 continuing education units, with required hours in: Ethics/law (3) Diversity (3) Pharmacology, addiction processes, models of SUD and addiction treatment, relapse prevention, interdisciplinary approaches and teams in SUD and addiction treatment, SUD and addiction assessment and diagnostic criteria, appropriate use of SUD and addiction treatment modalities, SUD and addiction as it relates to diverse populations, SUD and addiction treatment and prevention, clinical application of current SUD and addiction research, or co-occurring disorders (20)
Fees	\$250.00 Application fee
Competencies	N/A
Code of Ethics	N/A
Other Information	An applicant is able to substitute a degree for experience: the applicant has completed at least 6400 hours of supervised work experience in substance abuse counseling in no less than 48 months within the 7 years immediately preceding the date of application

Table 14: Licensed Associate Substance Abuse Counselor, Arizona

Website	https://www.azbbhe.us/node/839
Year Initialized	N/A
Application	https://www.azbbhe.us/pdfs/Applications/LASAC%20App%20012021%20FINAL%20FILLABLE.pdf
Credentialing Agency	Arizona Board of Behavioral Health Examiners
Level	IC&RC

Table 14 (continued): Licensed Associate Substance Abuse Counselor, Arizona

Exam Criteria	AADC examination from IC&RC, or NAADAC Level II or higher, or examination for master addictions counselors offered by the National Board for Certified Counselors
Education Requirements	A bachelor's or master's degree with 3 education hours in each of the following: Psychopharmacology Models of treatment and relapse prevention Group work Working with diverse populations Co-occurring disorders Ethics Assessment, diagnosis, and treatment Practicum
Training Requirements	3200 hours including: Direct client contact involving use of psychotherapy related to SUD and addiction issues (1600) Clinical supervision (100 hours)
Supervision Requirements	300 hours with 24 hours of direct supervision
Recertification/ Continuing Education	Credential must be renewed every 24 months with the completion of 30 continuing education units, with required hours in the following: Ethics/law (3) Diversity (3) Pharmacology, addiction processes, models of SUD and addiction treatment, relapse prevention, interdisciplinary approaches and teams in SUD and addiction treatment, SUD and addiction assessment and diagnostic criteria, appropriate use of SUD and addiction treatment modalities, SUD and addiction as it relates to diverse populations, SUD and addiction treatment and prevention, clinical application of current SUD and addiction research, or co-occurring disorders (20)
Fees	\$250.00 Application fee
Competencies	N/A
Code of Ethics	N/A
Other Information	N/A

Table 15: Certified Peer Recovery Support Specialist, Arizona

Website	https://azahcccs.gov/shared/Downloads/MedicalPolicyManual/900/963.pdf
Year Initialized	N/A
Application	N/A
Credentialing Agency	Arizona Health Care Cost Containment System
Level	IC&RC
Exam Criteria	IC&RC peer recovery certification exam
Education Requirements	No degree is required. Education hours are required in the following: Concepts of hope and recovery Advocacy and systems perspective Psychiatric rehabilitation skills and service delivery Professional responsibilities of the peer support employee and self-care in the workplace
Training Requirements	N/A

Table 15 (continued): Certified Peer Recovery Support Specialist, Arizona

Supervision Requirements	N/A
Recovery Status	Applicants must be a “self-identified peer,” but there is no mention of a required minimum length of recovery
Recertification/ Continuing Education	N/A
Fees	N/A
Competencies	https://azahcccs.gov/shared/Downloads/MedicalPolicyManual/900/963.pdf
Code of Ethics	N/A
Other Information	Applicants must be aged 18 or older, though most positions are only eligible for persons 21 and older

Table 16: Certified Community Health Worker, Arizona

Website	https://www.azchow.org/training-program-approval/
Year Initialized	2018
Application	https://www.azchow.org/wp-content/uploads/2020/10/TrainingProgramReviewGuidelines_Oct2020-1-1-1.pdf
Credentialing Agency	Arizona Community Health Workers Association
Level	State
Exam Criteria	N/A
Education Requirements	N/A
Training Requirements	N/A
Supervision Requirements	N/A
Recertification/ Continuing Education	N/A
Fees	\$500.00 Application fee
Competencies	<ul style="list-style-type: none"> Communication Relationship-building Service coordination Capacity building Advocacy Education and facilitation Assessment Outreach Professional conduct Knowledge base
Code of Ethics	N/A
Other Information	No legislation is currently in place for Arizona CHWs. Instead, they have an association that is trying to advocate for the profession as a whole in Arizona. It is made up of various community advocacy organizations: the University of Arizona, state and local health departments, community health centers, and area health education centers.

Arkansas

Table 17: Counselor-In-Training, Arkansas

Website	https://asacb.com/certifications/counselor-in-training/
Year Initialized	N/A
Application	https://asacb.com/certifications/counselor-in-training/
Credentialing Agency	Arkansas Substance Abuse Certification Board
Level	N/A
Exam Criteria	N/A
Education Requirements	Education requirements differ for various levels of education (high school/GED, associate's, bachelor's, master's)
Training Requirements	N/A
Supervision Requirements	N/A
Recertification/ Continuing Education	N/A
Fees	\$100.00 Registration fee
Competencies	N/A
Code of Ethics	N/A
Other Information	N/A

Table 18: Certified Alcohol Drug Counselor, Arkansas

Website	https://www.asacb.com/certifications
Year Initialized	N/A
Application	https://www.asacb.com/certifications
Credentialing Agency	Arkansas Substance Abuse Certification Board
Level	IC&RC
Exam Criteria	IC&RC ADC written exam
Education Requirements	No degree required. Three hundred education hours are required in the following: Ethics (6) Clinical evaluation, treatment planning, referral, service coordination, counseling, client education, documentation, professional and ethical responsibilities (294)
Training Requirements	3 years of supervised work experience, at least 51% performed within Arkansas (6000 hours required)

Table 18 (continued): Certified Alcohol Drug Counselor, Arkansas

Supervision Requirements	300 hours of supervision are required in the following: Screening (10) Intake (10) Orientation (10) Assessment (10) Treatment planning (10) Counseling (10) Case management (10) Crisis intervention (10) Client education (10) Referral (10) Report and record keeping (10) Consultation (10)
Recertification/ Continuing Education	Credential must be renewed every 24 months with the completion of 40 continuing education units, with 6 required hours in ethics
Fees	\$250.00 Exam fee
Competencies	N/A
Code of Ethics	https://asacb.com/ethics/
Other Information	N/A

Table 19: Certified Alcoholism and Drug Abuse Technician, Arkansas

Website	http://www.sbeadac.org/rules.html
Year Initialized	1999
Application	N/A
Credentialing Agency	Arkansas Board of Examiners of Alcoholism and Drug Abuse Counselors
Level	IC&RC
Exam Criteria	IC&RC advanced alcohol and drug counselor examination
Education Requirements	No degree required. 270 hours of education directly related to alcoholism and/or drug abuse counseling subjects, theory, practice, or research.
Training Requirements	6000 hours
Supervision Requirements	N/A
Recertification/ Continuing Education	Credential must be renewed every 24 months with the completion of 40 continuing education units, with required hours in: Ethics (6) Addiction counseling or co-occurring disorders (20)
Fees	N/A
Competencies	N/A
Code of Ethics	http://www.sbeadac.org/pdf/rules.pdf
Other Information	N/A

Table 20: Licensed Associate Alcoholism and Drug Abuse Counselor, Arkansas

Website	http://www.sbeadac.org/rules.html
Year Initialized	1999
Application	N/A
Credentialing Agency	Arkansas Board of Examiners of Alcoholism and Drug Abuse Counselors
Level	IC&RC
Exam Criteria	IC&RC advanced alcohol and drug counselor examination
Education Requirements	A bachelor's degree and 270 education hours directly related to alcoholism and/or drug abuse counseling subjects, theory, practice, or research
Training Requirements	6000 hours
Supervision Requirements	N/A
Recertification/ Continuing Education	Credential must be renewed every 24 months with the completion of 40 continuing education units, with required hours in: Ethics (6) Addiction counseling or co-occurring disorders (20)
Fees	N/A
Competencies	N/A
Code of Ethics	http://www.sbeadac.org/pdf/rules.pdf
Other Information	N/A

Table 21: Certified Peer Recovery Professional, Arkansas

Website	https://www.asacb.com/certifications
Year Initialized	1986
Application	N/A
Credentialing Agency	Arkansas Substance Abuse Certification Board
Level	IC&RC
Exam Criteria	IC&RC peer recovery exam
Education Requirements	No degree is required. 46 education hours in the following: Advocacy (10) Mentoring/education (10) Recovery/wellness support (10) Ethical responsibility (16)
Training Requirements	500 hours supervised under licensed behavioral healthcare professional, in the domains of advocacy, mentoring/education, recovery/wellness support, and ethical responsibility
Supervision Requirements	40 hours in the following: Advocacy (10) Mentoring/education (10) Recovery/wellness support (10) Ethical responsibility (10)
Recovery Status	No mention is made of needing to be in recovery or have lived experience
Recertification/ Continuing Education	Credential must be renewed every 24 months with the completion of 40 continuing education units, with 6 required hours in ethics
Fees	\$100.00 Exam fee
Competencies	N/A
Code of Ethics	N/A
Other Information	N/A

Table 22: Certified Community Health Worker, Arkansas

Website	http://www.archwa.org/
Year Initialized	N/A
Application	http://www.archwa.org/chw-certification
Credentialing Agency	Arkansas Community Health Worker Association
Level	State
Exam Criteria	N/A
Education Requirements	N/A
Training Requirements	8320 required hours of paid or volunteer experience as a CHW
Supervision Requirements	N/A
Recertification/ Continuing Education	N/A
Fees	N/A
Competencies	<ul style="list-style-type: none"> Cultural mediation among individuals, communities, and health and social service systems Providing culturally appropriate health education and information Care coordination, case management, and system navigation Providing coaching and social support Advocating for individuals and communities Building individual and community capacity Providing direct service Implementing individual and community assessments Conducting outreach Participating in evaluation and research
Code of Ethics	https://static1.squarespace.com/static/517e881ce4b0f470ac9390c2/t/61046bc3b1fa5a56a66a0686/1627679714458/CHW+Experiential+Application
Other Information	There is no legislation currently in place for Arkansas CHWs. Instead, they have a non-profit association that is trying to advocate for the profession as a whole in Arkansas.

Table 23: Certified Alcohol and Other Drug Counselor, California

Website	https://www.dhcs.ca.gov/provgovpart/Pages/CounselorCertification.aspx https://govt.westlaw.com/calregs/Browse/Home/California/CaliforniaCodeofRegulations?guid=I6D09E540D45411DEB97CF67CD0B99467&originationContext=documenttoc&transitionType=Default&contextData=(sc.Default)
Year Initialized	2005
Application	N/A
Credentialing Agency	California Department of Health Care Services
Level	State
Exam Criteria	Certified addictions treatment counselor exam
Education Requirements	There is no degree requirement. 155 education hours with the curriculum contained in “Addiction Counseling Competencies: The Knowledge, Skills, and Attitudes of Professional Practice,” Technical Assistance Publication Series 21 (TAP 21), published by the Substance Abuse and Mental Health Services Administration, United States Department of Health and Human Services
Training Requirements	2080 hours providing counseling services, paid or unpaid, in an alcohol or drug program
Supervision Requirements	160 hours, and individual supervising training must be present and available on site but not necessarily in the room at all times
Recertification/ Continuing Education	Credential must be renewed every 24 months with the completion of 40 continuing education units, with required hours in curriculum contained in TAP 21: Special populations Ethics Communicable disease Prevention of sexual harassment
Fees	\$280.00 Application \$338.00 Exam fee
Competencies	“Addiction Counseling Competencies: The Knowledge, Skills, and Attitudes of Professional Practice,” Technical Assistance Publication Series 21 (TAP 21), published by the Substance Abuse and Mental Health Services Administration
Code of Ethics	N/A
Other Information	N/A

Table 24: Certified Peer Recovery Specialist, California

Website	https://ccappcredentialing.org/index.php/peer-career-ladder
Year Initialized	N/A
Application	https://www.ccapp.us/site_media/media/attachments/flatblocks_flatblock/58/peer%20application%202016.pdf
Credentialing Agency	California Consortium of Addiction Programs and Professionals
Level	IC&RC
Exam Criteria	IC&RC peer recovery exam

Table 24 (continued): Certified Peer Recovery Specialist, California

Education Requirements	There is no degree requirement. 100 education hours include: Advocacy (10) Mentoring (10) Recovery support (10) Professional responsibility (16) Any of the four domains (54)
Training Requirements	500 hours of volunteer or paid work experience specific to the domains
Supervision Requirements	25 hours specific to the domains
Recovery Status	Recovery status is required, but a specific recovery length is not listed.
Recertification/ Continuing Education	Credential must be renewed every 24 months with the completion of 16 continuing education units, with required hours in: Ethics (6) Professional development (10)
Fees	\$65.00 Review fee \$100.00 Exam fee
Competencies	N/A
Code of Ethics	N/A
Other Information	Peers can bill California's Medicaid program (Medi-Cal) due to bill introduced in January 2018 (sb 906).

Table 25: Certified Community Health Worker, California

Website	https://cachw.org/
Year Initialized	N/A
Application	https://cachw.org/
Credentialing Agency	California Association of Community Health Workers
Level	State
Exam Criteria	N/A
Education Requirements	N/A
Training Requirements	N/A
Supervision Requirements	N/A
Recertification/ Continuing Education	N/A
Fees	N/A
Competencies	N/A
Code of Ethics	N/A
Other Information	There is no legislation currently in place for California CHWs. Instead, they have an association that is trying to advocate for the profession as a whole in California. The website has not been active since June 2019.

Colorado

Table 26: Certified Addiction Counselor Level 1, Colorado

Website	https://www.sos.state.co.us/CCR/GenerateRulePdf.do?ruleVersionId=8284&fileName=4%20CCR%20744-1
Year Initialized	2008
Application	https://dpo.colorado.gov/AddictionCounselor
Credentialing Agency	Colorado State Board of Addiction Counselor Examiners
Level	State
Exam Criteria	N/A
Education Requirements	No degree is required
Training Requirements	1000 hours including: Being observed providing services one time per month Performing in at least 3 of the individual care functions of orientation; intake; discharge and discharge planning; service coordination; record keeping; individual, family, and community education; and cofacilitation of counseling
Supervision Requirements	18 hours documented by CAC III or LAC
Recertification/ Continuing Education	Credential must be renewed every 24 months with the completion of 40 continuing education units.
Fees	N/A
Competencies	N/A
Code of Ethics	N/A
Other Information	This position is supervised.

Table 27: Certified Addiction Counselor Level 2, Colorado

Website	https://www.sos.state.co.us/CCR/GenerateRulePdf.do?ruleVersionId=8284&fileName=4%20CCR%20744-1
Year Initialized	2008
Application	https://dpo.colorado.gov/AddictionCounselor
Credentialing Agency	Colorado State Board of Addiction Counselor Examiners
Level	State
Exam Criteria	NCACI national examination; jurisprudence examination
Education Requirements	No degree is required. Education hours are required in the following: Principles of addiction treatment (21) Infectious diseases in addiction treatment (14) Professional ethics II (14) Pharmacology I (14) Pharmacology II (14) Motivational interviewing (21)

Table 27 (continued): Certified Addiction Counselor Level 2, Colorado

Training Requirements	3000 required hours and observed providing services one time every 3 months performing in at least 6 of the following addiction treatment functions: Evaluation/screening/assessment Intake Discharge planning and discharge Service planning Care coordination/referral Case management Individual, family, and community education Documentation 2000 hours of work experience in addition to the CAC I clinically supervised hours
Supervision Requirements	36 required hours documented by CAC III or LAC
Recertification/ Continuing Education	Credential must be renewed every 24 months with the completion of 40 continuing education units.
Fees	N/A
Competencies	N/A
Code of Ethics	N/A
Other Information	N/A

Table 28: Certified Peer and Family Specialist, Colorado

Website	https://www.coprovidersassociation.org/home-cpfs
Year Initialized	2013
Application	https://www.coprovidersassociation.org/certification-requirements
Credentialing Agency	Colorado Peer and Family Specialist Credential
Level	IC&RC
Exam Criteria	IC&RC peer recovery exam
Education Requirements	High school diploma or GED required. 60 required education hours in the following: Advocacy (10) Recovery/wellness support (10) Mentoring and education (10) Ethical responsibility (16)
Training Requirements	500 required hours of volunteer or paid work experience specific to the IC&RC domains (including peer/family specialist specific training) over at least 6 months
Supervision Requirements	25 required hours specific to domains
Recovery Status	Recovery status is required, but recovery length is listed.
Recertification/ Continuing Education	Credential must be renewed every 24 months with the completion of 30 continuing education units, with 6 required hours in ethics.
Fees	\$50.00 Application fee \$245.00 Exam fee
Competencies	https://www.coprovidersassociation.org/ic-rc
Code of Ethics	https://static1.squarespace.com/static/5cd323987a1fbd227991d925/t/5d941c72b11bfa2735235049/1569987699279/CO_Peer_Code_of_Ethics.pdf
Other Information	N/A

Table 29: Certified Community Health Worker, Colorado

Website	https://www.colorado.gov/pacific/sites/default/files/HS_HN-CHW-Definitions.pdf
Year Initialized	N/A
Application	https://www.alliance-colorado.org/
Credentialing Agency	Patient Navigator, Colorado Community Health Worker and Promoter de Salud Alliance
Level	State
Exam Criteria	N/A
Education Requirements	N/A
Training Requirements	N/A
Supervision Requirements	N/A
Recertification/ Continuing Education	N/A
Fees	N/A
Competencies	N/A
Code of Ethics	N/A
Other Information	There is no legislation currently in place for Colorado CHWs. Instead, they have an association that is trying to advocate for the profession as a whole.

Connecticut

Table 30: Certified Counselor In Training, Connecticut	
Website	https://www.ctcertboard.org/certifications-renewals
Year Initialized	1998
Application	https://www.ctcertboard.org/files/pdfs/CIT%20Application.pdf
Credentialing Agency	Connecticut Certification Board
Level	State
Exam Criteria	IC&RC CAC/CCDP exam is optional but not required
Education Requirements	No degree is required. 100 education hours in the following: Addiction specific Trainings offered by CCB Overview of the CCB certification process (6) Clinical documentation and record keeping (6) Professional behavior (3) Role delineation and clarification (3) Ethics (12) Problem gambling (6) Medication-assisted recovery (4) Trauma-informed care (6) Infectious diseases (6) SUD or co-occurring related electives (48)
Training Requirements	N/A
Supervision Requirements	N/A
Recertification/ Continuing Education	N/A
Fees	\$100.00 Exam fee
Competencies	N/A
Code of Ethics	https://www.ctcertboard.org/ethics
Other Information	N/A

Table 31: Certified Addiction Counselor, Connecticut	
Website	https://www.ctcertboard.org/certifications-renewals
Year Initialized	N/A
Application	https://www.ctcertboard.org/files/pdfs/CAC%20Application.pdf
Credentialing Agency	Connecticut Certification Board
Level	IC&RC
Exam Criteria	IC&RC ADC exam

Table 31 (continued): Certified Addiction Counselor, Connecticut

Education Requirements	No degree is required. 300 education hours including the following: Addiction specific Ethics (12) Problem gambling (6) Behavioral/process addictions (12) Medication-assisted treatment (6) Trauma-informed care (6) Infectious diseases (6) Co-occurring disorders treatment (100)
Training Requirements	2000 required hours including individual or group counseling that is addiction specific.
Supervision Requirements	300 required hours including 10 hours in each of the following: Clinical evaluation Treatment planning Referral Service coordination Counseling Client, family, and community education Documentation Professional and ethical responsibilities Understanding addiction Treatment knowledge Application to practice Professional readiness Cultural competency
Recertification/ Continuing Education	Credential must be renewed every 12 months with the completion of 22 continuing education units, with required hours in: Addiction-specific training (20)
Fees	\$300.00 Application fee \$300.00 Exam fee
Competencies	N/A
Code of Ethics	https://www.ctcertboard.org/ethics
Other Information	N/A

Table 32: Certified Advanced Alcohol and Drug Counselor, Connecticut

Website	https://www.ctcertboard.org/certifications-renewals
Year Initialized	N/A
Application	https://www.ctcertboard.org/files/pdfs/CAC%20Application.pdf
Credentialing Agency	Connecticut Certification Board
Level	IC&RC
Exam Criteria	IC&RC AADC examination
Education Requirements	Master's degree is required. 360 education hours including the following: Substance abuse/co-occurring training (240) Ethics (12)

Table 32 (continued): Certified Advanced Alcohol and Drug Counselor, Connecticut

Training Requirements	4000 required hours specific to the AADC job analysis
Supervision Requirements	300 required hours in: Screening Assessment and engagement (10) Treatment planning Collaboration and referral (10) Counseling and education (10) Professional and ethical responsibilities (10)
Recertification/ Continuing Education	Credential must be renewed every 12 months with the completion of 22 continuing education units, with required hours in: Addiction-specific training (20) Ethics (2)
Fees	\$300.00 Application fee \$275.00 Exam fee
Competencies	N/A
Code of Ethics	https://www.ctcertboard.org/ethics
Other Information	N/A

Table 33: Certified Alcohol and Drug Counselor, Connecticut

Website	https://portal.ct.gov/DPH/Practitioner-Licensing--Investigations/Alcohol-Drug-Counselor/Alcohol-and-Drug-Counselor-Licensure-and-Certification
Year Initialized	1998
Application	N/A
Credentialing Agency	Connecticut Department of Public Health
Level	IC&RC
Exam Criteria	IC&RC alcohol and other drug abuse counselor examination
Education Requirements	No degree required. 360 hours including: Commissioner-approved education Knowledge & skill base associated with practice of alcohol and drug counseling (240)
Training Requirements	6000 required hours with 2000 hours in core counseling function
Supervision Requirements	300 required hours with 10 hours in each of the following: Screening Intake Orientation Assessment Treatment planning Counseling Case management Crisis intervention Client education Referral Reporting Consultation

Table 33 (continued): Certified Alcohol and Drug Counselor, Connecticut

Recertification/ Continuing Education	Credential must be renewed every 12 months with the completion of 20 continuing education units, with 1 required hour in cultural competency.
Fees	\$190.00 Application fee
Competencies	N/A
Code of Ethics	https://www.ctcertboard.org/ethics
Other Information	A master's degree may substitute for 2000 hours of work/training experience.

Table 34: Certified Peer Recovery Specialist, Connecticut

Website	https://www.ctcertboard.org/
Year Initialized	N/A
Application	https://www.ctcertboard.org/files/pdfs/CPRS%20Application.pdf
Credentialing Agency	Connecticut Certification Board
Level	IC&RC
Exam Criteria	IC&RC peer recovery exam
Education Requirements	No degree required. 50 education hours including the following: Advocacy (10) Mentoring/client education (10) Recovery/wellness support (10) Ethical responsibility (16) Electives (4)
Training Requirements	500 required hours of volunteer or paid work specific to the domains
Supervision Requirements	25 required hours including: Advocacy Mentoring/education Recovery/wellness support Ethical responsibility
Recovery Status	N/A
Recertification/ Continuing Education	Credential must be renewed every 12 months with the completion of 10 continuing education units, with 3 required hours in ethics.
Fees	\$150.00 Application fee \$150.00 Exam fee
Competencies	N/A
Code of Ethics	https://www.ctcertboard.org/ethics
Other Information	N/A

Table 35: Certified Community Health Worker, Connecticut

Website	https://portal.ct.gov/DPH/Practitioner-Licensing--Investigations/Community-Health-Worker/Community-Health-Worker-Licensing
Year Initialized	N/A
Application	https://portal.ct.gov/DPH/Practitioner-Licensing--Investigations/Community-Health-Worker/Certification-Requirements-
Credentialing Agency	Connecticut State Department of Public Health
Level	State
Exam Criteria	N/A
Education Requirements	N/A
Training Requirements	1000 required hours with a minimum of 1000 hours working as a CHW in the 3 years prior to application or minimum of 2000 hours working as a CHW, paid or unpaid.
Supervision Requirements	N/A
Recertification/ Continuing Education	Credential must be renewed every 36 months with the completion of 30 continuing education units, with required hours in: Cultural competency Systemic racism or systemic oppression (2)
Fees	\$100.00 Application fee
Competencies	N/A
Code of Ethics	N/A
Other Information	The Connecticut State Department of Public Health recently enacted a certification program for community health workers. This certification requires applicants to receive training and education from an organization approved by the Community Health Worker Advisory Board (this is still in progress). CHWs also have to provide references and complete

Delaware

Table 36: Certified Alcohol and Drug Counselor, Delaware

Website	https://www.decortboard.org/certifications
Year Initialized	N/A
Application	https://www.decortboard.org/certifications
Credentialing Agency	Delaware Certification Board
Level	IC&RC
Exam Criteria	IC&RC ADC exam
Education Requirements	Bachelor's degree is required. Associate in a relevant field may be accepted if it includes at least 6 courses (18 credits) that are drug and alcohol counseling-focused and a SUD internship/practicum. Certified professionals are authorized for SUD services, according to the manual. 300 education hours are required in the following: Professional ethics and responsibilities specific to behavioral health (6) Domains (264)
Training Requirements	Two years of employment as an alcohol and drug counselor or supervisor of the same, and the applicant must have primary responsibility for providing counseling in an individual and/or group setting, preparing treatment plans, documenting client progress, and is receiving clinical supervision (4000 required hours).
Supervision Requirements	200 required hours with 10 required hours in each of the following: Screening Intake Orientation Assessment Referral Treatment planning Counseling Crisis intervention Client education Case management Report and record keeping Consultation
Recertification/ Continuing Education	Credential must be renewed every 24 months with the completion of 40 continuing education units, with required hours in professional ethics and responsibilities (3).
Fees	\$350.00 Application fee \$150.00 Exam fee
Competencies	N/A
Code of Ethics	https://www.decortboard.org/ethics
Other Information	N/A

Table 37: Certified Peer Recovery Specialist, Delaware

Website	https://www.decortboard.org/certifications
Year Initialized	N/A
Application	https://www.decortboard.org/certifications
Credentialing Agency	Delaware Certification Board

Table 37 (continued): Certified Peer Recovery Specialist, Delaware

Level	IC&RC
Exam Criteria	IC&RC peer recovery exam
Education Requirements	No degree required. 46 education hours including peer training to include all current domains: Advocacy (10) Mentoring/education (10) Recovery/wellness support (10)
Training Requirements	1000 required hours of paid or volunteer experience providing peer support services. Half of these must be gained within one year prior to applying for credential.
Supervision Requirements	25 required hours specific to the domains
Recovery Status	Applicants must provide "documentation as a person with lived experience" in the form of a written statement. No minimum amount of recovery time is mentioned.
Recertification/ Continuing Education	Credential must be renewed every 24 months with the completion of 20 continuing education units, with required hours in: Material relevant to peer recovery (20)
Fees	\$150.00 Application fee
Competencies	N/A
Code of Ethics	https://www.decertboard.org/ethics
Other Information	N/A

Table 38: Certified Community Health Worker, Delaware

Website	http://www.dhss.delaware.gov/dph/hsm/files/dechwreport.pdf
Year Initialized	N/A
Application	N/A
Credentialing Agency	Delaware Center for Health Innovation and Delaware Department of Health and Social Services
Level	State
Exam Criteria	N/A
Education Requirements	N/A
Training Requirements	N/A
Supervision Requirements	N/A
Recertification/ Continuing Education	N/A
Fees	N/A
Competencies	N/A
Code of Ethics	N/A
Other Information	Certification is still in progress

Table 39: Certified Addiction Counselor I, District of Columbia

Website	https://dchealth.dc.gov/service/addiction-counselors-licensing
Year Initialized	N/A
Application	https://dchealth.dc.gov/service/professional-license-applications
Credentialing Agency	District of Columbia Board of Professional Counseling
Level	NAADAC-NCAC Level I
Exam Criteria	NAADAC-NCAC Level I examination; jurisprudence examination
Education Requirements	Associate’s degree or higher. 30 education hours, with 3 hours in each of the following: Understanding the dynamics of human behavior and family systems Signs and symptoms of substance abuse Recovery process, stages of change, relapse prevention, treatment approaches, group dynamics and other adjunctive treatment recovery support groups, motivational interviewing, and models and theories of addiction (9) Ethics, rules, and regulations Professional identity in the provision of substance abuse services Crisis intervention Cultural factors and competencies in addiction Co-occurring disorders in interdisciplinary treatment Diagnostic and screening criteria in addiction Psychopharmacology resources in the treatment of addictions Substance abuse counseling treatment planning and research Counseling skills for individual and group, motivational interviewing Cultural factors and competencies in addiction
Training Requirements	N/A
Supervision Requirements	500 hours including the following: Understanding the dynamics of human behavior and family systems (40) Signs and symptoms of substance use (40) Recovery process, stages of change, relapse prevention, treatment approaches, group dynamics and other adjunctive treatment recovery support groups, motivational interviewing, and models and theories of addiction Ethics, rules, and regulations Professional identity in the provision of substance abuse services Crisis intervention Substance abuse counseling treatment planning and research Counseling skills for individual and group, motivational interviewing Cultural factors and competencies in addiction Co-occurring disorders and interdisciplinary treatment Diagnostic and screening criteria in addictions Psychopharmacology resources in the treatment of addictions
Recertification/ Continuing Education	Credential must be renewed every 24 months 40 required continuing education units in: Ethics (6) Trauma (3)
Fees	\$85.00 Exam fee
Competencies	N/A
Code of Ethics	https://www.naadac.org/code-of-ethics
Other Information	N/A

Table 40: Certified Addiction Counselor II, District of Columbia

Website	https://dchealth.dc.gov/service/addiction-counselors-licensing
Year Initialized	N/A
Application	https://dchealth.dc.gov/service/professional-license-applications
Credentialing Agency	District of Columbia Board of Professional Counseling
Level	NAADAC-NCAC Level 2
Exam Criteria	NAADAC-NCAC Level II examination; jurisprudence examination
Education Requirements	<p>Bachelor's degree. 42 education hours including the following:</p> <ul style="list-style-type: none"> Understanding the dynamics of human behavior and family systems (3) Signs and symptoms of substance abuse (3) Recovery process, stages of change, relapse prevention, treatment approaches, group dynamics and other adjunctive treatment recovery support groups, motivational interviewing, and models and theories of addiction (9) Ethics, rules, and regulations (3) Professional identity in the provision of substance abuse services (3) Crisis intervention (3) Cultural factors and competencies in addiction (3) Co-occurring disorders in interdisciplinary treatment (3) Diagnostic and screening criteria in addiction (3) Psychopharmacology resources in the treatment of addictions (3) Co-occurring disorders in interdisciplinary treatment (3) Diagnostic and screening criteria in addictions (3) Psychopharmacology resources in the treatment of addictions (3)
Training Requirements	N/A
Supervision Requirements	<p>180 required hours including:</p> <ul style="list-style-type: none"> Client screening (10) Client intake (10) Client assessment (10) Treatment planning (10) Client orientation (10) Counseling (10) Crisis intervention (10) Case management (10) Consultation (10) Reporting (10) Client education (10) Referral (10)
Recertification/ Continuing Education	<p>Credential must be renewed every 24 months with the completion of 40 continuing education units, with required hours in:</p> <ul style="list-style-type: none"> Ethics (6) Trauma (3)
Fees	\$85.00 Exam fee
Competencies	N/A
Code of Ethics	https://www.naadac.org/code-of-ethics
Other Information	N/A

Table 41: Certified Peer Specialist, District of Columbia

Website	http://dbh.dc.gov/service/peer-specialist-certification-program
Year Initialized	N/A
Application	https://dbh.dc.gov/sites/default/files/dc/sites/dmh/publication/attachments/Waiver%20Application%202020.pdf
Credentialing Agency	District of Columbia Department of Behavioral Health
Level	IC&RC
Exam Criteria	IC&RC peer recovery exam
Education Requirements	High school diploma or GED. Six-week certification program focusing on: Practical assessment skills and basic knowledge of mental health and SUDs Supporting skills to assist a consumer to develop skills identified in the approved Individual Recovery Plan Documentation of services provided including preparation of progress notes Computer skills Unique role of the peer, using self as a therapeutic presence Ethics and professionalism Recovery and Wellness Recovery Action Planning (WRAP) or similar planning Advocacy skills Cultural competency and sensitivity
Training Requirements	N/A
Supervision Requirements	80 hours of unpaid field practicum with a District community-based behavioral health provider
Recovery Status	Yes, but no required recovery length is mentioned
Recertification/ Continuing Education	N/A
Fees	N/A
Competencies	N/A
Code of Ethics	N/A
Other Information	Must be over 18 and reside within the DC

Certified Community Health Worker

There are currently no recognized Certified Community Health Worker (CHW) credentials in Washington, DC.

Florida

Table 42: Certified Addiction Professional, Florida

Website	https://flcertificationboard.org/certifications/certified-addiction-professional/
Year Initialized	N/A
Application	https://flcertificationboard.org/wp-content/uploads/Candidate-Guide-Application-Process-January-2020-1.pdf
Credentialing Agency	Florida Certification Board
Level	State
Exam Criteria	Florida Certified Addiction Professional Exam
Education Requirements	Bachelor's degree is required. 350 education hours including the following: Clinical evaluation (35) Treatment planning (30) Counseling (50) Case management and referral (15) Client, family, and community education (15) Documentation (15) Ethical and professional responsibilities (30) Understanding addiction/treatment knowledge (80) Application to practice/professional readiness (74) HIV/AIDS (4) Domestic violence (2)
Training Requirements	Approximately 3 years of full-time work as an addiction professional (6000 hours)
Supervision Requirements	300 hours including: Clinical evaluation (20) Treatment planning (20) Counseling (20) Case management and referral (20) Client, family, and community education (20) Documentation (20) Ethical and professional responsibilities (20) 1-on-1 supervision (150)
Recertification/ Continuing Education	Credential must be renewed every 12 months with the completion of 20 continuing education units.
Fees	\$150.00 Exam fee \$150.00 Application fee
Competencies	N/A
Code of Ethics	https://flcertificationboard.org/ethics/
Other Information	N/A

Table 43: Certified Addiction Counselor, Florida

Website	https://flcertificationboard.org/certifications/certified-addiction-counselor/
Year Initialized	N/A
Application	https://flcertificationboard.org/wp-content/uploads/Candidate-Guide-Application-Process-January-2020-1.pdf
Credentialing Agency	Florida Certification Board

Table 43 (continued): Certified Addiction Counselor, Florida

Level	IC&RC
Exam Criteria	IC&RC ADC exam
Education Requirements	High school diploma or general equivalency degree. 270 education hours including the following: Clinical evaluation (25) Treatment planning (15) Counseling (30) Case management and referral (10) Client education (10) Documentation (10) Ethical and professional responsibilities (30) Understanding addiction/treatment knowledge (70) Application to practice/professional readiness (64) HIV/AIDS (4) Domestic violence (2)
Training Requirements	Approximately 3 years of full-time work as an addiction professional (6000 hours)
Supervision Requirements	300 hours including the following: Clinical evaluation (10) Treatment planning (10) Counseling (10) Case management and referral (10) Client, family, and community education (10) Documentation (10) Ethical and professional responsibilities (10) Understanding addiction/treatment knowledge (10) 1-on-1 supervision (150)
Recertification/ Continuing Education	Credential must be renewed every 12 months with the completion of 20 continuing education units.
Fees	\$150.00 Application fee \$185.00 Exam fee
Competencies	N/A
Code of Ethics	https://flcertificationboard.org/ethics/
Other Information	N/A

Table 44: Certified Recovery Support Specialist, Florida

Website	https://flcertificationboard.org/certifications/certified-recovery-support-specialist-crss/
Year Initialized	N/A
Application	https://flcertificationboard.org/certifications/certified-recovery-support-specialist-crss/
Credentialing Agency	Florida Certification Board
Level	State
Exam Criteria	Florida Certification Board's certified recovery support specialist exam

Table 44 (continued): Certified Recovery Support Specialist, Florida

Education Requirements	No degree is required. 75 education hours including the following: Legal and professional responsibility (22) Re-engagement, crisis support, and safety (13) Resource linkage/follow-up (13) Practical living skills/social development (10)
Training Requirements	1000 hours; formal work and/or volunteer experience providing recovery support services
Supervision Requirements	24 hours: Legal and professional responsibility (4) Re-engagement, crisis support, and safety (4) Resource linkage/follow-up (4) Practical living skills/social development (4)
Recovery Status	Yes, but no required recovery length is listed
Recertification/ Continuing Education	Credential must be renewed every 12 months with the completion of 10 continuing education units in content related to at least one of the CRSS performance domains.
Fees	N/A
Competencies	N/A
Code of Ethics	https://flcertificationboard.org/ethics/
Other Information	N/A

Table 45: Certified Recovery Peer Specialist, Florida

Website	https://flcertificationboard.org/certifications/certified-recovery-support-specialist-crss/
Year Initialized	N/A
Application	https://flcertificationboard.org/certifications/certified-recovery-support-specialist-crss/
Credentialing Agency	Florida Certification Board
Level	State
Exam Criteria	Florida Certification Board's certified recovery support specialist exam
Education Requirements	No degree required. 40 education hours including the following: Advocacy (4) Mentoring (6) Recovery support (6) Cultural and linguistic competence (2) Motivational interviewing (4) Vicarious trauma/self-care (2) Professional responsibility (4) Whole health; Wellness Recovery Action Plan (16) Whole Health Action Management (8) Peer Whole Health and Resilience (8-16 hours) or a training program equivalent to the above (8-16 hours)
Training Requirements	500 hours of supervised work and/or volunteer experience providing peer-to-peer recovery support services in any of the following domains: advocacy, mentoring, recovery sup-

Table 45 (continued): Certified Recovery Peer Specialist, Florida

Supervision Requirements	16 hours including the following: Advocacy (4) Mentoring (4) Recovery support (4) Professional responsibility (4)
Recovery Status	Applicants are required to have recovery status with a recovery length of 24 months.
Recertification/ Continuing Education	Credential must be renewed every 12 months with the completion of 10 continuing education units in content related to at least one of the CRSS performance domains.
Fees	N/A
Competencies	N/A
Code of Ethics	https://flcertificationboard.org/ethics/
Other Information	A CRPS in Florida can have four endorsements, based on their lived experience: CRPS-Adult, CRPS-Family, CRPS-Veteran, and CRPS-Youth. For CRPS-A, a candidate must have lived experience as an adult who has been in recovery for a minimum of 2 years from a SUD or mental health condition. For CRPS-F, a candidate must have lived experience as a family member or caregiver to another individual who was or is in recovery from a substance use or mental health condition. For CRPS-V, a candidate must have lived experience as a veteran of the armed forces who has been in recovery for a minimum of 2 years from a SUD or mental health condition. For CRPS-Y, a candidate must be between age 18 and 29, have experienced a significant life challenge(s) during the ages of 14-25, and is living a wellness- and/or recovery-oriented lifestyle for at least 2 years. There is no limit to the number of endorsements a CRPS can have, but they must declare one as their primary endorsement at the time of application.

Table 46: Certified Community Health Worker, Florida

Website	http://flcertificationboard.org/certifications/certified-community-health-worker-cchw/
Year Initialized	N/A
Application	https://flcertificationboard.org/certifications/certified-community-health-worker/
Credentialing Agency	Florida Certification Board
Level	State
Exam Criteria	Certified Community Health Worker Exam
Education Requirements	High school diploma or general equivalency degree. 30 education hours including the following: <ul style="list-style-type: none"> Communication and education (4) Resources (4) Advocacy (4) Foundations of health (4) Professional responsibility (4) Electives related to any of the performance domains (10)
Training Requirements	500 hours of work and/or volunteer experience providing community health worker services in any of the following domains of practice: <ul style="list-style-type: none"> Communication and education Resources Advocacy
Supervision Requirements	N/A
Recertification/ Continuing Education	Credential must be renewed every 24 months with the completion of 10 continuing education units, and training content must be related to at least one of the CCHW performance domains.
Fees	\$75.00 Application fee \$65.00 Exam fee
Competencies	N/A
Code of Ethics	https://flcertificationboard.org/ethics/
Other Information	N/A

Table 47: Certified Counselor-In-Training, Georgia

Website	https://gaca.org/certification/certified-counselor-in-training-ccit/
Year Initialized	2012
Application	https://gaca.org/wp-content/uploads/2019/08/CCITAppRev72019.pdf
Credentialing Agency	Georgia Addiction Counselors Association
Level	State
Exam Criteria	N/A
Education Requirements	No degree is required. 20 education hours in the following: Ethics (6) Certified Counselor-In-Training orientation (2) Telemental health (6) Confidentiality/health insurance portability and accountability Act CFR42 (6)
Training Requirements	N/A
Supervision Requirements	N/A
Recertification/ Continuing Education	Credential must be renewed every 12 months
Fees	\$67.50 Application fee
Competencies	Treatment admission Clinical assessment Ongoing treatment planning Counseling services Case management Documentation Discharge and continuum care Legal, ethical, and professional growth
Code of Ethics	The 9 principles are: Principle I: The Counseling Relationship Principle II: Confidentiality and Privileged Communication Principle III: Professional Responsibilities and Workplace Standards Principle IV: Working in a Culturally Diverse World Principle V: Assessment, Evaluation, and Interpretation Principle VI: E-Therapy, E-Supervision, and Social Media Principle VII: Supervision and Consultation Principle VIII: Resolving Ethical Concerns Principle IX: Publication and Communications
Other Information	N/A

Table 48: Certified Addiction Counselor Level I, Georgia

Website	http://gaca.org/certification/certified-addiction-counselor-level-caci/
Year Initialized	2010
Application	https://gaca.org/wp-content/uploads/2018/03/APP-CAC-INITIAL-REVISED-3-25-2018.pdf
Credentialing Agency	Georgia Addiction Counselors Association
Level	State
Exam Criteria	NCC AP Level
Education Requirements	No degree is required; 180 educational hours including the following: Ethics (6) Cultural diversity (18) HIV/AIDS (3) Alcoholism and drug abuse counseling (153) Telecounseling (6)
Training Requirements	Two years of full-time active practice as a chemical dependency/abuse counselor (4000 hours)
Supervision Requirements	220 hours in the following: 1-on-1 supervision (24) Treatment admission (2) Clinical assessment (2) Ongoing treatment planning (2) Counseling services (2) Case management (2) Documentation (2) Discharge and continuing care (2) Legal, ethical, and professional growth issues (2) Supervision by a certified clinical supervisor (96)
Recertification/ Continuing Education	Credential can be renewed every 2 years with 40 hours of continuing education including: Ethics (6) Telemental health (6)
Fees	\$300.00 Application fee \$150.00 Exam fee
Competencies	N/A
Code of Ethics	The 9 principles are: Principle I: The Counseling Relationship Principle II: Confidentiality and Privileged Communication Principle III: Professional Responsibilities and Workplace Standards Principle IV: Working in a Culturally Diverse World Principle V: Assessment, Evaluation, and Interpretation Principle VI: E-Therapy, E-Supervision, and Social Media Principle VII: Supervision and Consultation Principle VIII: Resolving Ethical Concerns Principle IX: Publication and Communications
Other Information	N/A

Table 49: Certified Peer Specialist, Georgia

Website	https://www.gmhcn.org/certified-peer-specialist
Year Initialized	2001
Application	https://www.gmhcn.org/certified-peer-specialist
Credentialing Agency	Georgia Certified Peer Specialist Project
Level	State
Exam Criteria	Georgia Certified Peer Specialist Exam
Education Requirements	No degree is required. There is a required 2-week training course that is offered several times annually.
Training Requirements	N/A
Supervision Requirements	N/A
Recovery Status	Required to be in recovery for at least 1 year
Recertification/ Continuing Education	Credential must be renewed every 12 months with the completion of 12 continuing education units.
Fees	\$145.00 Application fee
Competencies	https://www.gmhcn.org/cps-job-description
Code of Ethics	https://www.gmhcn.org/cps-ethics
Other Information	Must have demonstrated experience with leadership, advocacy, or governance, and be well grounded in recovery (1 year between diagnosis and application to the training).

Table 50: Certified Community Health Worker, Georgia

Website	https://dph.georgia.gov/chronic-disease-prevention/community-health-workers
Year Initialized	N/A
Application	N/A
Credentialing Agency	Georgia Community Health Worker Initiative
Level	State
Exam Criteria	No degree required
Education Requirements	No degree required
Training Requirements	N/A
Supervision Requirements	N/A
Recertification/ Continuing Education	N/A
Fees	N/A
Competencies	N/A
Code of Ethics	N/A
Other Information	There is no legislation currently in place for Georgia CHWs. The Georgia Department of Public Health has assembled a CHW advisory board that led forums in 2016, 2017, and 2019, in the hopes of solidifying a definition for CHWs and moving forward to develop and standardize this workforce in the state. The Georgia CHW Advocacy Coalition (established in 2018) supports the work of the advisory board. The Georgia Department of

Table 51: Certified Substance Abuse Counselor, Hawai'i

Website	https://health.hawaii.gov/substance-abuse/home/counselor-certification/
Year Initialized	N/A
Application	https://health.hawaii.gov/substance-abuse/files/2021/06/CSAC-Applicaiton-7.21.2020-Fillable-Updated-June-2021.pdf
Credentialing Agency	State of Hawa'i Department of Health Alcohol and Drug Abuse Division
Level	IC&RC
Exam Criteria	IC&RC ADC exam
Education Requirements	No degree is required. 270 education hours in the following: Professional ethics (6) Title 42 CFR, part 2 (6) HIV/AIDS (6) Substance abuse specific education (270)
Training Requirements	6000 hours that must be directly supervised by a clinical supervisor, and applicants must be involved in directly providing drug treatment services.
Supervision Requirements	400 hours including hours in: Screening (20) Intake (20) Orientation (20) Assessment (20) Referral, treatment planning (20) Counseling (20) Crisis intervention (20) Client education (20) Case management (20) Report and record keeping (20) Consultation (20)
Recertification/ Continuing Education	Credential is renewable every 2 years and requires 40 continuing education hours with 6 required hours in ethics.
Fees	\$25.00 Application fee \$150.00 Exam fee
Competencies	https://health.hawaii.gov/substance-abuse/files/2020/01/CSAC-12-Core-Functions.pdf
Code of Ethics	https://health.hawaii.gov/substance-abuse/files/2019/12/Code-of-Ethics-CSAC-CCS-CCJP-CSAPA.pdf
Other Information	N/A

Table 52: Certified Substance Abuse Counselor, Hawai'i

Website	https://health.hawaii.gov/substance-abuse/home/counselor-certification/
Year Initialized	N/A
Application	https://health.hawaii.gov/substance-abuse/files/2021/06/CSAC-Applicaiton-7.21.2020-Fillable-Updated-June-2021.pdf
Credentialing Agency	State of Hawai'i Department of Health Alcohol and Drug Abuse Division
Level	IC&RC
Exam Criteria	IC&RC ADC exam

Table 52 (continued): Certified Substance Abuse Counselor, Hawai'i

Education Requirements	Bachelor's degree. 270 education hours with requirements in the following: Professional ethics (6) Title 42 CFR, part 2 (6) HIV/AIDS (6) Substance abuse specific education (270)
Training Requirements	4000 hours directly supervised by a clinical supervisor, and applicant must be involved in directly providing drug treatment services.
Supervision Requirements	400 hours of supervised experience including 20 hours in each of the following: Screening Intake Orientation Assessment Referral, treatment planning Counseling Crisis intervention Client education Case management Report and record keeping Consultation
Recertification/ Continuing Education	Credential is renewed every 2 years with 40 continuing education hours including 6 hours of ethics.
Fees	\$25.00 Application fee \$150.00 Exam fee
Competencies	https://health.hawaii.gov/substance-abuse/files/2020/01/CSAC-12-Core-Functions.pdf
Code of Ethics	https://health.hawaii.gov/substance-abuse/files/2019/12/Code-of-Ethics-CSAC-CCS-CCJP-CSAPA.pdf
Other Information	N/A

Table 53: Certified Hawai'i Certified Peer Specialist, Hawai'i

Website	https://health.hawaii.gov/amhd/consumer/hcps/
Year Initialized	N/A
Application	https://health.hawaii.gov/amhd/consumer/hcps/
Credentialing Agency	Hawai'i State Department of Health Adult Mental Health Division
Level	State
Exam Criteria	N/A
Education Requirements	No degree is required. AMHD OCA-approved Peer Specialist Training Program
Training Requirements	N/A
Supervision Requirements	N/A
Recovery Status	To qualify for this credential a person needs a primary diagnosis of a mental health disorder or co-occurring disorder (diagnosis of just a SUD does not qualify). Must have demonstrated a minimum of 12 consecutive months in self-directed recovery in last 2 years.
Recertification/ Continuing Education	Credential can be renewed every 12 months with 16 hours of continuing education.
Fees	N/A
Competencies	https://health.hawaii.gov/amhd/files/2013/06/HCPs-Handbook.pdf
Code of Ethics	https://health.hawaii.gov/amhd/files/2013/06/HCPs-Handbook.pdf
Other Information	N/A

Table 54: Certified Community Health Worker, Hawai'i

Website	https://governor.hawaii.gov/wp-content/uploads/2015/06/Workforce-Committee-Minutes-Presentation-July-23-2015.pdf
Year Initialized	N/A
Application	N/A
Credentialing Agency	State of Hawai'i Governor's Workforce Committee
Level	N/A
Exam Criteria	N/A
Education Requirements	N/A
Training Requirements	N/A
Supervision Requirements	N/A
Recertification/ Continuing Education	N/A
Fees	N/A
Competencies	N/A
Code of Ethics	N/A
Other Information	There is no legislation currently in place for Hawai'i CHWs. There is an initiative in place, called the Trade Adjustment Assistance Community College and Career Training Grant Program. Round 4 of this program seems to be focused on establishing CHW training and permanence in Hawai'i. To this end workforce commission is meeting and sharing their minutes.

Table 55: Certified Alcohol and Other Drug Counselor, Idaho

Website	https://www.ibadcc.org/
Year Initialized	N/A
Application	https://www.ibadcc.org/cadc
Credentialing Agency	Idaho Board of Alcohol/Drug Counselor Certification
Level	IC&RC
Exam Criteria	IC&RC Alcohol and Drug Counselor Examination
Education Requirements	No degree is required. 270 hours that include 30 hours of each of the following: Screening Assessment and engagement Treatment planning Collaboration and referral Counseling Professional and ethical responsibilities
Training Requirements	6000 hours with AODA clients within the IC&RC's 12 Core Functions
Supervision Requirements	300 hours including 10 hours of each of the following: Screening Intake Orientation Assessment Referral Treatment planning Counseling Crisis intervention Client education Case management Report and record keeping Consultation
Recertification/ Continuing Education	Credential is renewable every 2 years with 40 required continuing education hours and 4 hours of required ethics training.
Fees	\$80.00 Application fee
Competencies	N/A
Code of Ethics	https://www.ibadcc.org/code-of-ethics
Other Information	N/A

Table 56: Certified Peer Recovery Coach, Idaho

Website	https://www.ibadcc.org/certification
Year Initialized	N/A
Application	https://docs.google.com/document/d/e/2PACX-1vSdR7jXhOD-wfXvFsZZoXw3OzPun4IaamCAmNDcoqRZQMrKQG-0OPxhfl3MweG_LlpXd7qv8m9EEudv/pub
Credentialing Agency	Idaho Board of Alcohol/Drug Counselor Certification
Level	IC&RC
Exam Criteria	IC&RC Peer Recovery Exam

Table 56 (continued): Certified Peer Recovery Coach, Idaho

Education Requirements	No degree is required. 46 hours including: Advocacy (10) Mentoring/education (10) Recovery wellness/support (10) Ethical responsibility (16)
Training Requirements	500 hours in a paid or volunteer peer recovery support experience in a clinical or community setting
Supervision Requirements	25 hours including 5 hours in each of the following topics: Advocacy Mentoring/education Ethical responsibility Recovery wellness/support
Recovery Status	This credential requires lived experience as being a self-identified person in recovery. It also requires a signed statement of having been at least 12 months sober from drugs and alcohol, and a letter from a professional colleague or supervisor verifying that status.
Fees	\$50.00 Application fee
Competencies	https://docs.google.com/document/d/e/2PACX-1vSdR7jXhOD-wfXvFsZZoXw3OzPun4laamCAmNDcoqRZQMrKQG-0OPxhf13MweG_LlpXd7qv8m9EEudv/pub
Code of Ethics	https://www.ibadcc.org/code-of-ethics
Other Information	N/A

Table 57: Certified Recovery Coach, Idaho

Website	https://www.ibadcc.org/certification
Year Initialized	N/A
Application	https://www.ibadcc.org/crc
Credentialing Agency	Idaho Board of Alcohol/Drug Counselor Certification
Level	IC&RC
Exam Criteria	IC&RC Peer Recovery Exam
Education Requirements	No degree is required. 46 education hours with specific requirements for the following: Advocacy (10) Mentoring/education (10) Recovery wellness/support (10) Ethical responsibility (16)
Training Requirements	500 hours paid or volunteer in peer recovery support experience in a clinical or community setting
Supervision Requirements	25 hours with 5 required hours in each of the following: Advocacy Mentoring/education Ethical responsibility Recovery wellness/support
Recovery Status	N/A
Recertification/ Continuing Education	Credential renewed every 2 years with 20 hours of required continuing education: Ethics (6) Supervision within CRC domains (96)
Fees	\$50.00 Application fee
Competencies	https://docs.google.com/document/d/e/2PACX-1vSdR7jXhOD-wfXvFsZZoXw3OzPun4laamCAmNDcoqRZQMrKQG-0OPxhf13MweG_LlpXd7qv8m9EEudv/pub
Code of Ethics	https://www.ibadcc.org/code-of-ethics
Other Information	Idaho behavioral health Medicaid services is administered by Optum under the name OptumIdaho.

Table 58: Community Health Worker, Idaho

Website	https://www.isu.edu/idiem/community-health-worker/
Year Initialized	2015
Application	https://cetrain.isu.edu/
Credentialing Agency	Idaho Community Health Worker Advisory Group
Level	State
Exam Criteria	N/A
Education Requirements	No degree is required. 48 hours live online or in-person learning in: The CHW core course (39) Asynchronous health-specific modules (9)
Training Requirements	N/A
Supervision Requirements	N/A
Recertification/ Continuing Education	N/A
Fees	\$175.00 Course fee
Competencies	https://www.isu.edu/idiem/community-health-worker/
Code of Ethics	N/A
Other Information	There is no legislation currently in place for Idaho CHWs. However, as part of their statewide healthcare innovation (SIM) plan initiative, they have set up a program to train CHWs at Idaho State University.

Table 59: Certified Associate Addictions Professional, Illinois

Website	http://www.iaodapca.org/credentialing/certified-associate-addictions-specialist-caap/
Year Initialized	N/A
Application	http://www.iaodapca.org/credentialing/certified-associate-addictions-specialist-caap/
Credentialing Agency	Illinois Certification Board
Level	State
Exam Criteria	State CAAP exam
Education Requirements	High school diploma/GED
Training Requirements	Employment or seeking employment in the alcohol and other drug abuse treatment field
Supervision Requirements	Supervision by a qualified treatment professional
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 28 continuing education hours, including 28 hours specific to alcohol and other drug abuse and 12 hours in ethics/boundaries.
Fees	\$30.00 Application fee \$50.00 Exam fee
Competencies	Clinical evaluation and screening Referral Service coordination and orientation to treatment Ongoing clinical support Clinical and family education Documentation Professional and ethical responsibility
Code of Ethics	Printed in application
Other Information	N/A

Table 60: Certified Alcohol and Other Drug Abuse Counselor, Illinois

Website	http://www.iaodapca.org/credentialing/counselor-2/
Year Initialized	N/A
Application	http://www.iaodapca.org/credentialing/counselor-2/
Credentialing Agency	Illinois Certification Board
Level	State
Exam Criteria	State CADC exam
Education Requirements	High school diploma/GED and the completion of 225 education hours, including the following areas: Alcohol and other drug-specific (100) Alcohol and other drug treatment services for women and/or their families (15) Professional ethics and responsibility (6) Race and equity (10) Performance domains (109)
Training Requirements	4000 hours of paid alcohol and other drug qualified work experience in the past 4 years
Supervision Requirements	150 hours of supervised practical experience
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 40 continuing education hours, including 15 hours specific to alcohol and other drug abuse.

Table 60 (continued): Certified Alcohol and Other Drug Abuse Counselor, Illinois

Fees	\$75.00 Application fee \$175.00 Exam fee
Competencies	Clinical evaluation Treatment planning Counseling Case management and referral Documentation Client, family, and community education Professional and ethical responsibilities
Code of Ethics	http://www.iaodapca.org/credentialing/counselor-2/
Other Information	An associate's degree in a relevant field can substitute for 1000 hours of work experience. A bachelor's degree or higher in a relevant field can substitute for 2000 hours of work ex-

Table 61: Certified Reciprocal Alcohol and Other Drug Abuse Counselor, Illinois

Website	http://www.iaodapca.org/?page_id=486
Year Initialized	N/A
Application	http://www.iaodapca.org/?page_id=486
Credentialing Agency	Illinois Certification Board
Level	IC&RC
Exam Criteria	IC&RC ADC exam
Education Requirements	High school diploma/GED and 300 education hours, including the following areas: Alcohol and other drug-specific (160) Alcohol and other drug treatment services for women and/or their families (30) Alcohol and other drug treatment services for adolescents and/or their families (30) Professional ethics and responsibility (6) Performance domains (134)
Training Requirements	6000 hours of paid alcohol and other drug qualified work experience in the past 5 years
Supervision Requirements	300 hours of supervised practical experience
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 40 continuing education hours, including 15 hours specific to alcohol and other drugs and 25 hours specific to the performance domains.
Fees	\$75.00 Application fee \$175.00 Exam fee
Competencies	Screening, assessment, and engagement Treatment planning, collaboration, and referral Counseling Ethical and professional responsibilities
Code of Ethics	N/A
Other Information	An associate's degree in a relevant field can substitute for 1000 hours of work experience and 50 hours of supervision. A bachelor's degree or higher in a relevant field can substitute for 2000 hours of work experience and 100 hours of supervision. A master's degree or higher can substitute for 200 hours of supervision.

Table 62: Certified Peer Recovery Specialist, Illinois

Website	http://www.iaodapca.org/credentialing/certified-peer-recovery-specialist-cprs/
Year Initialized	N/A
Application	AODA Counselor Application Instructions (iaodapca.org)
Credentialing Agency	Illinois Certification Board
Level	IC&RC
Exam Criteria	IC&RC PR exam
Education Requirements	High school diploma/GED and the completion of 100 education hours, including the following areas: Certified Peer Recovery Specialist–specific (40) Professional ethics and responsibility (16) Core functions (44) Family-specific (5) Youth-specific (5)
Training Requirements	2000 hours of work experience
Supervision Requirements	100 hours of supervised practical experience
Recovery Status	Applicants must be able to incorporate their unique personal experience of their own recovery.
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 30 continuing education hours, including 6 hours in ethics, 20 hours specific to knowledge and skills related to recovery and the role of peer support, and 10 hours specific to the core functions.
Fees	\$50.00 Application fee \$125.00 Exam fee \$60.00 Annual certification fee
Competencies	Advocacy Mentoring and education Recovery/wellness support Ethical responsibility
Code of Ethics	Printed in application
Other Information	N/A

Table 63: Certified Recovery Support Specialist, Illinois

Website	http://www.iaodapca.org/?page_id=534
Year Initialized	N/A
Application	http://www.iaodapca.org/?page_id=534
Credentialing Agency	Illinois Certification Board
Level	State
Exam Criteria	State written exam
Education Requirements	High school diploma/GED and the completion of 100 education hours, including the following: Certified Recovery Support Specialist–specific (40) Professional ethics and responsibilities (6) Core functions (54)
Training Requirements	2000 hours of work experience
Supervision Requirements	100 hours of supervised practical experience in the domains
Recovery Status	Applicants must agree to disclose personal experience as a consumer of mental health or dual diagnosis services.

Table 63 (continued): Certified Recovery Support Specialist, Illinois

Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 40 continuing education hours, including 15 hours specific to mental health recovery and the role of peer support and 25 hours specific to the core functions .
Fees	\$75.00 Application fee \$125.00 Exam fee \$60.00 Annual certification fee
Competencies	Advocacy Professional responsibility Mentoring Recovery support
Code of Ethics	Printed in application
Other Information	N/A

Table 64: Certified Community Health Worker, Illinois

Website	https://www.dph.illinois.gov/topics-services/prevention-wellness/community-health-workers
Year Initialized	2014
Application	N/A
Credentialing Agency	Illinois Community Health Worker Advisory Board
Level	State
Exam Criteria	N/A
Education Requirements	N/A
Training Requirements	N/A
Supervision Requirements	N/A
Recertification/ Continuing Education	N/A
Fees	N/A
Competencies	Outreach methods and strategies Client and community assessment Effective community-based and participatory methods, including research Culturally competent communication and care Health education for behavior change Support, advocacy, and health system navigation for clients Application of public health concepts and approaches Individual and community capacity building and mobilization Writing, oral, technical, and communication skills
Code of Ethics	N/A
Other Information	N/A

Table 65: Certified Addiction Consultant in Training, Indiana

Website	https://icaada.org/credentials/acit/
Year Initialized	N/A
Application	Through Certemy
Credentialing Agency	Indiana Credentialing Association on Alcohol and Drug Abuse
Level	State
Exam Criteria	None
Education Requirements	High school diploma/GED and the completion of 6 hours of training in counseling ethics and 6 hours of HIV/STI training
Training Requirements	Currently employed in substance use or in college pursuing a behavioral health degree
Supervision Requirements	None
Recertification/ Continuing Education	Non-renewable
Fees	\$125.00 Membership fee \$200.00 Certification fee for members
Competencies	N/A
Code of Ethics	https://icaada.org/wp-content/uploads/2021/06/ICAADA-ACIT-Code-of-ethics_update.pdf
Other Information	This credential has two levels; the second level requires a bachelor’s degree and one year of employment in the substance abuse field.

Table 66: Certified Alcohol and Drug Addiction Consultant I, Indiana

Website	https://icaada.org/credentials/cadac-i/
Year Initialized	N/A
Application	Through Certemy
Credentialing Agency	Indiana Credentialing Association on Alcohol and Drug Abuse
Level	Mix
Exam Criteria	IC&RC ADC exam
Education Requirements	High school diploma/GED and the completion of 180 education hours, including 6 hours in ethics and 6 hours in HIV education
Training Requirements	2000 hours of experience in the substance use field
Supervision Requirements	220 hours of supervised experience in the substance use field
Recertification/ Continuing Education	Renewed every 2 years with completion of 40 continuing education hours: 6 hours each in ethics and HIV.
Fees	\$125.00 Membership fee \$200.00 Exam fee for members \$200.00 Certification fee for members
Competencies	Screening, assessment, and engagement Treatment planning, collaboration, and referral Counseling Professional and ethical responsibilities
Code of Ethics	https://icaada.org/wp-content/uploads/2021/06/ICAADA-CADAC-Code-of-ethics_update.pdf
Other Information	A bachelor’s or master’s in human services field substitutes for 1000 hours of work experience.

Table 67: Certified Addiction and Drug Abuse Consultant II, Indiana

Website	https://icaada.org/credentials/cadac-ii/
Year Initialized	N/A
Application	Through Certemy
Credentialing Agency	Indiana Credentialing Association on Alcohol and Drug Abuse
Level	IC&RC
Exam Criteria	IC&RC ADC exam
Education Requirements	High school diploma/GED and the completion of 300 education hours, including 6 hours in ethics and 6 hours in HIV education
Training Requirements	6000 hours of work experience in the substance use field
Supervision Requirements	300 hours of supervised experience in the substance use field
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 40 continuing education hours, including 6 hours in ethics and 6 hours in HIV.
Fees	\$125.00 Membership fee \$200.00 Exam fee for members \$200.00 Certification for members
Competencies	Screening, assessment, and engagement Treatment planning, collaboration, and referral Counseling Professional and ethical responsibilities
Code of Ethics	https://icaada.org/wp-content/uploads/2021/06/ICAADA-CADAC-Code-of-ethics_update.pdf
Other Information	An associate's degree can substitute for 1000 hours of experience and 50 hours of supervision. A bachelor's degree can substitute for 2000 hours of experience and 100 hours of supervision. A master's degree can substitute for 4000 hours of experience and 200 hours of supervision .

Table 68: Certified Addiction and Drug Abuse Consultant III, Indiana

Website	https://icaada.org/credentials/cadac-iii/
Year Initialized	N/A
Application	Through Certemy
Credentialing Agency	Indiana Credentialing Association on Alcohol and Drug Abuse
Level	Mix
Exam Criteria	IC&RC ADC exam
Education Requirements	Bachelor's degree and the completion of 90 education hours, including 6 hours in ethics and 6 hours in HIV education
Training Requirements	None
Supervision Requirements	None
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 40 continuing education hours, including 6 hours in ethics and 6 hours in HIV/STI.
Fees	\$125.00 Membership fee \$200.00 Exam fee for members \$200.00 Certification fee for members
Competencies	N/A
Code of Ethics	https://icaada.org/wp-content/uploads/2021/06/ICAADA-CADAC-Code-of-ethics_update.pdf
Other Information	N/A

Table 71: Certified Addiction Peer Recovery Coach II, Indiana

Website	https://icaada.org/credentials/caprc-ii/
Year Initialized	N/A
Application	Through Certemy
Credentialing Agency	Indiana Credentialing Association on Alcohol and Drug Abuse
Level	IC&RC
Exam Criteria	IC&RC PR exam
Education Requirements	High school diploma/GED and the completion of 30 hours of peer training, 16 hours of peer recovery ethics training, and 6 hours of HIV/STI education
Training Requirements	500 hours of peer support, volunteer or paid
Supervision Requirements	25 hours of direct supervision
Recovery Status	Applicant must have personal, lived experience in their own recovery from addiction, mental illness, or co-occurring substance and mental disorders and attest to being in recovery for at least 1 year.
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 40 continuing education hours, including 6 hours in peer recovery ethics.
Fees	\$125.00 Membership fee \$150.00 Exam fee for members \$100.00 Certification fee for members
Competencies	N/A
Code of Ethics	https://icaada.org/wp-content/uploads/2021/06/ICAADA-CAPRC-Code-of-Ethics_update.pdf
Other Information	N/A

Table 72: Certified Community Health Worker, Indiana

Website	https://inchwa.org/education/
Year Initialized	2017
Application	N/A
Credentialing Agency	Indiana Community Health Workers Association
Level	State
Exam Criteria	State exam
Education Requirements	45 education hours from an approved training program, including interactive learning and an internship/externship/capstone project opportunity
Training Requirements	None
Supervision Requirements	None
Recertification/ Continuing Education	N/A
Fees	Depends where training is received
Competencies	<ul style="list-style-type: none"> Defining roles, advocacy, and cultural sensitivity / Customer service in healthcare Professionalism / Communication skills Introduction to public health / CCHW core competencies Motivational interviewing / Goal setting with clients Fundamentals of leadership / Conflict resolution skills Client-centered counseling for behavior change Stress management / Emergency preparedness Working with groups and communities / Confidentiality and HIPAA
Code of Ethics	N/A
Other Information	N/A

Table 69: Licensed Addiction Counselor Associate, Indiana

Website	https://www.in.gov/pla/professions/behavioral-health-and-human-services-licensing-board/addiction-counselor-licensing/licensed-addiction-counselor-associate/
Year Initialized	N/A
Application	IN.gov
Credentialing Agency	Indiana Professional Licensing Agency
Level	Mix
Exam Criteria	IC&RC International ADC exam or NAADAC NCAC II exam
Education Requirements	Completion of 40 semester hours of coursework in addictions theory, psychoactive drugs, addictions counseling skills, theories of personality, developmental psychology, abnormal psychology, treatment planning, cultural competency, ethics and professional development, family education, and group work
Training Requirements	350 hours in an addiction counseling practicum
Supervision Requirements	150 hours of face-to-face supervision, including 50 hours under group supervision
Recertification/ Continuing Education	Credential must be renewed every 2 years.
Fees	\$50.00 Application fee
Competencies	N/A
Code of Ethics	N/A
Other Information	N/A

Table 70: Certified Addiction Peer Recovery Coach I, Indiana

Website	https://icaada.org/credentials/caprc-i/
Year Initialized	N/A
Application	Through Certemy
Credentialing Agency	Indiana Credentialing Association on Alcohol and Drug Abuse
Level	IC&RC
Exam Criteria	IC&RC PR exam
Education Requirements	High school diploma/GED and the completion of 30 hours of peer training and 16 hours of peer recovery ethics training
Training Requirements	None
Supervision Requirements	None
Recovery Status	Applicant must have personal, lived experience in their own recovery from addiction, mental illness, or co-occurring substance and mental disorders and attest to being in recovery for at least 1 year.
Recertification/ Continuing Education	Non-renewable after 2 years
Fees	\$125.00 Membership fee \$150.00 Exam fee for members \$100.00 Certification fee for members
Competencies	N/A
Code of Ethics	https://icaada.org/wp-content/uploads/2021/06/ICAADA-CAPRC-Code-of-Ethics_update.pdf
Other Information	N/A

Table 71: Temporarily Certified Alcohol and Drug Counselor, Iowa

Website	https://iowabc.org/credentials/cadc/
Year Initialized	2015
Application	https://iowabc.org/wp-content/uploads/2021/02/tcadc_application.pdf
Credentialing Agency	Iowa Board of Certification
Level	Mix
Exam Criteria	IC&RC ADC exam
Education Requirements	High school diploma/GED and the completion of 24 semester hours in substance abuse or related field, as well as 150 education hours in the following areas: Counseling theories and techniques (45) Alcohol and drug specific (45) Special populations (6) Racial/ethnic related (3)
Training Requirements	None
Supervision Requirements	None
Recertification/ Continuing Education	Credential is nonrenewable and valid for 2 years; must upgrade to Certified Alcohol and Drug Counselor or Certified International Alcohol and Drug Counselor.
Fees	\$400.00 Application fee (includes test fee)
Competencies	Screening, assessment, and engagement Treatment planning, collaboration, and referral Counseling Professional and ethical responsibilities
Code of Ethics	https://iowabc.org/wp-content/uploads/2021/02/cadc_ethics.pdf
Other Information	N/A

Table 72: Certified Alcohol and Drug Counselor, Iowa

Website	https://iowabc.org/credentials/cadc/
Year Initialized	N/A
Application	https://iowabc.org/wp-content/uploads/2021/02/cadc_application.pdf
Credentialing Agency	Iowa Board of Certification
Level	Mix
Exam Criteria	IC&RC ADC exam
Education Requirements	High school diploma/GED and the completion of 24 semester hours in substance abuse or related field, as well as 150 education hours in the following areas: Counseling theories and techniques (45) Alcohol and drug specific (45) Special populations (6) Racial/ethnic related(3)
Training Requirements	1000 hours of supervised experience in substance abuse counseling within the past 3 years, including 500 hours performing in the 4 domains, with a minimum of 20 hours in each domain
Supervision Requirements	36 hours of direct supervision
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 40 continuing education hours, including 3 hours in ethics.

Table 72 (continued): Certified Alcohol and Drug Counselor, Iowa

Fees	\$400.00 Application fee (includes test fee)
Competencies	Screening, assessment, and engagement Treatment planning, collaboration, and referral Counseling Professional and ethical responsibilities
Code of Ethics	https://iowabc.org/wp-content/uploads/2021/02/cadc_ethics.pdf
Other Information	There is also an experience track that requires 150 education hours and 3000 hours of experience.

Table 73: Certified International Alcohol and Drug Counselor, Iowa

Website	https://iowabc.org/credentials/cadc/
Year Initialized	2008
Application	https://iowabc.org/wp-content/uploads/2021/02/iadc_application.pdf
Credentialing Agency	Iowa Board of Certification
Level	IC&RC
Exam Criteria	IC&RC ADC exam
Education Requirements	High school diploma/GED and the completion of 300 education hours, including the following areas: Counseling theories and techniques (90) Alcohol and drug specific (90) Counseling ethics (6) Racial/ethnic related (3)
Training Requirements	6000 hours of work experience in the 4 domains
Supervision Requirements	300 hours of supervision in the 4 domains, with a minimum of 10 hours in each domain
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 40 continuing education hours, including 3 hours in ethics.
Fees	\$400.00 Application fee (includes test fee)
Competencies	Screening, assessment, and engagement Treatment planning, collaboration, and referral Counseling Professional and ethical responsibilities
Code of Ethics	https://iowabc.org/wp-content/uploads/2021/02/cadc_ethics.pdf
Other Information	A master's degree or higher in a related field can substitute for 4000 hours of work experience and 200 hours of supervision. A bachelor's degree or higher in a related field can substitute for 2000 hours of work experience and 100 hours of supervision. An associate's degree or higher in a related field can substitute for 1000 hours of work experience and 50 hours of supervision.

Table 74: Certified Peer Recovery Specialist, Iowa

Website	https://iowabc.org/credentials/mhpss/
Year Initialized	2015
Application	https://iowabc.org/wp-content/uploads/2021/02/prs_application.pdf
Credentialing Agency	Iowa Board of Certification
Level	IC&RC

Table 74 (continued): Certified Peer Recovery Specialist, Iowa

Exam Criteria	IC&RC PR exam
Education Requirements	High school diploma/GED and the completion of 46 education hours, including the following areas: Advocacy (10) Mentoring/education (10) Recovery support/wellness (10) Ethical responsibility (16)
Training Requirements	500 hours of work, practicum, or volunteer experience specific to the domains
Supervision Requirements	25 hours of direct supervision specific to the domains
Recovery Status	Applicants should be individuals in recovery
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 20 continuing education hours, including 6 hours in ethics.
Fees	\$165.00 Application fee (includes test fee)
Competencies	Advocacy Recovery and wellness Mentoring and education Ethical responsibility
Code of Ethics	https://iowabc.org/wp-content/uploads/2021/01/Peer-Code-of-Ethics-App.-Aug.-2020.pdf
Other Information	N/A

Certified Community Health Worker

There are currently no recognized Certified Community Health Worker (CHW) credentials in Iowa.

Table 75: Licensed Addiction Counselor, Kansas	
Website	https://ksbsrb.ks.gov/professions/addiction-counselors
Year Initialized	N/A
Application	https://ksbsrb.ks.gov/docs/default-source/forms/addiction-counselors/lac_app_pkt_reg.pdf?sfvrsn=fd618b85_16
Credentialing Agency	Kansas Behavioral Sciences Regulatory Board
Level	State
Exam Criteria	NAADAC NCAC II exam
Education Requirements	Bachelor’s degree in addiction counseling or a related field and the completion of 6 credit hours in a practicum and 3 credit hours in each of the following topics: Introduction to addiction Methods of individual counseling Methods of group counseling Addiction pharmacology Co-occurring disorders Addiction services coordination Legal and ethical issues Family and community studies The study of research
Training Requirements	400 hours of practice experience
Supervision Requirements	40 hours of supervised practice
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 30 continuing education hours, including 3 hours in professional ethics.
Fees	\$50.00 Application fee \$100.00 Original license fee \$150.00 Exam fee
Competencies	N/A
Code of Ethics	N/A
Other Information	N/A

Table 76: Certified Peer Mentor in Training, Kansas	
Website	https://www.kdads.ks.gov/commissions/behavioral-health/training-registration-and-surveys/kansas-certified-peer-mentor-certification-(sud)
Year Initialized	N/A
Application	https://kdads.ks.gov/kdads-commissions/behavioral-health/training-registration-and-surveys/kansas-certified-peer-mentor-certification-(sud)
Credentialing Agency	Kansas Department for Aging and Disability Services, Behavioral Health Services
Level	State
Exam Criteria	None
Education Requirements	Completion of 6 hours of Kansas Behavioral Health Services approved Level One Peer Mentor in Training educational seminar
Training Requirements	None
Supervision Requirements	None
Recovery Status	Applicant must establish a minimum of 1 year in stable recovery.

Table 76 (continued): Certified Peer Mentor in Training, Kansas

Recertification/ Continuing Education	Nonrenewable; must complete Certified Peer Mentor training and apply for certification within 1 year
Fees	N/A
Competencies	N/A
Code of Ethics	https://kdads.ks.gov/docs/librariesprovider17/csp/bhs-documents/certifications-and-training/code_of_ethics_peer_mentors_pm_training081412.pdf?sfvrsn=ce5c37ee_8
Other Information	N/A

Table 77: Certified Peer Mentor, Kansas

Website	https://www.kdads.ks.gov/commissions/behavioral-health/training-registration-and-surveys/kansas-certified-peer-mentor-certification-(sud)
Year Initialized	N/A
Application	https://www.kdads.ks.gov/commissions/behavioral-health/training-registration-and-surveys/kansas-certified-peer-mentor-certification-(sud)
Credentialing Agency	Kansas Department for Aging and Disability Services, Behavioral Health Services
Level	State
Exam Criteria	None
Education Requirements	Completion of 15 hours of Kansas Behavioral Health Services Level Two training
Training Requirements	None
Supervision Requirements	None
Recovery Status	Applicant must establish a minimum of 1 year in stable recovery.
Recertification/ Continuing Education	N/A
Fees	N/A
Competencies	N/A
Code of Ethics	https://kdads.ks.gov/docs/librariesprovider17/csp/bhs-documents/certifications-and-training/code_of_ethics_peer_mentors_pm_training081412.pdf?sfvrsn=ce5c37ee_8
Other Information	N/A

Certified Community Health Worker

There are currently no recognized Certified Community Health Worker (CHW) credentials in Kansas.

Table 78: Certified Alcohol and Drug Counselor, Kentucky

Website	https://adc.ky.gov/
Year Initialized	N/A
Application	https://adc.ky.gov/Documents/CADC%20App%20Packet%206-4%20WITH%20CHECKLIST.pdf
Credentialing Agency	Kentucky Board of Alcohol and Drug Counselors
Level	IC&RC
Exam Criteria	IC&RC ADC exam
Education Requirements	High school diploma/GED and the completion of 270 education hours including the 4 domains, as well as the following topics: Ethics (6) HIV training (2) Domestic violence (3)
Training Requirements	6000 hours of supervised work experience working with persons having a SUD
Supervision Requirements	300 hours of direct supervision with a minimum of 10 hours in each of the 4 domains
Recertification/ Continuing Education	Credential must be renewed every 3 years with the completion of 60 continuing education hours.
Fees	\$50.00 Application fee \$200.00 Exam fee \$200.00 Certification issuance fee
Competencies	Screening, assessment, and engagement Treatment planning, collaboration, and referral Counseling Professional and ethical responsibilities
Code of Ethics	https://apps.legislature.ky.gov/law/kar/201/035/030.pdf
Other Information	An associate's degree in a related field can substitute for 1000 hours of work experience and 50 hours of clinical supervision. A bachelor's degree in a related field can substitute for 2000 hours of work experience and 100 hours of clinical supervision. A master's degree or higher in a related field can substitute for 4000 hours of work experience and 200 hours of clinical supervision.

Table 79: Certified Adult Peer Support Specialist, Kentucky

Website	https://dbhdid.ky.gov/dbh/ebpi-recovery.aspx
Year Initialized	N/A
Application	N/A
Credentialing Agency	Kentucky Cabinet for Health and Family Services, Department for Behavioral Health
Level	State
Exam Criteria	State written and oral tests
Education Requirements	High school diploma/GED and the completion of 30 hours of training from a provider approved by the Department for Behavioral Health
Training Requirements	None
Supervision Requirements	None
Recovery Status	Applicant must have a current or past diagnosis of and must demonstrate a pattern of recovery from a mental health, substance use, or co-occurring mental health and SUDs.

Table 79 (continued): Certified Adult Peer Support Specialist, Kentucky

Recertification/ Continuing Education	Credential must be maintained with 6 continuing education hours per year
Fees	N/A
Competencies	<p>Use relevant personal stories to assist other consumers through experience</p> <p>Serve as a role model to a consumer</p> <p>Encourage consumer voice and choice during development and implementation of plans</p> <p>Support a consumer by:</p> <ul style="list-style-type: none"> Attending team meetings on behalf of the consumer at the request of the consumer, or Accompanying the consumer to meetings upon the consumer's request <p>Empower a consumer to have the confidence to be a self-advocate</p> <p>Help providers or other individuals understand the importance of integrating consumer voice and choice in services and support within a system of care</p> <p>Promote socialization, recovery, self-advocacy preservation, and enhancement of community living skills for consumers</p>
Code of Ethics	N/A
Other Information	N/A

Table 80: Certified Peer Mentor, Kentucky

Website	https://www.kdads.ks.gov/commissions/behavioral-health/training-registration-and-surveys/kansas-certified-peer-mentor-certification-(sud)
Year Initialized	N/A
Application	https://www.kdads.ks.gov/commissions/behavioral-health/training-registration-and-surveys/kansas-certified-peer-mentor-certification-(sud)
Credentialing Agency	Kansas Department for Aging and Disability Services, Behavioral Health Services
Level	State
Exam Criteria	None
Education Requirements	Completion of 15 hours of Kansas Behavioral Health Services Level Two training
Training Requirements	None
Supervision Requirements	None
Recovery Status	Applicant must establish a minimum of 1 year in stable recovery.
Recertification/ Continuing Education	N/A
Fees	N/A
Competencies	N/A
Code of Ethics	https://kdads.ks.gov/docs/librariesprovider17/csp/bhs-documents/certifications-and-training/code_of_ethics_peer_mentors_pm_training081412.pdf?sfvrsn=ce5c37ee_8
Other Information	N/A

Table 81: Certified Community Health Worker, Kentucky

Website	https://chfs.ky.gov/agencies/dph/dpqi/cdpb/Pages/chwp.aspx
Year Initialized	2014
Application	https://chfs.ky.gov/agencies/dph/dpqi/cdpb/CHW%20Program/CHWCertificationTraining.pdf
Credentialing Agency	Kentucky Department for Public Health

Table 81: Certified Community Health Worker, Kentucky

Website	https://chfs.ky.gov/agencies/dph/dpqi/cdpb/Pages/chwp.aspx
Year Initialized	2014
Application	https://chfs.ky.gov/agencies/dph/dpqi/cdpb/CHW%20Program/CHWCertificationTraining.pdf
Credentialing Agency	Kentucky Department for Public Health
Level	State
Exam Criteria	N/A
Education Requirements	Completion of a 40-hour didactic competency-based training program approved by the Kentucky Department for Public Health, including 40 hours of a practicum
Training Requirements	N/A
Supervision Requirements	N/A
Recertification/ Continuing Education	Credential must be renewed annually with the completion of 10 continuing education hours related to the community health worker competencies.
Fees	\$50.00 Initial certification fee
Competencies	https://chfs.ky.gov/agencies/dph/dpqi/cdpb/CHW%20Program/CHWManual.pdf
Code of Ethics	https://chfs.ky.gov/agencies/dph/dpqi/cdpb/CHW%20Program/CHWManual.pdf
Other Information	Alternatively, applicants can seek certification through experience, which requires 2500 hours of work as a CHW within the last 3 years.

Louisiana

Table 82: Certified Addiction Treatment Assistant, Louisiana

Website	https://la-adra.org/apply-renew/
Year Initialized	N/A
Application	Through Certemy
Credentialing Agency	Louisiana Addictive Disorder Regulatory Authority
Level	State
Exam Criteria	None
Education Requirements	Completion of 6 hours of ethics training and training in confidentiality, first aid, and CPR
Training Requirements	None
Supervision Requirements	None
Recertification/ Continuing Education	Credential must be renewed every 2 years.
Fees	\$136.00 Application fee
Competencies	https://dev.la-adra.org/wp-content/uploads/2021/09/THE_TWELVE_CORE_FUNCTIONS_AND_GLOBAL_CRITERIA.pdf
Code of Ethics	https://www.doa.la.gov/media/s3ailc wd/46v80.pdf
Other Information	N/A

Table 83: Registered Addiction Counselor, Louisiana

Website	https://la-adra.org/apply-renew/
Year Initialized	N/A
Application	Through Certemy
Credentialing Agency	Louisiana Addictive Disorder Regulatory Authority
Level	Mix
Exam Criteria	IC&RC ADC exam
Education Requirements	270 education hours, 180 of which must be specific to substance abuse, including 6 hours in professional ethics
Training Requirements	6000 hours of supervised work experience providing addictive disorder counseling services
Supervision Requirements	300 hours of supervised practical training in the 12 core functions with a minimum of 10 hours in each core function
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 48 continuing education hours, including 6 hours in professional ethics.
Fees	\$236.00 Application fee
Competencies	https://dev.la-adra.org/wp-content/uploads/2021/09/THE_TWELVE_CORE_FUNCTIONS_AND_GLOBAL_CRITERIA.pdf
Code of Ethics	https://www.doa.la.gov/media/s3ailc wd/46v80.pdf
Other Information	An associate's degree in a human services or behavioral science discipline can substitute for 1000 hours of work experience.

Table 84: Certified Addiction Counselor, Louisiana

Website	https://la-adra.org/apply-renew/
Year Initialized	N/A
Application	Through Certemy
Credentialing Agency	Louisiana Addictive Disorder Regulatory Authority
Level	Mix
Exam Criteria	IC&RC ADC exam
Education Requirements	Bachelor's degree and the completion of 270 education hours, 180 of which must be specific to substance abuse, including 6 hours in professional ethics
Training Requirements	4000 hours of supervised work experience providing addictive disorder counseling services
Supervision Requirements	300 hours of supervised practical training in the 12 core functions, with a minimum of 20 hours in each core function
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 48 continuing education hours, including 6 hours in professional ethics.
Fees	\$236.00 Application fee
Competencies	https://dev.la-adra.org/wp-content/uploads/2021/09/ THE TWELVE CORE FUNCTIONS AND GLOBAL CRITERIA.pdf
Code of Ethics	https://www.doa.la.gov/media/s3ailc wd/46v80.pdf
Other Information	N/A

Table 85: Certified Counselor-in-Training, Louisiana

Website	https://la-adra.org/apply-renew/
Year Initialized	N/A
Application	Through Certemy
Credentialing Agency	Louisiana Addictive Disorder Regulatory Authority
Level	State
Exam Criteria	None
Education Requirements	180 education hours specific to substance abuse addiction
Training Requirements	None
Supervision Requirements	None
Recertification/ Continuing Education	Credential can be renewed once per year for a maximum of 6 years with the completion of 20 continuing education hours.
Fees	\$136.00 Application fee
Competencies	https://dev.la-adra.org/wp-content/uploads/2021/09/ THE TWELVE CORE FUNCTIONS AND GLOBAL CRITERIA.pdf
Code of Ethics	https://www.doa.la.gov/media/s3ailc wd/46v80.pdf
Other Information	To maintain credential, individual must work to gain 300 hours of direct clinical supervision and 2000 to 6000 hours of work experience depending on the credential toward which the individual is working.

Table 86: Certified Peer Support Specialist, Louisiana

Website	https://ldh.la.gov/index.cfm/page/2578
Year Initialized	N/A
Application	https://ldh.la.gov/assets/docs/BehavioralHealth/PeerSupportSpecialist/Peer_Employment_Training_Application_2021_6_29_21.pdf
Credentialing Agency	Louisiana Department of Health, Office of Behavioral Health
Level	State
Exam Criteria	State exams within training program
Education Requirements	High school diploma/GED and completion of a 76-hour training developed by Recovery Opportunity Center of Arizona
Training Requirements	None
Supervision Requirements	None
Recovery Status	Applicant must have lived experience with a behavioral health diagnosis and at least 12 months of continuous demonstrated recovery. A behavioral health diagnosis can include a diagnosis with mental health challenges, addiction challenges, or co-occurring disorders.
Recertification/ Continuing Education	Credential must be renewed every year with the completion of 10 continuing education units, including 3 units in ethics.
Fees	\$500.00 Registration fee for training
Competencies	<ul style="list-style-type: none"> Identifying goals Assisting with treatment planning Life skills coaching Resource referral Conducting recovery groups Assisting with discharge planning
Code of Ethics	https://ldh.la.gov/assets/docs/BehavioralHealth/PeerSupportSpecialist/RM_1_OBH_Peer_Support_Specialist_Code_of_Ethics.pdf
Other Information	N/A

Table 87: Certified Community Health Worker, Louisiana

Website	https://www.lachon.org/community-health-workers
Year Initialized	N/A
Application	N/A
Credentialing Agency	Louisiana Community Health Outreach Network
Level	State
Exam Criteria	N/A
Education Requirements	Completion of Core Competency training
Training Requirements	N/A
Supervision Requirements	N/A
Recertification/ Continuing Education	N/A
Fees	N/A
Competencies	<ul style="list-style-type: none"> Cultural mediation between communities, health, and human service systems Providing culturally appropriate health education and information Assuring people get the services they need Informal counseling and social support Advocating for individual and community needs Providing some direct services and meeting basic needs Building individual and community capacity
Code of Ethics	N/A
Other Information	N/A

Table 88: Licensed Alcohol and Drug Counseling Aide, Maine

Website	https://www.maine.gov/pfr/professionallicensing/professions/adc/licensing
Year Initialized	N/A
Application	https://www.maine.gov/pfr/professionallicensing/sites/maine.gov.pfr.professionallicensing/files/inline-files/adc_aide_license.pdf
Credentialing Agency	Maine Board of Alcohol & Drug Counselors
Level	State
Exam Criteria	N/A
Education Requirements	N/A
Training Requirements	N/A
Supervision Requirements	N/A
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 12 continuing education hours.
Fees	\$40.00 License fee \$21.00 Criminal background check fee
Competencies	N/A
Code of Ethics	https://www.maine.gov/sos/cec/rules/02/chaps02.htm#384
Other Information	N/A

Table 89: Certified Alcohol and Drug Counselor, Maine

Website	https://www.maine.gov/pfr/professionallicensing/professions/adc/licensing
Year Initialized	N/A
Application	https://www.maine.gov/pfr/professionallicensing/sites/maine.gov.pfr.professionallicensing/files/inline-files/adc_cadc_license.pdf
Credentialing Agency	Maine Board of Alcohol & Drug Counselors
Level	Mix
Exam Criteria	IC&RC ADC exam
Education Requirements	High school diploma/GED
Training Requirements	4000 hours of clinically supervised work experience consisting of at least 3 of the following functions: Clinical evaluation Treatment planning Counseling of individuals, groups, couples, or families Case management Client and family education
Supervision Requirements	N/A
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 18 continuing education hours
Fees	\$25.00 Exam qualification fee \$40.00 License fee \$21.00 Criminal background check fee

Table 89 (continued): Certified Alcohol and Drug Counselor, Maine

Competencies	Clinical evaluation Treatment planning Counseling of individuals, groups, couples, or families Case management Client and family education
Code of Ethics	https://www.maine.gov/sos/cec/rules/02/chaps02.htm#384
Other Information	N/A

Table 90: Licensed Alcohol and Drug Counselor, Maine

Website	https://www.maine.gov/pfr/professionallicensing/professions/adc/licensing
Year Initialized	N/A
Application	https://www.maine.gov/pfr/professionallicensing/sites/maine.gov.pfr/professionallicensing/files/inline-files/ladc_license.pdf
Credentialing Agency	Maine Board of Alcohol & Drug Counselors
Level	Mix
Exam Criteria	IC&RC AADC exam
Education Requirements	N/A
Training Requirements	2000 hours of supervised practice as a certified alcohol and drug counselor
Supervision Requirements	N/A
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 25 continuing education hours.
Fees	\$25.00 Exam qualification fee \$40.00 License fee \$21.00 Criminal background check fee
Competencies	N/A
Code of Ethics	https://www.maine.gov/sos/cec/rules/02/chaps02.htm#384
Other Information	Can also meet the requirements through education instead

Table 91: Certified Intentional Peer Support Specialist, Maine

Website	https://www.maine.gov/dhhs/obh/training-certification/intentional-peer-support
Year Initialized	N/A
Application	https://www.maine.gov/dhhs/sites/maine.gov.dhhs/files/inline-files/2020%20%20CORE%20Training%20App%20ME%20CIPS.pdf
Credentialing Agency	Maine Department of Health and Human Services
Level	State
Exam Criteria	CIPSS core content exam and CIPSS skills certification exam
Education Requirements	Completion of CIPSS training including Peer Support 101 or Healthy Connections, web training, core training, co-reflection, and continuing education
Training Requirements	72 hours of volunteer, paid employment, or personal time in relationships where intentional peer support skills are being used
Supervision Requirements	N/A
Recovery Status	Applicant must identify as a person who has experienced a mental health challenge that has seriously impacted their life and relationships for an extended period of time.
Recertification/ Continuing Education	Completion of 2 continuing education units per year

Table 91 (continued): Certified Intentional Peer Support Specialist, Maine

Fees	N/A
Competencies	From helping to learning together Individual to relationship Fear to hope and possibility
Code of Ethics	N/A
Other Information	N/A

Table 92: Certified Community Health Worker , Maine

Website	http://mechw.org/maine.html
Year Initialized	2014
Application	N/A
Credentialing Agency	Maine Community Health Worker Initiative
Level	State
Exam Criteria	N/A
Education Requirements	N/A
Training Requirements	N/A
Supervision Requirements	N/A
Recertification/ Continuing Education	N/A
Fees	N/A
Competencies	http://mechw.org/docs/resources/rfp/CHW%20Core%20Competency%20Recommendations.pdf
Code of Ethics	http://mechw.org/docs/resources/rfp/Maine%20CHWs%20Code%20of%20Ethics.pdf
Other Information	There are multiple programs, so training varies.

Table 93: Certified Alcohol and Drug Trainee, Maryland

Website	https://health.maryland.gov/bopc/Pages/ad.aspx
Year Initialized	N/A
Application	https://health.maryland.gov/bopc/pdfs/ADTApplication_REVISED.pdf
Credentialing Agency	Maryland Board of Professional Counselors and Therapists
Level	State
Exam Criteria	None
Education Requirements	Associate's degree in a health and human services counseling field or a related field and 1 semester credit in alcohol and drug ethics
Training Requirements	None
Supervision Requirements	None
Recertification/ Continuing Education	Credential must be renewed every 2 years with documentation of progress toward obtaining another license or certification.
Fees	\$150.00 Application fee \$100.00 Trainee status fee
Competencies	<ul style="list-style-type: none"> Biopsychosocial evaluation, including screening, assessment, and diagnostic impressions for SUDs and co-occurring disorders (CODs) Treatment planning for SUDs and CODs, including initial, ongoing continuity of care, discharge, and planning for relapse prevention Referral Service coordination and case management in the areas of SUDs and CODs Counseling, therapy, and trauma-informed care with individuals, couples, families, and groups in the areas of SUDs and CODs Client, family, group, and community education Documentation Compliance with professional and ethical responsibilities
Code of Ethics	http://www.dsd.state.md.us/comar/SubtitleSearch.aspx?search=10.58.03.%2a
Other Information	A second certification option requires 15 college credits in alcohol and drug counseling and 1 semester credit or 15 continuing education units in alcohol and drug ethics.

Table 94: Certified Supervised Counselor—Alcohol and Drug Counselor, Maryland

Website	https://health.maryland.gov/bopc/Pages/ad.aspx
Year Initialized	N/A
Application	https://health.maryland.gov/bopc/pdfs/Application_CSC.pdf
Credentialing Agency	Maryland Board of Professional Counselors and Therapists
Level	Mix
Exam Criteria	NAADAC NCAC I exam and Maryland Law Assessment
Education Requirements	<p>Associate's degree and the completion of 24 semester credit hours, including 3 credits in each of the following:</p> <ul style="list-style-type: none"> Medical aspects of chemical dependency Addictions treatment delivery Ethics that includes alcohol and drug counseling issues <p>Completion of any 3 of the following 3 semester credit courses:</p> <ul style="list-style-type: none"> Group counseling Individual counseling Family counseling Theories of counseling Human development Abnormal psychology Topics in substance-related addictive disorders Treatment of co-occurring disorders
Training Requirements	1000 hours of alcohol and drug counseling work
Supervision Requirements	None
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 40 continuing education hours
Fees	<p>\$150.00 Application fee</p> <p>\$100.00 Certification status fee</p>
Competencies	<p>Participating in the development of diagnostic impressions for SUDs and CODs, as:</p> <ul style="list-style-type: none"> Confirmed by an approved alcohol and drug counselor supervisor; and Documented by signature and credentials <p>Biopsychosocial evaluation, as permitted by the Board-approved supervisor</p> <p>Screening, Brief Intervention, and Referral to Treatment (SBIRT)</p> <p>Treatment planning for SUDs and CODs, including initial, ongoing continuity of care, discharge, and planning for relapse prevention, as confirmed by:</p> <ul style="list-style-type: none"> An approved alcohol and drug counselor supervisor; and Documentation by signature and credentials <p>Referral</p> <p>Participating in service coordination, case coordination, and case management for SUDs and CODs</p> <p>Counseling of individuals and groups for SUDs</p> <p>Client, family, and community education for SUDs</p> <p>Documentation</p> <p>Complying with the professional and ethical responsibilities set forth in COMAR 10.58.03</p>
Code of Ethics	http://www.dsd.state.md.us/comar/SubtitleSearch.aspx?search=10.58.03.%2a
Other Information	If applicant has an associate's degree in a health and human services counseling field, they do not need to complete the education requirements.

Table 95: Certified Associate Counselor—Alcohol and Drug, Maryland

Website	https://health.maryland.gov/bopc/Pages/ad.aspx
Year Initialized	N/A
Application	https://health.maryland.gov/bopc/pdfs/Application_CACAD.pdf
Credentialing Agency	Maryland Board of Professional Counselors and Therapists
Level	Mix
Exam Criteria	NAADAC NCAC II exam and Maryland Law Assessment
Education Requirements	<p>Bachelor's degree and the completion of 33 semester credit hours including 3 credit hours in each of the following:</p> <ul style="list-style-type: none"> Medical aspects of chemical dependency Addictions treatment delivery Group counseling Individual counseling Ethics that includes alcohol and drug counseling issues Abnormal psychology <p>Completion of any 3 of the following 3 semester credit courses:</p> <ul style="list-style-type: none"> Family counseling Theories of counseling Human development Topics in substance-related addictive disorders Treatment of co-occurring disorders
Training Requirements	2000 hours of supervised clinical experience
Supervision Requirements	None
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 40 continuing education hours.
Fees	\$150.00 Application fee \$100.00 Certification status fee
Competencies	<ul style="list-style-type: none"> Biopsychosocial evaluation, including participation in the development of diagnostic impressions for SUDs or Screening, Brief Intervention, and Referral to Treatment (SBIRT) Treatment planning for SUDs and CODs, including initial, ongoing continuity of care, discharge, and planning for relapse prevention Referral Service coordination and case management for SUDs and CODs Counseling, therapy, and trauma-informed care, with individuals, couples, families, and groups Client, family, and community education Documentation Complying with professional and ethical responsibilities and supervisory responsibilities for a certified associate counselor—alcohol and drug, certified supervised counselor—alcohol and drug, or a trainee seeking certification, provided that the certified associate counselor—alcohol and drug has been approved as a supervisor by the Board
Code of Ethics	http://www.dsd.state.md.us/comar/SubtitleSearch.aspx?search=10.58.03.%2a
Other Information	If applicant has a bachelor's degree in a health and human services counseling field, they do not need to complete the education requirements.

Table 96: Certified Peer Recovery Specialist, Maryland

Website	https://mapcb.wordpress.com/cprs/
Year Initialized	N/A
Application	https://mapcb.files.wordpress.com/2019/10/cprs-manual-revised-oct-2019.pdf
Credentialing Agency	Maryland Addiction and Behavioral Health Professionals Certification Board
Level	IC&RC
Exam Criteria	IC&RC Peer Recovery exam
Education Requirements	High school diploma/GED, completion of 46 education hours through documented behavioral health peer-specific continuing education units, and completion of one core training, including the following domains: Advocacy (10) Ethical responsibility (16) Mentoring/education (10) Recovery/wellness (10)
Training Requirements	500 hours of supervised paid or volunteer peer recovery support experiences
Supervision Requirements	25 hours supervision by a registered peer supervisor, including 5 hours each of: Advocacy Ethical responsibility Mentoring/education Recovery/wellness General supervision including self-care
Recovery Status	Applicant must self-identify as a person in long-term recovery from the effects of a behavioral health disorder (i.e., mental health and/or SUD) for a period of 2 years or more.
Recertification/ Continuing Education	Renewed every 2 years with completion of 20 continuing education hours, including 6 hours in ethics.
Fees	\$125.00 Application fee
Competencies	Advocacy Ethical responsibility Mentoring/education Recovery/wellness support
Code of Ethics	https://mapcb.files.wordpress.com/2019/10/cprs-manual-revised-oct-2019.pdf
Other Information	N/A

Table 97: Certified Community Health Worker, Maryland

Website	https://onestop.md.gov/forms/chw-grandparenting-application-5d4d919861a0b800f79206f8
Year Initialized	2019
Application	N/A
Credentialing Agency	Maryland Department of Health
Level	State
Exam Criteria	None
Education Requirements	None
Training Requirements	2000 hours of paid or volunteer experience as a community health worker
Supervision Requirements	None
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 20 hours of professional development activities.
Fees	None
Competencies	https://health.maryland.gov/pophealth/Community-Health-Workers/Documents/Maryland-CHW-Core-Competencies.pdf
Code of Ethics	N/A
Other Information	This is the “grandparenting” process for CHWs in Maryland; CHWs can also become certified through completion of an accredited CHW training program .

Table 98: Certified Alcoholism Counselor, Massachusetts

Website	https://www.mbsacc.com/cac
Year Initialized	N/A
Application	https://13c2fa8f-4dc8-400f-93cd-33b2e64c34a6.filesusr.com/ugd/d5f6ac_dea8d2e768644f64a5b0713c9fa9d7fa.pdf
Credentialing Agency	Massachusetts Board of Substance Abuse Counselor Certification
Level	Mix
Exam Criteria	IC&RC International ADC exam
Education Requirements	180 education hours including 70 hours in counseling techniques, 70 hours specific to alcohol/drug studies, and 6 hours of ethics
Training Requirements	4000 hours of work experience providing alcohol/drug counseling services under clinical supervision
Supervision Requirements	220 hours of supervision with a minimum of 10 hours in each domain
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 40 continuing education hours.
Fees	\$125.00 Application review fee \$60.00 Certification fee \$300.00 Exam fee
Competencies	Screening, assessment, and engagement Treatment planning, collaboration, and referral Counseling Professional and ethical responsibilities
Code of Ethics	https://13c2fa8f-4dc8-400f-93cd-33b2e64c34a6.filesusr.com/ugd/d5f6ac_dea8d2e768644f64a5b0713c9fa9d7fa.pdf
Other Information	N/A

Table 99: Certified Alcohol and Drug Abuse Counselor, Massachusetts

Website	https://www.mbsacc.com/cadc
Year Initialized	N/A
Application	https://13c2fa8f-4dc8-400f-93cd-33b2e64c34a6.filesusr.com/ugd/d5f6ac_4b8e51e801a243e2ac0abcfaf8caec68.pdf
Credentialing Agency	Massachusetts Board of Substance Abuse Counselor Certification
Level	IC&RC
Exam Criteria	IC&RC International ADC exam
Education Requirements	300 education hours in the IC&RC domains including 120 hours of alcohol/drug-specific studies, 120 hours of counseling techniques, and 10 hours of ethics training
Training Requirements	6000 hours of work experience providing alcohol/drug counseling services under clinical supervision
Supervision Requirements	300 hours of supervision with a minimum of 10 hours in each domain
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 40 continuing education hours.
Fees	\$125.00 Application fee \$60.00 Certification fee \$300.00 Exam fee

Table 99 (continued): Certified Alcohol and Drug Abuse Counselor, Massachusetts

Competencies	Screening, assessment, and engagement Treatment planning, collaboration, and referral Counseling Professional and ethical responsibilities
Code of Ethics	https://13c2fa8f-4dc8-400f-93cd-33b2e64c34a6.filesusr.com/ugd/d5f6ac_4b8e51e801a243e2ac0abcfaf8caec68.pdf
Other Information	An associate's degree in behavioral sciences can substitute for 1000 hours of work experience and 50 hours of supervision. A bachelor's degree in behavioral sciences can substitute for 2000 hours of work experience and 100 hours of supervision. A master's degree or higher in counseling can substitute for 4000 hours of work experience and 200 hours of supervision.

Table 100: Licensed Alcohol and Drug Counselor Assistant, Massachusetts

Website	https://www.mass.gov/how-to/apply-for-an-alcohol-and-drug-counselor-license
Year Initialized	N/A
Application	Through BSAS eLicensing System
Credentialing Agency	Massachusetts Bureau of Substance Abuse Services
Level	Mix
Exam Criteria	IC&RC exam (unspecified)
Education Requirements	High school diploma/GED and 50 hours of training that address the full range of education related to substance addiction counseling
Training Requirements	2000 hours of work experience in the alcohol or drug addiction field
Supervision Requirements	N/A
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 40 continuing education hours.
Fees	N/A
Competencies	Screening, assessment, and engagement Treatment planning, collaboration, and referral Counseling Professional and ethical responsibilities
Code of Ethics	https://www.mass.gov/doc/ethical-standards-for-counselors-0/download
Other Information	N/A

Table 101: Licensed Alcohol and Drug Counselor II, Massachusetts

Website	https://www.mass.gov/how-to/apply-for-an-alcohol-and-drug-counselor-license
Year Initialized	N/A
Application	Through BSAS eLicensing System
Credentialing Agency	Massachusetts Bureau of Substance Abuse Services
Level	Mix
Exam Criteria	IC&RC exam (unspecified)
Education Requirements	High diploma/GED and the completion of 270 education hours that address the full range of education related to substance addiction counseling
Training Requirements	6000 hours of supervised alcohol and drug counseling work experience
Supervision Requirements	300 hours of supervised practical training with at least 10 hours in each of the 12 core functions

Table 101 (continued): Licensed Alcohol and Drug Counselor II, Massachusetts

Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 40 continuing education hours.
Fees	N/A
Competencies	Screening, assessment, and engagement Treatment planning, collaboration, and referral Counseling Professional and ethical responsibilities
Code of Ethics	https://www.mass.gov/doc/ethical-standards-for-counselors-0/download
Other Information	A bachelor's degree can substitute for 2000 hours of work experience.

Table 102: Certified Peer Specialist, Massachusetts

Website	https://www.transformation-center.org/home/training/certified-peer-specialists/
Year Initialized	N/A
Application	N/A
Credentialing Agency	The Transformation Center of Massachusetts
Level	State
Exam Criteria	State exam
Education Requirements	High school diploma/GED and the completion of CPS training
Training Requirements	250 hours of paid work, volunteer hours, or activities
Supervision Requirements	None
Recovery Status	Applicant must have lived experience with significant life impacts like trauma, receiving a mental health diagnosis, and/or substance use and have been out of inpatient and/or out-patient hospitalization for over a year.
Recertification/ Continuing Education	N/A
Fees	N/A
Competencies	The 3 core competencies: (1) peer support, (2) "in" but not "of" the system, (3) change agent Peer support, mutual, survivor movement history Advanced fundamentals of peer support Human experience language Cross-cultural partnering Fear: friend and foe Group facilitation and self-help tools Power, conflict, and integrity Creating the life one wants
Code of Ethics	https://kivacenters.org/wp-content/uploads/2020/04/Code-of-Ethics.pdf
Other Information	N/A

Table 103: Certified Community Health Worker, Massachusetts

Website	https://www.mass.gov/orgs/board-of-certification-of-community-health-workers
Year Initialized	N/A
Application	https://www.mass.gov/doc/chw-individual-application/download
Credentialing Agency	Massachusetts Board of Certification of Community Health Workers
Level	State
Exam Criteria	None
Education Requirements	None
Training Requirements	4000 hours of work experience (paid or unpaid) as a community health worker in the past 10 years
Supervision Requirements	None
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 15 continuing education hours.
Fees	\$35.00 Application fee
Competencies	https://www.mass.gov/service-details/core-competencies-for-community-health-workers
Code of Ethics	https://www.mass.gov/regulations/272-CMR-800-professional-and-ethical-standards-of-conduct-for-certified-community
Other Information	There is also a pathway to certification through combined experience and training. This requires 2000 hours of work experience and the completion of a board-approved training program.

Table 104: Certified Alcohol and Drug Counselor, Michigan

Website	https://mcbap.com/cadc-certified-alcohol-and-drug-counselor/
Year Initialized	N/A
Application	Through Certemy
Credentialing Agency	Michigan Certification Board for Addiction Professionals
Level	IC&RC
Exam Criteria	IC&RC ADC exam
Education Requirements	300 education hours, including 180 hours specific to SUD and 6 hours in behavioral health professional practice ethics
Training Requirements	6000 hours of full- or part-time clinical counseling experience working with SUD clients
Supervision Requirements	300 hours of direct supervision performing SUD counseling functions, with a minimum of 50 hours in each IC&RC domain
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 40 continuing education hours, including 20 hours specific to SUD
Fees	\$150.00 Application fee \$175.00 Exam fee
Competencies	Screening, assessment, and engagement Treatment planning, collaboration, and referral Counseling Professional and ethical responsibilities
Code of Ethics	https://mcbap.com/cadc-certified-alcohol-and-drug-counselor/
Other Information	A relevant associate's degree can substitute for 1000 hours of experience. A relevant bachelor's degree can substitute for 2000 hours of experience.

Table 105: Certified Peer Recovery Mentor, Michigan

Website	https://mcbap.com/cprm-certified-peer-recovery-mentor/
Year Initialized	N/A
Application	Through Certemy
Credentialing Agency	Michigan Certification Board for Addiction Professionals
Level	IC&RC
Exam Criteria	IC&RC Peer Recovery exam
Education Requirements	High school diploma/GED and the completion of 46 education hours in peer recovery support including the following topics: Advocacy knowledge and skills (10) Mentoring and education knowledge and skills (10) Recovery processes and wellness planning (10) Ethical responsibility knowledge and skills (16) MCBAP-approved recovery support or other behavioral health practice ethics and decision-making (6)
Training Requirements	500 hours of full- or part-time work experience providing alcohol or drug addiction peer recovery support services
Supervision Requirements	25 hours of direct supervision performing peer recovery mentor functions with 5 hours in each IC&RC domain

Table 105 (continued): Certified Peer Recovery Mentor, Michigan

Recovery Status	Applicants must have been successful in their own recovery and must be prepared to share their experience and knowledge with others at an earlier stage of recovery from alcohol and/or drug use, mental illness, and stress disorders, working as part of an organized clinical team. A statement of personal commitment to recovery is required. A minimum period of continued recovery over the past 2 or more years is expected.
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 20 continuing education hours, including 10 hours specific to SUD and 6 hours in ethics.
Fees	\$65.00 Application fee \$100.00 Exam fee
Competencies	Advocacy Ethical responsibility Mentoring and education Recovery and wellness support
Code of Ethics	https://mcbap.com/cprm-certified-peer-recovery-mentor/
Other Information	N/A

Table 106: Certified Youth Peer Support Specialist, Michigan

Website	http://www.acmh-mi.org/get-information/acmh-projects/youth-peer-support/
Year Initialized	2015
Application	N/A
Credentialing Agency	Michigan Department of Health and Human Services and the Association for Children's Mental Health
Level	State
Exam Criteria	N/A
Education Requirements	Training in the MDHHS-approved curriculum
Training Requirements	N/A
Supervision Requirements	N/A
Recovery Status	Applicant must be 18 to 28 years old with lived experience receiving mental health services as a youth or young adult.
Recertification/ Continuing Education	N/A
Fees	N/A
Competencies	http://www.acmh-mi.org/wp-content/uploads/2021/09/Youth-Peer-Support-Supervisors-and-Administration-Manual-Updated-9-16-...1.pdf
Code of Ethics	N/A
Other Information	N/A

Table 107: Certified Community Health Worker, Michigan

Website	https://www.michwa.org/
Year Initialized	2014
Application	N/A
Credentialing Agency	Michigan Community Health Worker Alliance
Level	State
Exam Criteria	N/A

Table 107 (continued): Certified Community Health Worker, Michigan

Education Requirements	126 hours of course work from MiCHWA in the 8 core competencies
Training Requirements	None
Supervision Requirements	40 internship hours
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 20 continuing education hours.
Fees	Varies by program
Competencies	Role, advocacy, and outreach Legal and ethical responsibilities Organization and resources Communication skills and cultural competency Teaching and capacity building Coordination, documentation, and reporting Healthy lifestyles Mental health
Code of Ethics	N/A
Other Information	N/A

Table 108: Non-Certified Alcohol and Drug Counselor—Exam Only, Minnesota

Website	https://www.mcboard.org/alcohol-drug-counselor/
Year Initialized	N/A
Application	https://www.mcboard.org/wp-content/uploads/2020/08/ADC-Exam-Only-Application.pdf
Credentialing Agency	Minnesota Certification Board
Level	Mix
Exam Criteria	IC&RC ADC exam
Education Requirements	None
Training Requirements	None
Supervision Requirements	None
Recertification/ Continuing Education	None; not technically a certification
Fees	\$225.00 Exam and processing fee
Competencies	Screening, assessment, and engagement Treatment planning, collaboration, and referral Counseling Professional and ethical responsibilities
Code of Ethics	https://www.mcboard.org/wp-content/uploads/2020/08/code-of-ethical-conduct-for-alcohol-and-drug-counselors-may-2015.pdf
Other Information	N/A

Table 109: Certified Alcohol and Drug Counselor, Minnesota

Website	https://www.mcboard.org/alcohol-drug-counselor/
Year Initialized	N/A
Application	https://www.mcboard.org/wp-content/uploads/2020/08/ADC-MN-Application-.pdf
Credentialing Agency	Minnesota Certification Board
Level	Mix
Exam Criteria	IC&RC ADC exam
Education Requirements	270 education hours specific to the domains, including 6 hours in counselor ethics
Training Requirements	None
Supervision Requirements	300 hours of supervised practical training with a minimum of 10 hours in each domain
Recertification/ Continuing Education	Credential must be renewed every 2 years (except for the first renewal, which must occur after 1 year) with the completion of 40 continuing education hours, including 6 hours in professional ethics and responsibilities
Fees	\$390.00 First-time certification fee
Competencies	Screening, assessment, and engagement Treatment planning, collaboration, and referral Counseling Professional and ethical responsibilities
Code of Ethics	https://www.mcboard.org/wp-content/uploads/2020/08/code-of-ethical-conduct-for-alcohol-and-drug-counselors-may-2015.pdf
Other Information	N/A

Table 110: Certified Alcohol and Drug Counselor—Reciprocal, Minnesota

Website	https://www.mcboard.org/alcohol-drug-counselor/
Year Initialized	N/A
Application	https://www.mcboard.org/wp-content/uploads/2020/08/ADCR-MN-Application-.pdf
Credentialing Agency	Minnesota Certification Board
Level	IC&RC
Exam Criteria	IC&RC ADC exam
Education Requirements	300 education hours specific to the domains, including 6 hours in counselor ethics
Training Requirements	6000 hours of supervised work experience in the alcohol and drug counseling field
Supervision Requirements	300 hours of supervision specific to alcohol and drug counseling, with a minimum of 10 hours in each domain
Recertification/ Continuing Education	Credential must be renewed every 2 years (except for the first renewal, which must occur after 1 year) with the completion of 40 continuing education hours, including 6 hours in professional ethics and responsibilities
Fees	\$390.00 First-time certification fee
Competencies	Screening, assessment, and engagement Treatment planning, collaboration, and referral Counseling Professional and ethical responsibilities
Code of Ethics	https://www.mcboard.org/wp-content/uploads/2020/08/code-of-ethical-conduct-for-alcohol-and-drug-counselors-may-2015.pdf
Other Information	An associate's degree in behavioral science can substitute for 1000 hours of work experience. A bachelor's degree in behavioral science can substitute for 2000 hours of work experience. A master's degree in behavioral science can substitute for 4000 hours of work experience.

Table 111: Certified Peer Recovery Specialist, Minnesota

Website	https://www.mcboard.org/peer-recovery/
Year Initialized	N/A
Application	https://www.mcboard.org/wp-content/uploads/2021/03/CPRS-Credential-February-2021.pdf
Credentialing Agency	Minnesota Certification Board
Level	Mix
Exam Criteria	IC&RC Peer Recovery exam
Education Requirements	High school diploma/GED and 46 hours of training specific to the peer recovery domains, including information on the principles and characteristics of substance use and opioid use disorder, evidence-based approaches to their treatment, and understanding of medication assisted treatment, as well as the following domains: Advocacy (10) Mentoring/education (10) Recovery support (10) Ethical responsibility (16)
Training Requirements	None
Supervision Requirements	None
Recovery Status	N/A

Table 111 (continued): Certified Peer Recovery Specialist, Minnesota

Recertification/ Continuing Education	Credential must be renewed every 2 years (except for the first renewal, which must occur after 1 year) with the completion of 30 continuing education hours, including 6 hours in professional ethics and responsibilities
Fees	\$150.00 First-time certification fee
Competencies	Advocacy Mentoring/education Recovery support Ethical responsibility
Code of Ethics	https://www.mcboard.org/wp-content/uploads/2021/08/Code-of-Ethical-Conduct-for-Peer-Recovery-Specialists.pdf
Other Information	N/A

Table 112: Certified Peer Recovery Specialist—Reciprocal, Minnesota

Website	https://www.mcboard.org/peer-recovery/
Year Initialized	N/A
Application	https://www.mcboard.org/wp-content/uploads/2020/08/CPRSR-Credential-Application.pdf
Credentialing Agency	Minnesota Certification Board
Level	IC&RC
Exam Criteria	IC&RC Peer Recovery exam
Education Requirements	High school diploma/GED and 46 hours of training specific to the peer recovery domains, including the following: Advocacy (10) Mentoring/education (10) Recovery support (10) Ethical responsibility (16)
Training Requirements	500 hours of volunteer or paid work experience specific to the domains and providing direct services
Supervision Requirements	25 hours of supervision specific to the domains
Recovery Status	N/A
Recertification/ Continuing Education	Credential must be renewed every 2 years (except for the first renewal, which must occur after 1 year) with the completion of 20 continuing education hours, including 6 hours in professional ethics and responsibilities
Fees	\$150.00 First-time certification fee
Competencies	Advocacy Mentoring/education Recovery support Ethical responsibility
Code of Ethics	https://www.mcboard.org/wp-content/uploads/2021/08/Code-of-Ethical-Conduct-for-Peer-Recovery-Specialists.pdf
Other Information	N/A

Table 113: Certified Community Health Worker, Minnesota

Website	https://www.health.state.mn.us/facilities/ruralhealth/emerging/chw/index.html
Year Initialized	2005
Application	N/A
Credentialing Agency	Minnesota Community Health Worker Alliance
Level	State
Exam Criteria	N/A
Education Requirements	High school diploma/GED and the completion of a 14-credit program including the following curriculum: Roles, advocacy, and outreach (2 credits) Organization and resources (1 credit) Teaching and capacity building (2 credits) Legal and ethical responsibilities (1 credit) Coordination and documentation (1 credit) Communication and cultural competency (2 credits) Health promotion competencies (3 credits) Practice competencies—internship (2 credits)
Training Requirements	N/A
Supervision Requirements	N/A
Recertification/ Continuing Education	N/A
Fees	N/A
Competencies	https://www.health.state.mn.us/facilities/ruralhealth/emerging/chw/docs/2016chwtool.pdf
Code of Ethics	N/A
Other Information	N/A

Table 114: Certified Intern Counselor, Mississippi

Website	https://msaap.net/certification/types/alcohol-drug/application/cic
Year Initialized	N/A
Application	https://msaap.net/application/files/9315/6640/8913/CIC_APPLICATION_2019.pdf
Credentialing Agency	Mississippi Association of Addiction Professionals
Level	Mix
Exam Criteria	IC&RC International CADC or CAADC written exam
Education Requirements	High school diploma/GED and the completion of 192 education hours specific to the 12 core functions and the 46 global criteria, including 6 hours in ethics related to alcohol and drug counseling and 6 hours in HIV/AIDS training
Training Requirements	None
Supervision Requirements	None
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 20 continuing education hours, including 2 hours in ethics and 2 hours in person-centered planning training
Fees	\$90.00 Membership dues \$75.00 Certification fee
Competencies	<ul style="list-style-type: none"> Screening Intake Orientation Assessment Treatment planning Counseling (individual, group, family) Case management Crisis intervention Client education Referral Reports and record keeping Consultation
Code of Ethics	https://msaap.net/certification/types/alcohol-drug/ethics
Other Information	Credential can only be held for 4 years before upgrading to CADC or CAADC.

Table 115: Certified Alcohol and Drug Counselor, Mississippi

Website	https://msaap.net/certification/types/alcohol-drug/application/cadc
Year Initialized	N/A
Application	https://msaap.net/application/files/6015/6640/8638/ADC_APP_2019.pdf
Credentialing Agency	Mississippi Association of Addiction Professionals
Level	IC&RC
Exam Criteria	IC&RC ADC exam
Education Requirements	High school diploma/GED and the completion of 270 education hours, including 6 hours in ethics and 6 hours in HIV/AIDS training
Training Requirements	6000 hours of supervised work experience
Supervision Requirements	300 hours of supervised practical training
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 40 continuing education hours related to the IC&RC ADC domains, including 2 hours in ethics and 2 hours in person-centered planning training.

Table 115 (continued): Certified Alcohol and Drug Counselor, Mississippi

Fees	\$190.00 Application processing fee for nonmembers
Competencies	<ul style="list-style-type: none"> Screening Intake Orientation Assessment Treatment planning Counseling (individual, group, family) Case management Crisis intervention Client education Referral Reports and record keeping Consultation
Code of Ethics	https://msaap.net/certification/types/alcohol-drug/ethics
Other Information	An associate's degree in a relevant field can substitute for 1000 hours of work experience and 50 hours of supervised practical training. A bachelor's degree in a relevant field can substitute for 2000 hours of work experience. A master's degree in a relevant field can substitute for 4000 hours of work experience.

Table 116: Certified Alcohol and Drug Counselor I, Mississippi

Website	https://msaap.net/certification/types/alcohol-drug/application/cadc-i
Year Initialized	N/A
Application	https://msaap.net/application/files/6015/6640/8638/ADC_APP_2019.pdf
Credentialing Agency	Mississippi Association of Addiction Professionals
Level	IC&RC
Exam Criteria	IC&RC ADC exam
Education Requirements	Bachelor's degree and the completion of 270 education hours, including 6 hours in ethics and 6 hours in HIV/AIDS training
Training Requirements	8000 hours of supervised work experience
Supervision Requirements	200 hours of supervised practice training
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 40 continuing education hours related to the IC&RC ADC domains, including 2 hours in ethics and 2 hours in person-centered planning training.
Fees	\$190.00 Application processing fee for nonmembers
Competencies	<ul style="list-style-type: none"> Screening Intake Orientation Assessment Treatment planning Counseling (individual, group, family) Case management Crisis intervention Client education Referral Reports and record keeping Consultation
Code of Ethics	https://msaap.net/certification/types/alcohol-drug/ethics
Other Information	N/A

Table 117: Certified Peer Support Specialist, Mississippi

Website	http://www.dmh.ms.gov/peer-support-services/
Year Initialized	N/A
Application	http://www.dmh.ms.gov/wp-content/uploads/2019/05/CPSS-APPLICATION-January-2019.pdf
Credentialing Agency	Mississippi Department of Mental Health
Level	State
Exam Criteria	State exam
Education Requirements	Completion of Certified Peer Support Specialist 4-day training
Training Requirements	100 hours of formal or voluntary experience related to mental health and community or public service
Supervision Requirements	N/A
Recovery Status	Applicant must be a person who has personal lived experience with a behavioral health diagnosis who can demonstrate his or her own efforts in self-directed recovery.
Recertification/ Continuing Education	Credential must be renewed every 4 years with the completion of 20 continuing education hours.
Fees	\$50.00 Training fee \$30.00 Application fee
Competencies	http://www.dmh.ms.gov/wp-content/uploads/2019/05/Scope-of-Activities-Form-CPSS-Adult.pdf
Code of Ethics	http://www.dmh.ms.gov/wp-content/uploads/2019/05/CPSS-Ethical-and-Professional-Conduct.pdf
Other Information	N/A

Table 118: Certified Community Support Specialist, Mississippi

Website	http://www.dmh.ms.gov/providers/professional-licensure-and-certification-place/
Year Initialized	N/A
Application	http://www.dmh.ms.gov/wp-content/uploads/2017/06/DMH-Community-Support-Specialist-Application-Forms-PCCSS-CCSS-FINAL-VERSION-6.30.2017.pdf
Credentialing Agency	Mississippi Department of Mental Health
Level	State
Exam Criteria	State exam
Education Requirements	Bachelor's degree in a field related to mental health, intellectual/developmental disabilities, or human services/behavioral health, and completion of a DMH Community Support Specialist program web-based exam/training component
Training Requirements	1 year of relevant full-time work experience and current employment in Mississippi's state mental health system
Supervision Requirements	N/A
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 24 continuing education hours, including 20 hours related to behavioral health and/or intellectual disabilities/developmental disabilities, 2 hours in cultural competency, and 2 hours in ethics.
Fees	\$30.00 Application fee
Competencies	http://www.dmh.ms.gov/wp-content/uploads/2017/04/PLACE-Professional-Credentialing-Rules-and-Requirements-Effective-05.01.17.pdf
Code of Ethics	http://www.dmh.ms.gov/wp-content/uploads/2017/04/PLACE-Professional-Credentialing-Rules-and-Requirements-Effective-05.01.17.pdf
Other Information	N/A

Table 119: Certified Associate Alcohol Drug Counselor I, Missouri

Website	https://missouricb.com/credentials/
Year Initialized	N/A
Application	https://missouricb.com/wp-content/uploads/2019/08/MAADC-I-August-2019.pdf
Credentialing Agency	Missouri Credentialing Board
Level	Mix
Exam Criteria	N/A
Education Requirements	High school diploma/GED and the completion of 3 contact hours of ethics training
Training Requirements	160 hours of applicable work experience within the last 10 years
Supervision Requirements	None
Recertification/ Continuing Education	N/A
Fees	\$110.00 Application fee
Competencies	N/A
Code of Ethics	https://missouricb.com/ethics/
Other Information	An associate's degree in a relevant field or 1-year Addiction Certificate program can substitute for the 160 hours of work experience.

Table 120: Certified Associate Alcohol & Drug Counselor II, Missouri

Website	https://missouricb.com/credentials/
Year Initialized	N/A
Application	https://missouricb.com/wp-content/uploads/2019/08/MAADC-II-August-2019.pdf
Credentialing Agency	Missouri Credentialing Board
Level	Mix
Exam Criteria	N/A
Education Requirements	High school diploma/GED and the completion of 90 education hours, including 3 hours in ethics and 20 hours obtained in the prior 12 months.
Training Requirements	2000 hours of applicable work experience within the last 10 years
Supervision Requirements	300 hours of a supervised practicum in the performance domains
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 20 continuing education hours, including 3 hours in ethics.
Fees	\$110.00 Application fee
Competencies	Screening / Assessment Engagement Treatment planning Referral Counseling / Education Professional and ethical responsibilities
Code of Ethics	https://missouricb.com/ethics/
Other Information	Applicable associate's degree or 1-year Addiction Certificate program can substitute for 1000 hours of work experience. Applicable bachelor's degree or higher can substitute for 90 education hours, 2000 hours of work experience, and the 300 hour supervised practicum (only the 3 hours in ethics are required).

Table 121: Certified Alcohol & Drug Counselor, Missouri

Website	https://missouricb.com/credentials/
Year Initialized	N/A
Application	https://missouricb.com/wp-content/uploads/2019/08/CADC-August-2019.pdf
Credentialing Agency	Missouri Credentialing Board
Level	Mix
Exam Criteria	IC&RC International ADC exam
Education Requirements	High school diploma/GED and the completion of 180 education hours, including 6 hours in ethics and 20 hours obtained in the prior 12 months
Training Requirements	4000 hours of applicable work experience within the last 10 years
Supervision Requirements	300 hours of a supervised practicum in the performance domains
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 40 continuing education hours, including 6 hours in ethics.
Fees	\$400.00 Application fee
Competencies	<ul style="list-style-type: none"> Screening Assessment Engagement Treatment planning Referral Counseling Education Professional and ethical responsibilities
Code of Ethics	https://missouricb.com/ethics/
Other Information	An applicable associate's degree or 1-year Addiction Certificate program can substitute for 1000 hours of work experience. An applicable bachelor's degree can substitute for 2000 hours of work experience. An applicable master's degree or higher can substitute for 3000 hours of work experience.

Table 122: Certified Reciprocal Alcohol & Drug Counselor, Missouri

Website	https://missouricb.com/credentials/
Year Initialized	N/A
Application	https://missouricb.com/wp-content/uploads/2019/08/CRADC-August-2019.pdf
Credentialing Agency	Missouri Credentialing Board
Level	IC&RC
Exam Criteria	IC&RC International ADC exam
Education Requirements	High school diploma/GED and the completion of 300 education hours, including 6 hours in ethics and 20 hours obtained in the prior 12 months
Training Requirements	6000 hours of applicable work experience within the last 10 years
Supervision Requirements	300 hours of a supervised practicum in the performance domains
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 40 continuing education hours, including 6 hours in ethics
Fees	\$400.00 Application fee

Table 122 (continued): Certified Reciprocal Alcohol & Drug Counselor, Missouri

Competencies	Screening Assessment Engagement Treatment planning Referral Counseling Education Professional and ethical responsibilities
Code of Ethics	https://missouricb.com/ethics/
Other Information	An applicable associate's degree can substitute for 1000 hours of work experience. An applicable bachelor's degree can substitute for 2000 hours of work experience. An applicable master's degree can substitute for 4000 hours of work experience.

Table 123: Certified Peer Specialist, Missouri

Website	https://mopeerspecialist.com/
Year Initialized	N/A
Application	https://mopeerspecialist.com/wp-content/uploads/2019/01/CPS-January-2019a.pdf
Credentialing Agency	Missouri Credentialing Board (MCB)
Level	State
Exam Criteria	MCB CPS online exam
Education Requirements	High school diploma/GED and the completion of the MCB Certified Peer Specialist training program
Training Requirements	None
Supervision Requirements	None
Recovery Status	Applicant must identify as someone who is in personal recovery from a SUD and/or mental health disorder.
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 20 continuing education hours, including 6 hours in ethics.
Fees	\$75.00 Application fee
Competencies	N/A
Code of Ethics	https://mopeerspecialist.com/wp-content/uploads/2018/05/CPS-Ethics-Code.pdf
Other Information	N/A

Table 124: Certified Recovery Support Specialist, Missouri

Website	https://missouricb.com/credentials/
Year Initialized	N/A
Application	https://missouricb.com/wp-content/uploads/2019/08/MRSS-August-2019.pdf
Credentialing Agency	Missouri Credentialing Board
Level	State
Exam Criteria	N/A
Education Requirements	High school diploma/GED and the completion of a 3-day training
Training Requirements	1000 hours of applicable work
Supervision Requirements	None
Recovery Status	N/A

Table 124 (continued): Certified Recovery Support Specialist, Missouri

Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 20 continuing education hours, including 6 hours in ethics.
Fees	\$75.00 Application fee
Competencies	<ul style="list-style-type: none"> Serve as a role model to a consumer in recovery Establish and maintain a peer relationship Teach life skills Ensure consumers know their rights and responsibilities Teach consumers how to self-advocate Help the consumer identify options to achieve recovery goals Help the consumer develop problem-solving skills Help the consumer access the services of substance abuse professionals when needed to sustain their recovery Help a consumer identify their strengths and how to use those strengths to maintain recovery
Code of Ethics	https://missouricb.com/ethics/#MRSS
Other Information	N/A

Table 125: Certified Reciprocal Peer Recovery, Missouri

Website	https://missouricb.com/credentials/
Year Initialized	N/A
Application	https://missouricb.com/wp-content/uploads/2020/11/CRPR-November-2020.pdf
Credentialing Agency	Missouri Credentialing Board
Level	IC&RC
Exam Criteria	IC&RC International Peer Recovery exam
Education Requirements	<p>High school diploma/GED and the completion of 100 education hours (20 hours obtained within the previous 12 months), including the following:</p> <ul style="list-style-type: none"> Certified Peer Specialist training Advocacy, covered by CPS training (10) Mentoring/education, covered by CPS training (10) Recovery/wellness support, covered by CPS training (10) Ethical responsibility (16, 3 of which are covered by CPS training) Mental health or youth mental health first aid training (8) 44 additional hours that relate to behavioral health/peer support
Training Requirements	2000 hours of applicable work or volunteer experience within the last 10 years
Supervision Requirements	25 hours of peer supervision in the IC&RC peer recovery domains
Recovery Status	N/A
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 20 continuing education hours, including 6 hours in ethics
Fees	\$200.00 Application fee
Competencies	<ul style="list-style-type: none"> Advocacy Mentoring/education Recovery/wellness support Ethical responsibility
Code of Ethics	https://missouricb.com/ethics/#MRSS
Other Information	Must currently hold the MCB Certified Peer Specialist credential

Table 126: Certified Community Health Worker, Missouri

Website	https://health.mo.gov/professionals/community-health-workers/
Year Initialized	N/A
Application	N/A
Credentialing Agency	Missouri Department of Health & Senior Services
Level	State
Exam Criteria	N/A
Education Requirements	16 hours from an approved curriculum provider
Training Requirements	N/A
Supervision Requirements	N/A
Recertification/ Continuing Education	N/A
Fees	N/A
Competencies	https://health.mo.gov/professionals/community-health-workers/curriculum.php#C2
Code of Ethics	https://health.mo.gov/professionals/community-health-workers/curriculum.php#C3
Other Information	Requirements depend on which curriculum provider applicant applies to.

Table 127: Licensed Addiction Counselor, Montana

Website	https://boards.bsd.dli.mt.gov/behavioral-health/license-information/licensed-addiction-counselor
Year Initialized	N/A
Application	https://boards.bsd.dli.mt.gov/docs/bbh/lac-app-checklist.pdf
Credentialing Agency	Montana Board of Behavioral Health
Level	Mix
Exam Criteria	Applicant must pass one of the following exams: NAADAC NCC (level 1 or 2 or MAC) IC&RC ADC or AADC Northwest Certification II Southwest Certification II
Education Requirements	Associate's degree or higher and the completion of 330 hours of addiction courses, including the following topics: Chemical dependency assessment and patient placement (60) Counseling (90) Pharmacology (30) Ethics (10) Alcohol and drug studies (30) Co-occurring disorders (30) Gambling/gambling disorder assessment and counseling (30)
Training Requirements	1000 hours of supervised work experience in a qualified treatment program
Supervision Requirements	N/A
Recertification/ Continuing Education	Credential must be renewed every year with the completion of 20 continuing education hours
Fees	\$250.00 Application fee
Competencies	N/A
Code of Ethics	N/A
Other Information	N/A

Table 128: Certified Behavioral Health Peer Support Specialist, Montana

Website	https://boards.bsd.dli.mt.gov/behavioral-health/license-information/certified-behavioral-health-peer-support-specialist
Year Initialized	2017
Application	https://boards.bsd.dli.mt.gov/docs/bbh/bhpss-app-checklist.pdf
Credentialing Agency	Montana Board of Behavioral Health
Level	State
Exam Criteria	State exam
Education Requirements	Completion of a board-approved 40-hour training course
Training Requirements	None
Supervision Requirements	None
Recovery Status	Applicants must have been diagnosed by a mental health professional as having a behavioral disorder, have received treatment for the diagnosed disorder, and be in recovery.
Recertification/ Continuing Education	Credential must be renewed every year with the completion of 20 continuing education hours.

Table 128 (continued): Certified Behavioral Health Peer Support Specialist, Montana

Fees	\$125.00 Application fee
Competencies	N/A
Code of Ethics	N/A
Other Information	N/A

Table 129: Certified Community Health Worker, Montana

Website	http://healthinfo.montana.edu/bhwet/chw/index.html
Year Initialized	N/A
Application	https://www.cognitofrms.com/MontanaOfficeOfRuralHealthAreaHealthEducationCenter/TrainingInquiry
Credentialing Agency	Montana Office of Rural Health and Area Health Education Center
Level	State
Exam Criteria	N/A
Education Requirements	High school diploma/GED and the completion of the Montana Community Health Worker training (85 hours)
Training Requirements	None
Supervision Requirements	25 hours of supervised experience
Recertification/ Continuing Education	N/A
Fees	\$1500.00 Training (7 weeks)
Competencies	http://healthinfo.montana.edu/bhwet/chw/overview.html
Code of Ethics	N/A
Other Information	N/A

Table 130: Provisional Licensed Alcohol and Drug Counselor, Nebraska

Website	https://dhhs.ne.gov/licensure/Pages/Alcohol-and-Drug-Counselor.aspx
Year Initialized	N/A
Application	https://dhhs.ne.gov/licensure/Documents/PLADCapp.pdf
Credentialing Agency	Nebraska Board of Alcohol and Drug Counseling
Level	Mix
Exam Criteria	N/A
Education Requirements	High school diploma/GED and the completion of 270 education hours including the following topics: Counseling theories and techniques (45) Group counseling (45) Human growth and development (30) Professional ethics and issues (15) Alcohol/drug assessment, case planning, and management (30) Multicultural counseling (30) Medical and psychosocial aspects of alcohol/drug use, abuse, and addiction (45) Clinical treatment issues in chemical dependency (30)
Training Requirements	N/A
Supervision Requirements	300 hours of supervised practical training in the 12 core functions with a minimum of 10 performance hours in each core function
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 40 continuing education hours, 20 of which must be alcohol and drug specific.
Fees	\$275.00 Licensure fee
Competencies	Screening Intake Orientation Assessment Treatment planning Counseling Case management Crisis intervention Client education Referral Reports and record keeping Consultation
Code of Ethics	N/A
Other Information	A license as a provisional alcohol and drug counselor is required to earn the required paid work experience hours to obtain an LADC.

Table 131: Licensed Alcohol and Drug Counselor, Nebraska

Website	https://dhhs.ne.gov/licensure/Pages/Alcohol-and-Drug-Counselor.aspx
Year Initialized	N/A
Application	https://dhhs.ne.gov/licensure/Documents/LADCapp.pdf
Credentialing Agency	Nebraska Board of Alcohol and Drug Counseling
Level	Mix
Exam Criteria	IC&RC AODA exam
Education Requirements	Must hold a license as a provisional alcohol and drug counselor

Table 131 (continued): Licensed Alcohol and Drug Counselor, Nebraska

Training Requirements	6000 hours of supervised clinical work experience providing alcohol and drug counseling services
Supervision Requirements	None
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 40 continuing education hours, 20 of which must be alcohol and drug specific.
Fees	\$175.00 Licensure fee \$100.00 Exam fee
Competencies	Screening Intake Orientation Assessment Treatment planning Counseling Case management Crisis intervention Client education Referral Reports and record keeping Consultation
Code of Ethics	N/A
Other Information	An associate's degree in addictions or chemical dependency can substitute for 1000 hours of work experience. A bachelor's degree in counseling, addictions, social work, sociology, or psychology can substitute for 2000 hours of work experience. A master's degree or higher in counseling, addictions, social work, sociology, or psychology can substitute for 4000 hours of work experience.

Table 132: Certified Peer Support Specialist, Nebraska

Website	https://dhhs.ne.gov/Pages/Peer-Support-Training-Certification.aspx
Year Initialized	N/A
Application	https://appengine.egov.com/apps/ne/Certified_Peer_Support_Specialist_Certification
Credentialing Agency	Nebraska Department of Health and Human Services
Level	Mix
Exam Criteria	IC&RC Peer Recovery exam
Education Requirements	High school diploma/GED and the completion of 60 education hours in the 13 domains through Peer Support Core Curriculum Training, including 10 hours in ethics: Engagement Support Lived experience Personalized peer support Recovery planning Resources, services, and supports Health, wellness, and recovery skills Crisis management Communication Collaboration and teamwork Leadership and advocacy Professional growth and development
Training Requirements	None
Supervision Requirements	None

Table 132 (continued): Certified Peer Support Specialist, Nebraska

Recovery Status	Applicants must be current or previous consumers of behavioral health services who have been successful in their own recovery, or a parent, legal guardian, or primary caretaker of an individual who receives or has received behavioral health services. Applicants must attest to a minimum of 1 year of recovery.
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 20 continuing education hours in the domains, including 6 hours in ethics.
Fees	N/A
Competencies	https://dhhs.ne.gov/Pages/Peer-Support-Trainer-Curriculum-Requirements.aspx
Code of Ethics	https://dhhs.ne.gov/Behavioral%20Health%20Documents/Certified%20Peer%20Support%20Specialist%20Code%20of%20Ethics.pdf
Other Information	N/A

Table 133: Certified Community Health Worker, Nebraska

Website	https://dhhs.ne.gov/Pages/MCASH-CHW.aspx
Year Initialized	N/A
Application	N/A
Credentialing Agency	Nebraska Department of Health and Human Services
Level	State
Exam Criteria	N/A
Education Requirements	N/A
Training Requirements	N/A
Supervision Requirements	N/A
Recertification/ Continuing Education	N/A
Fees	N/A
Competencies	<ul style="list-style-type: none"> Communication skills Interpersonal skills Capacity building Teaching skills Client assessment Advocacy skills Organization skills Service coordination Outreach methods and strategies Community assessment
Code of Ethics	N/A
Other Information	Requirements depend on which institute training is received from.

Nevada

Table 134: Certified Alcohol and Drug Abuse Counselor Intern, Nevada

Website	https://alcohol.nv.gov/Licensure/ADBC/General_Information/
Year Initialized	N/A
Application	https://nvadgc.us.thentiacloud.net/webs/nvadgc/application/#/login
Credentialing Agency	Nevada State Board of Examiners for Alcohol, Drug and Gambling Counselors
Level	State
Exam Criteria	N/A
Education Requirements	Must have completed at least 60 hours of credit toward the completion of a bachelor's degree in a social science field, as well as 6 hours of education in confidentiality and 6 hours of education in ethics.
Training Requirements	None
Supervision Requirements	None
Recertification/ Continuing Education	Credential must be renewed every 6 months.
Fees	\$150.00 Application fee \$60.00 Initial certification fee
Competencies	N/A
Code of Ethics	N/A
Other Information	N/A

Table 135: Certified Alcohol and Drug Counselor, Nevada

Website	https://alcohol.nv.gov/Licensure/ADBC/CADC/
Year Initialized	N/A
Application	https://nvadgc.us.thentiacloud.net/webs/nvadgc/application/#/login
Credentialing Agency	Nevada State Board of Examiners for Alcohol, Drug and Gambling Counselors
Level	Mix
Exam Criteria	IC&RC ADC written exam and oral exam
Education Requirements	Bachelor's degree in an approved social science field
Training Requirements	4000 hours or 2 years of full-time employment providing alcohol and drug abuse counseling
Supervision Requirements	None
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 40 continuing education hours, including 3 hours in ethics, 3 hours in confidentiality, and 2 hours in suicide prevention.
Fees	\$150.00 Application request fee \$60.00 Processing fee \$100.00 Oral exam fee \$185.00 Written exam fee
Competencies	N/A
Code of Ethics	N/A
Other Information	If 18 semester units in addictions are completed as part of the bachelor's degree, this substitutes for 2500 hours of work experience. If 12 semester units in addictions are completed as part of a master's degree, this substitutes for 2500 hours of work experience.

Table 136: Certified Peer Recovery and Support Specialist, Nevada

Website	https://nevadacertboard.org/peer-support/
Year Initialized	N/A
Application	Through Certemy
Credentialing Agency	Nevada Certification Board
Level	IC&RC
Exam Criteria	IC&RC Peer Recovery exam
Education Requirements	High school diploma/GED and the completion of 46 hours of an approved training course that covers the IC&RC domains
Training Requirements	500 hours of volunteer or paid work experience specific to the domains
Supervision Requirements	25 hours of supervision specific to the domains
Recovery Status	Applicant must be in recovery for at least 2 years prior to certification.
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 20 continuing education hours, including 6 hours in ethics.
Fees	\$165.00 Initial certification fee
Competencies	Advocacy Recovery and wellness Mentoring and education Ethical responsibility
Code of Ethics	https://nevadacertboard.org/ncb-requirements-for-certified-peer-recovery-and-support-specialists/
Other Information	N/A

Table 137: Certified Community Health Worker I, Nevada

Website	https://nevadacertboard.org/certified-community-health-workers/
Year Initialized	N/A
Application	Through Certemy
Credentialing Agency	Nevada Certification Board
Level	State
Exam Criteria	None
Education Requirements	Completion of Nevada Division of Public and Behavioral Health (DPBH)–approved CHW Training
Training Requirements	None
Supervision Requirements	None
Recertification/ Continuing Education	N/A
Fees	\$75.00 Application fee
Competencies	https://nevadacertboard.org/chw-skills/
Code of Ethics	N/A
Other Information	N/A

Table 138: Certified Community Health Worker II, Nevada

Website	https://nevadacertboard.org/certified-community-health-workers/
Year Initialized	N/A
Application	Through Certemy
Credentialing Agency	Nevada Certification Board
Level	State
Exam Criteria	None
Education Requirements	High school diploma/GED, the completion of Nevada Division of Public and Behavioral Health (DPBH)–approved CHW training, and the completion of 44 hours of education including: General continuing education (20) Ethics (6) Mental health training (8) Alcohol, tobacco, and other drugs training (9) HIPAA training (1)
Training Requirements	500 hours of relevant work experience
Supervision Requirements	50 hours of closely supervised experience in CHW competency areas
Recertification/ Continuing Education	N/A
Fees	\$150.00 Certification fee
Competencies	https://nevadacertboard.org/chw-skills/
Code of Ethics	N/A
Other Information	N/A

New Hampshire

Table 139: Licensed Alcohol and Drug Counselor, New Hampshire

Website	https://www.oplc.nh.gov/applications-alcohol-and-other-drug-use-professionals
Year Initialized	N/A
Application	https://www.oplc.nh.gov/ladc-applicants-non-reciprocity-based-and-mladc-applicants-who-do-not-currently-hold-ladc-license
Credentialing Agency	New Hampshire Board of Licensing for Alcohol and Other Drug Use Professionals
Level	IC&RC
Exam Criteria	IC&RC International ADC written exam
Education Requirements	Associate's degree in substance use counseling, addiction studies, or equivalent program and the completion of 300 hours of alcohol and drug use education
Training Requirements	6000 hours of supervised work experience
Supervision Requirements	300 hours of supervised practical training
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 48 continuing education hours, including 6 hours in ethics and 3 hours in suicide prevention.
Fees	\$110.00 New license fee \$115.00 Exam fee
Competencies	Advocacy Ethical responsibility Mentoring and education Recovery and wellness support
Code of Ethics	https://www.naadac.org/assets/2416/naadac-code-of-ethics-033117.pdf
Other Information	A bachelor's degree can substitute for 2000 hours of work experience.

Table 140: Certified Recovery Support Worker, New Hampshire

Website	https://www.oplc.nh.gov/applications-alcohol-and-other-drug-use-professionals
Year Initialized	N/A
Application	https://www.oplc.nh.gov/sites/g/files/ehbemt441/files/inline-documents/sonh/crsw-application-review.pdf
Credentialing Agency	New Hampshire Board of Licensing for Alcohol and Other Drug Use Professionals
Level	IC&RC
Exam Criteria	IC&RC Peer Recovery exam
Education Requirements	High school diploma/GED and completion of 46 education hours in the 4 domains and in the following areas: Ethics/confidentiality (16) HIV/AIDS (6) Suicide prevention (6)
Training Requirements	500 hours paid or volunteer work providing direct services to clients in appropriate settings within the past 10 years, including at least 25 hours experience in each of the 4 domains
Supervision Requirements	25 hours of supervised work experience
Recovery Status	N/A
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 12 continuing education hours.

Table 140 (continued): Certified Recovery Support Worker, New Hampshire

Fees	\$110.00 New certification fee \$115.00 Exam fee
Competencies	Advocacy Ethical responsibility Mentoring and education Recovery and wellness support
Code of Ethics	https://www.naadac.org/assets/2416/naadac-code-of-ethics-033117.pdf
Other Information	N/A

Table 141: Certified Community Health Worker, New Hampshire

Website	https://www.snhahec.org/community-health-workers.html
Year Initialized	N/A
Application	N/A
Credentialing Agency	New Hampshire Community Health Worker Coalition
Level	State
Exam Criteria	N/A
Education Requirements	N/A
Training Requirements	N/A
Supervision Requirements	N/A
Recertification/ Continuing Education	N/A
Fees	N/A
Competencies	Outreach Community education Informal counseling Social support Advocacy
Code of Ethics	N/A
Other Information	Requirements depend on which member of the coalition from which applicant is seeking training.

Table 142: Certified Alcohol and Drug Counselor, New Jersey

Website	https://www.njconsumeraffairs.gov/adc/Pages/applications.aspx
Year Initialized	N/A
Application	https://www.njconsumeraffairs.gov/adc/Pages/applications.aspx
Credentialing Agency	New Jersey Alcohol and Drug Counselor Committee
Level	Mix
Exam Criteria	IC&RC ADC exam
Education Requirements	<p>Completion of 270 hours in alcohol and drug education including the following topics:</p> <ul style="list-style-type: none"> Assessment (54 hours), with 6 hours in each of the following: <ul style="list-style-type: none"> Initial interviewing process Biopsychosocial assessment Differential diagnosis Diagnostic summaries Compulsive gambling Psychopharmacology/physiology of addiction Counseling (54 hours), with 6 hours in each of the following: <ul style="list-style-type: none"> Introduction to counseling Introduction to techniques and approaches Crisis intervention Individual counseling focused on addiction Group counseling Family counseling Case management (54 hours), with 6 hours in each of the following: <ul style="list-style-type: none"> Community resources Consultation Documentation HIV positive resources Client education (54 hours), with 6 hours in each of the following: <ul style="list-style-type: none"> Addiction recovery Psychological client education Biochemical/medical client education Sociocultural client education Addiction recovery and psychological family education Biomedical and sociocultural family education Community and professional education Professional responsibility (54 hours), with 6 hours in each of the following: <ul style="list-style-type: none"> Ethical standards Legal aspects Cultural competency Professional growth Personal growth Dimensions of recovery Supervision Consultation Community involvement <p>Must also attend 30 alcohol and drug abuse self-help group meetings of which a minimum of 5 meetings must be in Alcoholics Anonymous, a minimum of 5 meetings must be in Narcotics Anonymous, and a minimum of 5 meetings must be in AI-Anon.</p>
Training Requirements	3000 hours of supervised work experience within 5 consecutive years.
Supervision Requirements	300 hours of supervised practical training in alcohol and drug counseling distributed among the 12 core functions
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 60 continuing education hours, including 6 hours in legal standards and 3 hours in social and cultural competence.

Table 142 (continued): Certified Alcohol and Drug Counselor, New Jersey

Fees	\$75.00 Application fee \$180.00 Initial certification fee
Competencies	Screening Intake Orientation Assessment Treatment planning Individual counseling Group and family counseling Case management Crisis intervention Client education Referral Consultation Record keeping
Code of Ethics	N/A
Other Information	N/A

Table 143: Certified Peer Recovery Specialist, New Jersey

Website	https://certbd.org/applications/
Year Initialized	N/A
Application	Through Certemy
Credentialing Agency	The Certification Board of New Jersey
Level	IC&RC
Exam Criteria	IC&RC exam
Education Requirements	High school diploma/GED and completion of 46 hours of preapproved CPRS training
Training Requirements	500 hours of work experience in a preapproved facility within the past two years
Supervision Requirements	Completion of a preapproved 25-hour supervised practicum provided by licensed or approved agency
Recovery Status	N/A
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 18 continuing education hours in the 4 domains.
Fees	\$200.00 Initial application review fee
Competencies	Advocacy Ethical responsibility Mentoring and education Recovery/wellness support
Code of Ethics	https://certbd.org/ethical-standards/
Other Information	High school diploma/GED requirement can be waived if supervisor sends a letter verifying that the applicant has 2 years in the recovery field, is able to accurately write and read client reports, and understands and displays the basic ethics requirements for the CPRS.

Table 144: Certified Recovery Support Practitioner, New Jersey

Website	https://certbd.org/applications/
Year Initialized	N/A
Application	Through Certemy
Credentialing Agency	The Certification Board of New Jersey
Level	State
Exam Criteria	N/A
Education Requirements	High school diploma/GED and the completion of 108 hours of CORE training courses and an 18-hour Wellness and Recovery Action Plan from Consumer Connections
Training Requirements	500 hours of mental health work–related experience within the previous 3 years
Supervision Requirements	Completion of a qualified 110-hour supervised practicum within a state-licensed or -funded program licensed to provide mental health services within the previous 5 years
Recovery Status	Applicants must be consumers of mental health services.
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 24 continuing education hours.
Fees	\$175.00 Initial application review fee
Competencies	N/A
Code of Ethics	https://certbd.org/ethical-standards/
Other Information	N/A

Table 145: Certified Community Health Worker, New Jersey

Website	https://smlr.rutgers.edu/faculty-research-engagement/education-employment-research-center-eerc/eerc-projects/evaluation-1
Year Initialized	N/A
Application	N/A
Credentialing Agency	The New Jersey Community Health Worker Training Program
Level	State
Exam Criteria	N/A
Education Requirements	N/A
Training Requirements	N/A
Supervision Requirements	N/A
Recertification/ Continuing Education	N/A
Fees	N/A
Competencies	Health education Health promotion Specific skills for work in underserved, low-income, and/or non-English-speaking communities
Code of Ethics	N/A
Other Information	N/A

Table 146: Certified Alcohol and Drug Counselor, New Mexico

Website	http://www.nmcbbhp.org/cadc.html
Year Initialized	N/A
Application	http://nebula.wsimg.com/7b51a2a8193a43eba267dca8922f156e?AccessKeyId=4ADA1CCAF17583027195&disposition=0&alloworigin=1
Credentialing Agency	New Mexico Credentialing Board for Behavioral Health Professionals
Level	IC&RC
Exam Criteria	IC&RC International Written ADC exam
Education Requirements	270 hours specific to the following performance domains, including 6 hours specific to counselor ethics: Clinical evaluation Treatment planning Referral Service coordination Counseling Client, family, and community education Documentation Professional and ethical responsibilities
Training Requirements	6000 hours of supervised work experience specific to the AODA domains
Supervision Requirements	300 hours specific to the domains, including a minimum of 10 hours in each of the 12 core functions
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 40 continuing education hours, including 6 hours in professional ethics and responsibility.
Fees	\$55.00 Application review fee \$160.00 Exam fee
Competencies	Screening, assessment, and engagement Treatment planning, collaboration, and referral Counseling Professional and ethical responsibilities
Code of Ethics	http://nebula.wsimg.com/7b51a2a8193a43eba267dca8922f156e?AccessKeyId=4ADA1CCAF17583027195&disposition=0&alloworigin=1
Other Information	An associate’s degree can substitute for 1000 hours of experience. A bachelor’s degree can substitute for 2000 hours of experience. A master’s degree or higher can substitute for 4000 hours of experience.

Table 147: Licensed Substance Abuse Associate, New Mexico

Website	https://www.rld.nm.gov/boards-and-commissions/individual-boards-and-commissions/counseling-and-therapy-practice-overview/
Year Initialized	N/A
Application	https://www.rld.nm.gov/boards-and-commissions/individual-boards-and-commissions/counseling-and-therapy-practice-overview/ct-applications-and-forms/
Credentialing Agency	New Mexico Board of Counseling and Therapy Practice
Level	State
Exam Criteria	None
Education Requirements	Associate’s degree in a counseling or substance abuse–related field and the completion of 90 hours of education and training in the areas of alcohol, drugs, and counseling

Table 147 (continued): Licensed Substance Abuse Associate, New Mexico

Training Requirements	None
Supervision Requirements	None
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 40 continuing education hours, including 6 hours in ethics.
Fees	\$75.00 Application fee \$75.00 Initial licensure fee
Competencies	N/A
Code of Ethics	https://www.rld.nm.gov/wp-content/uploads/2021/09/16.27.18-Code-of-Ethics.pdf
Other Information	N/A

Table 148: Licensed Alcohol and Drug Abuse Counselor, New Mexico

Website	https://www.rld.nm.gov/boards-and-commissions/individual-boards-and-commissions/counseling-and-therapy-practice-overview/
Year Initialized	N/A
Application	https://www.rld.nm.gov/boards-and-commissions/individual-boards-and-commissions/counseling-and-therapy-practice-overview/ct-applications-and-forms/
Credentialing Agency	New Mexico Board of Counseling and Therapy Practice
Level	Mix
Exam Criteria	NAADAC NCAC I exam
Education Requirements	Associate's degree in a counseling or substance abuse-related field and the completion of 276 education hours including the following topics: Alcohol abuse (90) Drug abuse (90) Counseling (90) Professional ethics (6)
Training Requirements	3000 client contact hours in the practice of alcohol and drug abuse counseling
Supervision Requirements	200 hours of face-to-face supervision
Recertification/ Continuing Education	Credential must be renewed every 2 years with completion of 40 continuing education hours, including 6 hours in ethics.
Fees	\$75.00 Application fee \$150.00 Initial licensure fee \$160.00 Exam fee
Competencies	N/A
Code of Ethics	https://www.rld.nm.gov/wp-content/uploads/2021/09/16.27.18-Code-of-Ethics.pdf
Other Information	A bachelor's degree can substitute for 1000 hours of experience and 100 hours of supervision. A master's or doctoral degree can substitute for 2000 years of experience and 150 hours of supervision.

Table 149: Certified Peer Support Worker, New Mexico

Website	https://newmexico.networkofcare.org/mh/content.aspx?cid=8113
Year Initialized	N/A
Application	https://newmexico.networkofcare.org/content/client/1446/NEWMEXICOCPSWTRAININGAPPLICATIONPRINTABLEfinal.pdf
Credentialing Agency	New Mexico Office of Peer Recovery and Engagement
Level	State

Table 149 (continued): Certified Peer Support Worker, New Mexico

Exam Criteria	New Mexico Credentialing Board for Behavioral Health Professionals exam
Education Requirements	High school diploma/GED and the completion of 40 hours of training in an approved program
Training Requirements	None
Supervision Requirements	40 hours of volunteer or paid work at an approved behavioral health organization
Recovery Status	Applicants must be a current or former consumer of mental health and/or substance use support services
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 40 continuing education hours, including 6 hours in professional ethics and responsibilities and 6 hours in cultural competency.
Fees	N/A
Competencies	N/A
Code of Ethics	N/A
Other Information	N/A

Table 150: Certified Community Health Worker, New Mexico

Website	https://www.nmhealth.org/about/phd/pchb/ochw/
Year Initialized	2014
Application	https://certify.nmchw.org/default.html
Credentialing Agency	New Mexico Department of Health
Level	State
Exam Criteria	N/A
Education Requirements	Completion of a Department of Health–approved training program or verification of proficiency in the core competencies
Training Requirements	2000 hours of work or volunteer experience as a CHW in the last 2 years or volunteer employment as a CHW in the last 5 years.
Supervision Requirements	None
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 30 continuing education hours.
Fees	\$45.00 Application fee \$44.00 Background check fee
Competencies	https://www.nmhealth.org/publication/view/general/3730/
Code of Ethics	N/A
Other Information	Information listed here is for the "grandparenting" process of certification.

New York

Table 151: Credentialed Alcoholism and Substance Abuse Counselor Trainee, New York

Website	https://oasas.ny.gov/credentialing/alcoholism-and-substance-abuse-counselor-casac
Year Initialized	N/A
Application	https://oasas.ny.gov/system/files/documents/2021/04/casac-initial-application.pdf
Credentialing Agency	New York State Office of Addiction Services and Supports
Level	State
Exam Criteria	None
Education Requirements	High school diploma/GED and 350 hours of required education and training
Training Requirements	N/A
Supervision Requirements	N/A
Recertification/ Continuing Education	Nonrenewable
Fees	N/A
Competencies	Diagnostic assessment Evaluation Intervention Referral SUD counseling in both individual and group settings
Code of Ethics	https://oasas.ny.gov/system/files/documents/2021/04/casac-initial-application.pdf
Other Information	4000 hours of appropriate work experience and 85 clock hours of education and training can substitute for education requirement.

Table 152: Credentialed Alcoholism and Substance Abuse Counselor, New York

Website	https://oasas.ny.gov/credentialing/alcoholism-and-substance-abuse-counselor-casac
Year Initialized	N/A
Application	https://oasas.ny.gov/system/files/documents/2021/04/casac-initial-application.pdf
Credentialing Agency	New York State Office of Addiction Services and Supports
Level	Mix
Exam Criteria	IC&RC ADC exam
Education Requirements	High school diploma/GED and the completion of 350 education hours
Training Requirements	6000 hours work experience specific to SUD counseling, including tasks in the following: Diagnostic assessment Evaluation Intervention Referral SUD counseling in both individual and group settings
Supervision Requirements	300 hours of supervised practical training with a minimum of 10 hours in each of the 12 core functions
Recertification/ Continuing Education	Credential must be renewed every 3 years with the completion of 60 continuing education hours, including 40 hours related to substance abuse counseling, 3 hours of medication assisted treatment training (one time only), and 6 hours in ethics.
Fees	\$100.00 Application processing fee \$245.00 Computer-based exam fee

Table 152 (continued): Credentialed Alcoholism and Substance Abuse Counselor, New York

Competencies	Diagnostic assessment Evaluation Intervention Referral SUD counseling in both individual and group settings
Code of Ethics	https://oasas.ny.gov/system/files/documents/2021/04/casac-initial-application.pdf
Other Information	N/A

Table 153: Certified Recovery Peer Advocate, New York

Website	http://nycertboard.org/
Year Initialized	N/A
Application	Through Certemy
Credentialing Agency	New York Certification Board at ASAP
Level	IC&RC
Exam Criteria	IC&RC Peer Recovery exam
Education Requirements	High school diploma/GED and 46 hours of NYCB-approved training including the following topics: Advocacy (10) Mentoring and education (10) Recovery wellness support (10) Ethical responsibility (16)
Training Requirements	500 hours of experience providing peer recovery support to those with SUD
Supervision Requirements	25 hours of mentoring/supervision
Recovery Status	N/A
Recertification/ Continuing Education	Credential must be renewed every 3 years with the completion of 28 continuing education hours that are recovery-specific, including 4 hours in ethics.
Fees	\$180.00 Application and exam fee combined
Competencies	http://www.asapnys.org/wp-content/uploads/2019/07/ASAP-NYCB.training-content.Mar-2019.ICRC_.pdf
Code of Ethics	http://www.asapnys.org/wp-content/uploads/2020/12/ASAP-NYCB.Code-Ethics.May-2020..pdf
Other Information	N/A

Table 154: Certified Community Health Worker, New York

Website	https://www.chwnetwork.org/community-health-worker-training
Year Initialized	N/A
Application	N/A
Credentialing Agency	Community Health Worker Network of New York City
Level	State
Exam Criteria	N/A
Education Requirements	Completion of a 35-hour or 70-hour training from the Community Health Worker Network of New York City
Training Requirements	N/A
Supervision Requirements	N/A
Recertification/ Continuing Education	N/A
Fees	N/A
Competencies	https://irp-cdn.multiscreensite.com/0b0c5356/files/uploaded/scope-of-practice-from-recs-report.pdf
Code of Ethics	N/A
Other Information	N/A

North Carolina

Table 155: Certified Alcohol and Drug Counselor, North Carolina

Website	https://www.ncsappb.org/credentialing/certified-alcohol-and-drug-counselor/
Year Initialized	N/A
Application	N/A
Credentialing Agency	North Carolina Addictions Specialist Professional Practice Board
Level	IC&RC
Exam Criteria	IC&RC ADC exam
Education Requirements	High school diploma/GED and the completion of 270 hours of approved education, of which 190 hours must be SUD-specific, including 6 hours in each of the following topics: Ethics HIV/AIDS STDs and bloodborne pathogens
Training Requirements	6000 hours or 3 years of supervised SUD counseling experience
Supervision Requirements	300 hours in a supervised practicum
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 60 continuing education hours, including 3 hours in each of the following topics: Ethics HIV/AIDS/STD/BBP Special topics: nicotine dependence, substance abuse and veterans, substance abuse and the elderly, psychopathology, and/or evidence-based treatment approaches
Fees	\$25.00 Application fee \$38.00 Background check fee \$200.00 Registration fee \$150.00 Exam fee
Competencies	Screening, assessment, and engagement Treatment planning, collaboration, and referral Counseling and education Professional and ethical responsibilities
Code of Ethics	https://www.ncsappb.org/wp-content/uploads/2020/12/Ethics-Rules-October-2020-Update.pdf
Other Information	N/A

Table 156: Certified Peer Support Specialist, North Carolina

Website	https://pss.unc.edu/?q=certification
Year Initialized	N/A
Application	https://pss.unc.edu/sites/default/files/downloads/JULYNEW_NCCPSS_Certification_Application_Form_07-21_0.pdf
Credentialing Agency	North Carolina Certified Peer Support Specialist Program
Level	State
Exam Criteria	N/A
Education Requirements	High school diploma/GED, completion of a 40-hour training approved by the North Carolina Certified Peer Support Specialist Program, and 20 hours of additional training
Training Requirements	None
Supervision Requirements	None
Recovery Status	Applicants must have lived experience with a significant mental health or SUD and have been in recovery for at least 1 year.
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 20 continuing education hours.
Fees	\$20.00 Application fee
Competencies	https://pss.unc.edu/sites/default/files/downloads/NCCPSS_Training_Core_Concepts.pdf
Code of Ethics	https://pss.unc.edu/sites/default/files/downloads/Code_Of_Ethics_2020_0.pdf
Other Information	N/A

Certified Community Health Worker

There are currently no recognized Certified Community Health Worker (CHW) credentials in North Carolina.

North Dakota

Table 157: Registered Addiction Counselor Intern, North Dakota

Website	https://www.ndbace.org/training-continuing-education/internships/
Year Initialized	N/A
Application	https://live-ndbace.pantheonsite.io/wp-content/uploads/2020/06/In-State-Internship-Registration-Form.pdf
Credentialing Agency	North Dakota Board of Addiction Counseling Examiners
Level	State
Exam Criteria	None
Education Requirements	N/A
Training Requirements	N/A
Supervision Requirements	N/A
Recertification/ Continuing Education	Credential lasts for 12 months and can be granted a 12-month extension through board approval.
Fees	N/A
Competencies	N/A
Code of Ethics	https://www.naadac.org/assets/2416/naadac-nccap-code-of-ethics11-04-16.pdf
Other Information	Credential intended for applicants who need to complete missing requirements for licensure while being employed, so there are no minimum requirements in terms of education and experience.

Table 158: Licensed Addiction Counselor, North Dakota

Website	https://www.ndbace.org/licensing/licensure-requirements/
Year Initialized	N/A
Application	https://live-ndbace.pantheonsite.io/wp-content/uploads/2020/06/LAC-Application-For-License.pdf
Credentialing Agency	North Dakota Board of Addiction Counseling Examiners
Level	Mix
Exam Criteria	NAADAC NCAC II exam
Education Requirements	<p>Bachelor's degree and the completion of 27 credit hours of coursework in the following areas:</p> <ul style="list-style-type: none"> Theories and techniques of counseling including content specific to addiction counseling (3) Group counseling (3) Psychopharmacology (3) Dynamics of addiction or introduction to addiction studies (3) Professional ethics (3) Family systems (3) Life span development (3) Multicultural diversity (3) Co-occurring disorder (3)
Training Requirements	960 hours in a board-approved clinical training program

Table 158 (continued): Licensed Addiction Counselor, North Dakota

Supervision Requirements	40 hours of direct, face-to-face supervision in each of the following clinical training areas: Screening and ASAM assessment Treatment planning Counseling Client, family, and community education 30 hours of training in the area of documentation, which must include the supervisor reviewing and discussing clinical notes with the supervisee
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 40 continuing education hours, including 6 hours in professional ethics.
Fees	\$300 Application fee if received on or after January 1 and before July 1 in an even year \$50.00 Exam application fee \$150.00 Exam fee
Competencies	N/A
Code of Ethics	https://www.naadac.org/assets/2416/naadac-nccap-code-of-ethics11-04-16.pdf
Other Information	Application fee is less if submitted in a different time period; maximum cost is listed.

Table 159: Certified Peer Support Specialist I, North Dakota

Website	https://www.behavioralhealth.nd.gov/addiction/peer-support/certification
Year Initialized	N/A
Application	https://www.behavioralhealth.nd.gov/addiction/peer-support/application
Credentialing Agency	North Dakota Department of Human Services Behavioral Health Division
Level	State
Exam Criteria	None
Education Requirements	High school diploma/GED and completion of a division-approved peer support training program
Training Requirements	None
Supervision Requirements	None
Recovery Status	Must self-identify as an individual who has personal lived experience and is willing to publicly identify as an individual in recovery from a mental health disorder, brain injury, SUD, or combination, or is a family member of an individual living with a mental health disorder, SUD, brain injury, or combination
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 20 continuing education hours, including 2 hours in peer support specialist ethics.
Fees	\$50.00 Application fee
Competencies	N/A
Code of Ethics	https://www.behavioralhealth.nd.gov/sites/www/files/documents/CodeofEthics.pdf
Other Information	N/A

Table 160: Certified Peer Support Specialist II, North Dakota

Website	https://www.behavioralhealth.nd.gov/addiction/peer-support/certification
Year Initialized	N/A
Application	https://www.behavioralhealth.nd.gov/addiction/peer-support/application
Credentialing Agency	North Dakota Department of Human Services Behavioral Health Division
Level	State
Exam Criteria	None
Education Requirements	High school diploma/GED and the completion of both a division-approved peer support training program and a division-approved peer support supervision training
Training Requirements	1500 direct service hours as a peer support specialist
Supervision Requirements	None
Recovery Status	Must self-identify as an individual who has personal lived experience and is willing to publicly identify as an individual in recovery from a mental health disorder, brain injury, SUD, or combination, or is a family member of an individual living with a mental health disorder, SUD, brain injury, or combination
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 20 continuing education hours, including 2 hours in peer support specialist ethics and 4 hours in supervision of peer support specialists.
Fees	\$50.00 Application fee
Competencies	N/A
Code of Ethics	https://www.behavioralhealth.nd.gov/sites/www/files/documents/CodeofEthics.pdf
Other Information	N/A

Certified Community Health Worker

There are currently no recognized Certified Community Health Worker (CHW) credentials in North Dakota.

Table 161: Certified Chemical Dependency Counselor Assistant, Ohio

Website	https://ocdp.ohio.gov/CounselorAssistant
Year Initialized	N/A
Application	Through eLicense Ohio Professional Licensure System
Credentialing Agency	Ohio Chemical Dependency Professionals Board
Level	State
Exam Criteria	None
Education Requirements	30 hours of chemical dependency education in the following content areas: Theories of addiction (5) Counseling procedures and strategies with addicted populations (8) Group process and techniques working with addicted populations (5) Assessment and diagnosis of addiction (3) Treatment planning (6) Ethics (3)
Training Requirements	None
Supervision Requirements	None
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 40 continuing education hours, including 6 hours specific to chemical dependency and 3 hours in ethics.
Fees	\$50.00 Application fee
Competencies	https://ocdp.ohio.gov/Portals/0/pdfs/CD%20Specific%20Education%20Content%20Areas%202.2021.pdf?ver=dINtzdfeUo7HpsGyKArRtQ%3d%3d
Code of Ethics	N/A
Other Information	A preliminary, nonrenewable CDCA credential is held for a minimum of 10 months and then upgraded to a renewable CDCA certification; information listed here is for the renewable certification.

Table 162: Licensed Chemical Dependency Counselor II, Ohio

Website	https://ocdp.ohio.gov/Certification-and-Licensure/Treatment-Forms-Requirements/LCDC-II-III
Year Initialized	N/A
Application	Through eLicense Ohio Professional Licensure System
Credentialing Agency	Ohio Chemical Dependency Professionals Board
Level	State
Exam Criteria	IC&RC ADC exam
Education Requirements	Associate's or bachelor's degree and the completion of 180 hours of chemical dependency–specific education in the following content areas: Theories of addiction (24) Counseling procedures and strategies with addicted populations (30) Group process and techniques working with addicted populations (18) Assessment and diagnosis of addiction (24) Relationship counseling with addicted populations (24) Pharmacology (18) Prevention strategies (12) Treatment planning (18) Ethics (12)
Training Requirements	2000 hours of chemical dependency counseling–related work experience or a supervised internship/practicum

Table 162 (continued): Licensed Chemical Dependency Counselor II, Ohio

Supervision Requirements	220 hours of supervised practical work experience in the 12 core functions
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 40 continuing education hours, including 6 hours specific to chemical dependency and 3 hours in ethics.
Fees	\$50.00 Application fee
Competencies	https://ocdp.ohio.gov/Portals/0/forms/CD%20Specific%20Education%20Content%20Areas%202.2021.pdf?ver=lth8ULcHe9BJRypqplhDPA%3d%3d
Code of Ethics	N/A
Other Information	N/A

Table 163: Licensed Chemical Dependency Counselor III, Ohio

Website	https://ocdp.ohio.gov/Certification-and-Licensure/Treatment-Forms-Requirements/LCDC-II-III
Year Initialized	N/A
Application	Through eLicense Ohio Professional Licensure System
Credentialing Agency	Ohio Chemical Dependency Professionals Board
Level	State
Exam Criteria	IC&RC ADC exam
Education Requirements	Bachelor's degree in a behavioral science or nursing and the completion of 180 hours of chemical dependency–specific education in the following content areas: Theories of addiction (24) Counseling procedures and strategies with addicted populations (30) Group process and techniques working with addicted populations (18) Assessment and diagnosis of addiction (24) Relationship counseling with addicted populations (24) Pharmacology (18) Prevention strategies (12) Treatment planning (18) Ethics (12)
Training Requirements	2000 hours of chemical dependency counseling–related work experience or a supervised internship/practicum
Supervision Requirements	220 hours of supervised practical work experience in the 12 core functions
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 40 continuing education hours, including 6 hours specific to chemical dependency and 3 hours in ethics.
Fees	\$50.00 Application fee
Competencies	https://ocdp.ohio.gov/Portals/0/forms/CD%20Specific%20Education%20Content%20Areas%202.2021.pdf?ver=lth8ULcHe9BJRypqplhDPA%3d%3d
Code of Ethics	N/A
Other Information	N/A

Table 164: Certified Peer Recovery Supporter, Ohio

Website	https://mha.ohio.gov/wps/portal/gov/mha/community-partners/peer-supporters/welcome
Year Initialized	N/A
Application	https://mha.ohio.gov/wps/portal/gov/mha/community-partners/peer-supporters/become-a-certified-peer-supporter
Credentialing Agency	Ohio Department of Mental Health and Addiction Services (MHAS)

Table 164 (continued): Certified Peer Recovery Supporter, Ohio

Level	State
Exam Criteria	N/A
Education Requirements	Completion of a 40-hour Ohio MHAS training or an outside training approved by Ohio MHAS
Training Requirements	None
Supervision Requirements	None
Recovery Status	Applicants must have a direct lived experience of mental health and/or SUD issues, meaning that they are personally in recovery from a mental health and/or SUD issue.
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 30 continuing education hours, including at least 1 hour in each of the following topics: Diversity competence Trauma-informed care Ethics Human trafficking Work incentive or benefit planning
Fees	N/A
Competencies	N/A
Code of Ethics	https://mha.ohio.gov/wps/portal/gov/mha/community-partners/peer-supporters/become-a-certified-peer-supporter
Other Information	3 or more years of work experience as a Peer Recovery Supporter can substitute for the training requirement.

Table 165: Certified Community Health Worker, Ohio

Website	https://nursing.ohio.gov/licensing-certification-ce/community-health-workers/
Year Initialized	N/A
Application	https://nursing.ohio.gov/wp-content/uploads/2021/04/CHW-Application.pdf
Credentialing Agency	Ohio Board of Nursing
Level	State
Exam Criteria	N/A
Education Requirements	High school diploma/GED and the completion of a board-approved training program
Training Requirements	None
Supervision Requirements	None
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 15 continuing education hours, including at least 1 hour in establishing and maintaining professional boundaries.
Fees	\$35.00 Application fee
Competencies	https://codes.ohio.gov/ohio-administrative-code/rule-4723-26-13
Code of Ethics	N/A
Other Information	N/A

Table 166: Certified Alcohol and Drug Counselor, Oklahoma

Website	https://www.okdrugcounselors.org/index.php
Year Initialized	N/A
Application	https://www.okdrugcounselors.org/download.php/5/Form%20201-Application%20Form%20REVISED%209.14.18.pdf
Credentialing Agency	Oklahoma State Board of Licensed Alcohol and Drug Counselors
Level	Mix
Exam Criteria	IC&RC ADC exam
Education Requirements	Bachelor’s degree in a behavioral science field and completion of 270 education hours, including 45 hours identifying and making appropriate referrals for co-occurring disorders
Training Requirements	4000 hours of work experience including 2000 hours providing alcohol and drug counseling services
Supervision Requirements	300 hours in a supervised practicum
Recertification/ Continuing Education	Credential must be renewed once per year with the completion of 20 continuing education hours, including 3 hours in ethics and 10 hours specific to alcohol and drugs.
Fees	\$175.00 Application fee
Competencies	N/A
Code of Ethics	https://www.okdrugcounselors.org/download.php/7/Form%20204%20Code%20of%20Ethics%20REVISED%208-09.pdf
Other Information	N/A

Table 167: Certified Peer Recovery Support Specialist, Oklahoma

Website	https://oklahoma.gov/odmhsas/learning-and-education/certified-peer-recovery-support-specialist.html
Year Initialized	N/A
Application	https://oklahoma.gov/odmhsas/learning-and-education/certified-peer-recovery-support-specialist.html
Credentialing Agency	Oklahoma Department of Mental Health and Substance Abuse Services
Level	State
Exam Criteria	State exam
Education Requirements	Complete a 5-day PRSS training (40 hours)
Training Requirements	None
Supervision Requirements	None
Recovery Status	Have demonstrated recovery from a mental illness, SUD, or both
Recertification/ Continuing Education	Credential must be renewed every year with the completion of 12 continuing education hours, including 3 hours in ethics.
Fees	None
Competencies	<ul style="list-style-type: none"> An understanding of the skills to provide recovery support to their peers An understanding of the recovery process and how to use their own recovery story to help others An understanding of and the ability to establish healing relationships An understanding of the importance of and the ability to take care of oneself
Code of Ethics	N/A
Other Information	Applicants must also be employed by or volunteer with the state, a behavioral service provider, or an advocacy agency contracting with the state to provide behavioral health services.

Certified Community Health Worker

There are currently no recognized Certified Community Health Worker (CHW) credentials in Oklahoma.

Table 168: Certified Alcohol and Drug Counselor I, Oregon

Website	https://www.mhacbo.org/en/certifications/
Year Initialized	N/A
Application	Through Certemy
Credentialing Agency	Mental Health and Addiction Certification Board of Oregon
Level	Mix
Exam Criteria	NAADAC NCAC I exam
Education Requirements	150 hours of education including the following topics: Basic counseling skills Group counseling skills Alcohol and drugs of abuse pharmacology HIV/AIDS risk assessment and risk reduction Counseling ethics Clinical evaluation ASAM (American Society of Addiction Medicine Patient Placement Criteria 2 and DSM Substance Abuse Disorders)
Training Requirements	1000 supervised experience hours in the addiction counselor competencies
Supervision Requirements	None
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 40 continuing education hours, including 6 hours in ethics, 2 hours in suicide prevention, and at least 20 hours in alcohol and drug counseling education.
Fees	\$75.00 Registration fee
Competencies	https://www.mhacbo.org/media/filer_public/d3/c5/d3c5ffd3-029d-4fc6-9beb-c87ba304f0c6/cadc-i-ii-iii.pdf
Code of Ethics	https://mhacbo.com/media/filer_public/c3/e1/c3e182c1-64aa-459b-83f9-5a4848db154d/mhacbo_code_of_conduct_03-11-2019.pdf
Other Information	N/A

Table 169: Certified Alcohol and Drug Counselor II, Oregon

Website	https://www.mhacbo.org/en/certifications/
Year Initialized	N/A
Application	Through Certemy
Credentialing Agency	Mental Health and Addiction Certification Board of Oregon
Level	Mix
Exam Criteria	NAADAC NCAC II exam and jurisprudence ethics exam
Education Requirements	Bachelor's degree or equivalency and the completion of 300 education hours including the following topics: Basic counseling skills Group counseling skills Alcohol and drugs of abuse pharmacology HIV/AIDS risk assessment and risk reduction Counseling ethics Counseling diverse populations Clinical evaluation ASAM Coexisting disorders, multiple diagnosis, dual diagnosis, etc.
Training Requirements	4000 supervised experience hours in the addiction counselor competencies

Table 169 (continued): Certified Alcohol and Drug Counselor II, Oregon

Supervision Requirements	None
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 40 continuing education hours, including 6 hours in ethics, 2 hours in suicide prevention, and at least 20 hours in alcohol and drug counseling education.
Fees	\$75.00 Registration fee
Competencies	https://www.mhacbo.org/media/filer_public/d3/c5/d3c5ffd3-029d-4fc6-9beb-c87ba304f0c6/cadc-i-ii-iii.pdf
Code of Ethics	https://mhacbo.com/media/filer_public/c3/e1/c3e182c1-64aa-459b-83f9-5a4848db154d/mhacbo_code_of_conduct_03-11-2019.pdf
Other Information	N/A

Table 170: Certified Recovery Mentor I, Oregon

Website	https://www.mhacbo.org/en/certifications/
Year Initialized	N/A
Application	Through Certemy
Credentialing Agency	Mental Health and Addiction Certification Board of Oregon
Level	State
Exam Criteria	N/A
Education Requirements	Completion of an OHA-approved addiction training program and approved oral health training
Training Requirements	None
Supervision Requirements	None
Recovery Status	Must be in recovery from substance use dependence and have a minimum of 2 years recovery
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 20 continuing education hours, including 6 hours in ethics training, 2 hours in suicide prevention, and approved oral health training.
Fees	N/A
Competencies	https://www.mhacbo.org/media/filer_public/69/18/69188f00-e6a5-4f57-b81b-e52ab6c5f1d4/crm-prccompetencies.pdf
Code of Ethics	https://mhacbo.com/media/filer_public/c3/e1/c3e182c1-64aa-459b-83f9-5a4848db154d/mhacbo_code_of_conduct_03-11-2019.pdf
Other Information	N/A

Table 171: Certified Recovery Mentor II, Oregon

Website	https://www.mhacbo.org/en/certifications/
Year Initialized	N/A
Application	Through Certemy
Credentialing Agency	Mental Health and Addiction Certification Board of Oregon
Level	IC&RC
Exam Criteria	IC&RC

Table 171 (continued): Certified Recovery Mentor II, Oregon

Education Requirements	High school diploma/GED and 80 hours of peer support training including: 40 hours of OHA–accredited A&D peer specialist training 40 hours of advanced training in motivational enhancement, assertive outreach, and jurisprudence ethics
Training Requirements	500 supervised internship hours in the IC&RC peer domains
Supervision Requirements	25 hours of direct supervision under a qualified supervisor
Recovery Status	Must be in recovery from substance use dependence and have 2 years of abstinence from drugs and alcohol
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 20 continuing education hours, including 6 hours in ethics, approved oral health training, and 20 hours in alcohol and drug counseling education.
Fees	N/A
Competencies	https://www.mhacbo.org/media/filer_public/69/18/69188f00-e6a5-4f57-b81b-e52ab6c5f1d4/crm-prccompetencies.pdf
Code of Ethics	https://mhacbo.com/media/filer_public/c3/e1/c3e182c1-64aa-459b-83f9-5a4848db154d/mhacbo_code_of_conduct_03-11-2019.pdf
Other Information	N/A

Table 172: Certified Community Health Worker, Oregon

Website	https://www.oregon.gov/oha/OEI/Pages/THW-CHW.aspx
Year Initialized	N/A
Application	https://www.oregon.gov/oha/OEI/Pages/THW-CHW.aspx
Credentialing Agency	Oregon Health Authority
Level	State
Exam Criteria	N/A
Education Requirements	Completion of an approved training program
Training Requirements	N/A
Supervision Requirements	N/A
Recertification/ Continuing Education	Credential must be renewed every 3 years.
Fees	N/A
Competencies	N/A
Code of Ethics	https://secure.sos.state.or.us/oard/viewSingleRule.action?ruleVrsnRsn=248082
Other Information	N/A

Pennsylvania

Table 173: Associate Addiction Counselor, Pennsylvania

Website	https://www.pacertboard.org/certifications
Year Initialized	N/A
Application	https://www.pacertboard.org/sites/default/files/2021-08/PCB_AAC_2021.pdf
Credentialing Agency	Pennsylvania Certification Board
Level	State
Exam Criteria	N/A
Education Requirements	High school diploma/GED and the completion of 100 education hours, including 6 hours in SUD ethics
Training Requirements	2000 hours of part-time work experience or 1 year of full-time work experience as a drug and alcohol counselor
Supervision Requirements	100 hours of clinical supervision including a minimum of 10 hours in each counselor domain
Recertification/ Continuing Education	Credential can be renewed once after 2 years with the completion of 40 continuing education hours, including 3 hours in ethics.
Fees	\$150.00 Application fee
Competencies	Screening, assessment, and engagement Treatment planning, collaboration, and referral Counseling Professional and ethical responsibilities
Code of Ethics	https://www.pacertboard.org/sites/default/files/2020-10/clinical%20code%202020.pdf
Other Information	Time-limited certification; can only be held for up to 4 years before upgrading to another certification

Table 174: Certified Associate Addiction Counselor, Pennsylvania

Website	https://www.pacertboard.org/certifications
Year Initialized	N/A
Application	https://www.pacertboard.org/sites/default/files/2021-08/PCB_CAAC_2021.pdf
Credentialing Agency	Pennsylvania Certification Board
Level	IC&RC
Exam Criteria	IC&RC
Education Requirements	High school diploma/GED or associate's degree
Training Requirements	6000 hours part-time or 3 years full-time work experience as a drug and alcohol counselor
Supervision Requirements	300 hours clinical supervision including a minimum of 10 hours in each counselor domain
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 40 continuing education hours, including 3 hours in ethics.
Fees	\$375.00 Application and exam fee
Competencies	Screening, assessment, and engagement Treatment planning, collaboration, and referral Counseling Professional and ethical responsibilities
Code of Ethics	https://www.pacertboard.org/sites/default/files/2020-10/clinical%20code%202020.pdf
Other Information	N/A

Table 175: Certified Alcohol and Drug Counselor, Pennsylvania

Website	https://www.pacertboard.org/certifications
Year Initialized	N/A
Application	https://www.pacertboard.org/sites/default/files/2021-08/PCB_CADC_2021.pdf
Credentialing Agency	Pennsylvania Certification Board
Level	IC&RC
Exam Criteria	IC&RC ADC exam
Education Requirements	Bachelor's degree in a relevant field and 300 education hours, including 100 hours that are specific to SUDs and 6 hours in SUD ethics
Training Requirements	4000 hours of part-time work experience or 2 years of full-time work experience as a drug and alcohol counselor
Supervision Requirements	200 hours of clinical supervision including a minimum of 10 hours in each counselor domain
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 40 continuing education hours, including 3 hours in ethics.
Fees	\$375.00 Application and exam fee
Competencies	<ul style="list-style-type: none"> Screening, assessment, and engagement Treatment planning, collaboration, and referral Counseling Professional and ethical responsibilities
Code of Ethics	https://www.pacertboard.org/sites/default/files/2020-10/clinical%20code%202020.pdf
Other Information	If bachelor's degree is not in a relevant field, applicants must have 6000 hours or 3 years of work experience as a drug and alcohol counselor

Table 176: Certified Recovery Specialist, Pennsylvania

Website	https://www.pacertboard.org/certifications
Year Initialized	N/A
Application	https://www.pacertboard.org/sites/default/files/2021-08/PCB_CRS_2021.pdf
Credentialing Agency	Pennsylvania Certification Board
Level	State
Exam Criteria	Pennsylvania Certification Board Certified Recovery Specialist exam
Education Requirements	High school diploma/GED and 78 hours of mandatory, standardized recovery specialist training
Training Requirements	None
Supervision Requirements	None
Recovery Status	A minimum of 18 months in a continuous manner of personal, lived experience in recovery
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 30 continuing education hours relevant to recovery support services, including 6 hours in ethics and 3 hours in confidentiality.
Fees	\$150.00 Application and exam fee

Table 178 (continued): Certified Recovery Specialist, Pennsylvania

Competencies	Recovery planning and collaboration Substance use knowledge Advocacy Ethical responsibility and professionalism Safety and self-care Communication Interpersonal and professional skills Cultural competency
Code of Ethics	https://www.pacertboard.org/sites/default/files/2021-02/recovery%20specialist%20code.pdf
Other Information	N/A

Table 177: Certified Family Recovery Specialist, Pennsylvania

Website	https://www.pacertboard.org/certifications
Year Initialized	N/A
Application	https://www.pacertboard.org/sites/default/files/2021-08/PCB_CFRS_2021.pdf
Credentialing Agency	Pennsylvania Certification Board
Level	State
Exam Criteria	N/A
Education Requirements	High school diploma/GED and 78 hours of mandatory, standardized recovery specialist training
Training Requirements	N/A
Supervision Requirements	N/A
Recovery Status	Applicants must be adults who have been directly impacted by their own family member or loved one's SUD.
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 30 continuing education hours relevant to family recovery support services, including 6 hours in ethics and 3 hours in confidentiality.
Fees	\$150.00 Application fee
Competencies	Family recovery and wellness Advocacy and support Communication Crisis and safety planning Ethical responsibilities, confidentiality, and professional skills
Code of Ethics	https://www.pacertboard.org/sites/default/files/2021-02/recovery%20specialist%20code.pdf
Other Information	N/A

Table 178: Certified Peer Specialist, Pennsylvania

Website	https://www.pacertboard.org/certifications
Year Initialized	N/A
Application	https://www.pacertboard.org/sites/default/files/2021-08/PCB_Peer_CPS_2021.pdf
Credentialing Agency	Pennsylvania Certification Board
Level	State
Exam Criteria	Pennsylvania Certification Board Certified Peer Specialist exam
Education Requirements	75 hours of mandatory peer specialist training

Table 178 (continued): Certified Peer Specialist, Pennsylvania

Training Requirements	None
Supervision Requirements	None
Recovery Status	Applicants must identify as people with serious mental health or co-occurring (mental health and SUD) personal, lived experience.
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 36 continuing education hours, including 24 hours specific to peer support and/or recovery practices and 3 hours in ethics.
Fees	\$150.00 Application and exam fee
Competencies	Recovery planning and collaboration Ethical responsibility and professionalism Person-centered and relationship-focused
Code of Ethics	https://www.pacertboard.org/sites/default/files/peer%20code.pdf
Other Information	Applicant must have maintained at least 12 months of successful work or volunteer experience or 24 credit hours from a college/university within the last three years

Table 179: Certified Community Health Worker, Pennsylvania

Website	https://www.pacertboard.org/certifications
Year Initialized	2021
Application	https://www.pacertboard.org/sites/default/files/2021-08/PCB_CCHW_2021.pdf
Credentialing Agency	Pennsylvania Certification Board
Level	State
Exam Criteria	N/A
Education Requirements	75 hours of education from a Pennsylvania Certification Board–accredited CHW training program
Training Requirements	2000 hours of part-time volunteer or paid employment or 1 year of full-time volunteer or paid employment as a community health worker
Supervision Requirements	60 hours of on-the-job supervision
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 30 continuing education hours relevant to community health, including 3 hours in ethics.
Fees	\$50.00 Application fee
Competencies	Community health concepts Advocacy and capacity building Care coordination Health literacy and education Safety and self-care Cultural competency Communication and interpersonal skills Ethical responsibilities and professionalism
Code of Ethics	https://www.pacertboard.org/sites/default/files/PA%20CHW%20code.pdf
Other Information	N/A

Table 180: Provisional Alcohol and Drug Counselor, Rhode Island

Website	https://www.ricertboard.org/certifications
Year Initialized	N/A
Application	https://www.ricertboard.org/certifications
Credentialing Agency	Rhode Island Certification Board
Level	State
Exam Criteria	N/A
Education Requirements	High school/GED and 140 education hours relevant to the field of SUD, including 6 hours in each of the following areas: Professional ethics and responsibilities specific to behavioral health Confidentiality Communicable diseases Medication-assisted treatment
Training Requirements	2000 hours of part-time employment or 1 year of full-time employment in SUD counseling
Supervision Requirements	150 hours of supervision with a minimum of 10 hours in each domain
Recertification/ Continuing Education	Nonrenewable; lasts 2 years
Fees	\$200.00 Application fee
Competencies	Screening, assessment, and engagement Treatment planning, collaboration, and referral Counseling Professional and ethical responsibilities
Code of Ethics	https://www.ricertboard.org/ethics
Other Information	Time-limited certification; Provisional Alcohol and Drug Counselors must upgrade to Certified Alcohol and Drug Counselor or Certified Advanced Alcohol and Drug Counselor within 2 years.

Table 181: Certified Alcohol and Drug Counselor, Rhode Island

Website	https://www.ricertboard.org/certifications
Year Initialized	N/A
Application	https://www.ricertboard.org/certifications
Credentialing Agency	Rhode Island Certification Board
Level	IC&RC
Exam Criteria	IC&RC ADC exam
Education Requirements	High school diploma/GED and the completion of 300 education hours relevant to the field of SUDs, 120 of which must be SUD-specific, including 6 hours in each of the following areas: Professional ethics and responsibilities Confidentiality Communicable diseases Medication-assisted treatment
Training Requirements	6000 hours of part-time employment or 3 years of full-time employment in SUD counseling
Supervision Requirements	300 hours of supervised experience with a minimum of 10 hours in each domain
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 40 continuing education hours, including 30 hours that are substance use-specific and 3 hours in ethics.

Table 181 (continued): Certified Alcohol and Drug Counselor, Rhode Island

Fees	\$350.00 Application fee
Competencies	Screening, assessment, and engagement Treatment planning, collaboration, and referral Counseling Professional and ethical responsibilities
Code of Ethics	https://www.ricertboard.org/ethics
Other Information	An associate's degree can substitute for 1000 hours of experience and 50 hours of supervision. A bachelor's degree can substitute for 2000 hours of experience and 100 hours of supervision. A master's degree can substitute for 4000 hours of experience and 200 hours of supervision.

Table 182: Certified Peer Recovery Specialist, Rhode Island

Website	https://www.ricertboard.org/certifications
Year Initialized	N/A
Application	https://www.ricertboard.org/certifications
Credentialing Agency	Rhode Island Certification Board
Level	IC&RC
Exam Criteria	IC&RC Peer Recovery Specialist exam
Education Requirements	High school diploma/GED and the completion of 46 education hours specific to peer recovery specialist domains, including: Advocacy (10) Mentoring/education (10) Recovery/wellness support (10) Ethical responsibility (16)
Training Requirements	500 hours of volunteer or paid experience specific to peer recovery services
Supervision Requirements	25 hours of supervised experience specific to the peer recovery specialist domains
Recovery Status	Applicants must have personal, lived experience in their own recovery or experience as a family member or loved one.
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 20 continuing education hours relevant to peer recovery, including 6 hours in ethics.
Fees	\$175.00 Application fee
Competencies	Advocacy Mentoring/education Recovery/wellness support Ethical responsibility
Code of Ethics	https://www.ricertboard.org/ethics
Other Information	N/A

Table 183: Certified Community Health Worker, Rhode Island

Website	https://www.ricertboard.org/certifications
Year Initialized	N/A
Application	https://www.ricertboard.org/certifications
Credentialing Agency	Rhode Island Certification Board
Level	State
Exam Criteria	N/A
Education Requirements	70 hours of education relevant to the domains
Training Requirements	1000 hours of part-time experience or 6 months of full-time experience fulfilling the role of a community health worker
Supervision Requirements	50 hours of supervised experience specific to the domains
Recertification/ Continuing Education	Credential must be renewed every 2 years.
Fees	\$125.00 Application fee
Competencies	Engagement methods and strategies Individual and community assessment Culturally and linguistically appropriate responsiveness Promotion of health and well-being Care coordination and system navigation Public health concepts and approaches Advocacy and community capacity building Safety and self-care Ethical responsibilities and professional skills
Code of Ethics	https://www.ricertboard.org/ethics
Other Information	N/A

South Carolina

Table 184: Certified Alcohol and Drug Counselor, South Carolina

Website	https://addictionprofessionalsofsouthcarolina.org/
Year Initialized	N/A
Application	https://addictionprofessionalsofsouthcarolina.org/get-certified/
Credentialing Agency	Addiction Professionals of South Carolina
Level	IC&RC
Exam Criteria	IC&RC ADC written exam and oral interview
Education Requirements	Bachelor's degree or higher and completion of 300 education hours related to the counseling domains, including 6 hours in professional ethics and 3 hours in HIV/AIDS issues
Training Requirements	4000 hours or 2 years full-time work experience in alcohol and drug counseling domains
Supervision Requirements	200 hours of clinical supervision with a minimum of 10 hours in each domain
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 40 continuing education hours, including 6 hours in professional ethics.
Fees	\$225.00 Application fee for nonmembers \$175.00 Oral exam fee for nonmembers \$175.00 Written exam fee for nonmembers
Competencies	Screening, assessment, and engagement Treatment planning, collaboration, and referral Counseling Professional and ethical responsibilities
Code of Ethics	https://www.naadac.org/code-of-ethics
Other Information	N/A

Table 185: Certified Peer Support Specialist, South Carolina

Website	https://addictionprofessionalsofsouthcarolina.org/
Year Initialized	N/A
Application	https://addictionprofessionalsofsouthcarolina.org/peer-support-specialists-certification/
Credentialing Agency	Addiction Professionals of South Carolina
Level	State
Exam Criteria	None
Education Requirements	High school diploma/GED and completion of 46 hours of training from a South Carolina PSSCC Certified Training Center
Training Requirements	None
Supervision Requirements	None
Recovery Status	Continuous, sustained one year of lived recovery and practical experience must be verified by current and/or previous employers or an administrator of volunteer organizations.
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 40 continuing education hours, including 12 hours in ethics.
Fees	\$150.00 Application fee for nonmembers

Table 185 (continued): Certified Peer Support Specialist, South Carolina

Competencies	Advocacy Ethical responsibility Mentoring/education Recovery/wellness support
Code of Ethics	https://www.naadac.org/code-of-ethics
Other Information	N/A

Table 186: Certified Community Health Worker, South Carolina

Website	https://scchwa.org/credentialing-info/
Year Initialized	2012
Application	N/A
Credentialing Agency	South Carolina Community Health Worker Association
Level	State
Exam Criteria	N/A
Education Requirements	N/A
Training Requirements	N/A
Supervision Requirements	N/A
Recertification/ Continuing Education	N/A
Fees	N/A
Competencies	Communication skills Interpersonal and relationship-building skills Service coordination and navigation skills Capacity-building skills Advocacy skills Education and facilitation skills Individual and community assessment skills Outreach skills Professional skills and conduct Evaluation and research skills Knowledge base
Code of Ethics	N/A
Other Information	N/A

South Dakota

Table 187: Certified Addiction Counselor, South Dakota

Website	https://dss.sd.gov/licensingboards/bapp/bapp.aspx
Year Initialized	N/A
Application	https://dss.sd.gov/docs/licensing/bapp/forms/application_cac.pdf
Credentialing Agency	South Dakota Board of Addiction and Prevention Professionals
Level	IC&RC
Exam Criteria	IC&RC ADC exam
Education Requirements	Completion of the following specialized educational courses at the undergraduate or graduate level, with 3 credit hours in each: Introduction to alcohol use and abuse Introduction to drug use and abuse Alcohol and drug group counseling Ethics for the alcohol and drug professional Foundations of individual counseling Alcohol and drug treatment continuum Counseling families with alcohol or other drug issues Diverse populations Alcohol and drug-specific elective
Training Requirements	8000 hours supervised work experience specific to alcohol and drug counselor domains
Supervision Requirements	300 hours of supervised practical training in the 12 core functions with a minimum of 10 hours in each core function
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 40 continuing education hours.
Fees	\$250.00 Application fee
Competencies	Screening, assessment, and engagement Treatment planning, collaboration, and referral Counseling Professional and ethical responsibilities
Code of Ethics	https://dss.sd.gov/docs/licensing/bapp/standards-manual.pdf
Other Information	N/A

Table 188: Certified Community Health Worker, South Dakota

Website	https://chwsd.org/
Year Initialized	N/A
Application	https://chwsd.org/training/
Credentialing Agency	Community Health Worker Collaborative of South Dakota
Level	State
Exam Criteria	N/A
Education Requirements	Completion of a CHW training program
Training Requirements	N/A
Supervision Requirements	N/A
Recertification/ Continuing Education	N/A
Fees	N/A
Competencies	N/A
Code of Ethics	N/A
Other Information	Training programs are offered by multiple organizations.

Peer Recovery Specialist

There are currently no recognized peer recovery specialist credentials in South Dakota.

Tennessee

Table 189: Level I Licensed Alcohol and Drug Abuse Counselor, Tennessee

Website	https://www.tn.gov/health/health-program-areas/health-professional-boards/ad-board/ad-board/applications.html
Year Initialized	N/A
Application	https://www.tn.gov/content/dam/tn/health/documents/alcohol_and_drug_abuse_counselor_application_1-23-17_VO.docx_final.pdf
Credentialing Agency	Tennessee Board of Alcohol and Drug Abuse Counselors
Level	NAADAC
Exam Criteria	NAADAC NCC Level 1 AP or Master Addiction Counselor written exam and state jurisprudence exam
Education Requirements	High school diploma and the completion of 270 hours of alcohol and drug abuse counseling education and training. Six hours must be specific to counseling professional ethics.
Training Requirements	6000 hours of clinically supervised counseling experience specific to the 8 domains
Supervision Requirements	N/A
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 30 continuing education hours, including at least 6 hours in ethics.
Fees	\$250.00 Application fee \$50.00 License fee \$10.00 State regulatory fee
Competencies	Clinical evaluation Treatment planning Referral Service coordination Counseling Client, family, and community education Documentation Professional and ethical responsibilities
Code of Ethics	N/A
Other Information	N/A

Table 190: Certified Peer Recovery Specialist, Tennessee

Website	https://www.tn.gov/behavioral-health/cprs.html
Year Initialized	N/A
Application	https://www.tn.gov/behavioral-health/cprs/forms.html
Credentialing Agency	Tennessee Department of Mental Health and Substance Abuse Services
Level	State
Exam Criteria	State exam
Education Requirements	High school diploma/GED and the completion of 40-hour state Certified Peer Recovery Specialist training within the past year
Training Requirements	75 hours providing peer recovery services
Supervision Requirements	None
Recovery Status	Applicants must meet the following requirements: Have current or past mental illness, SUD, or co-occurring disorder Self-identify as a person who is in recovery from mental illness, SUD, or co-occurring disorder as part of his or her personal recovery process Have demonstrated self-directed recovery for a minimum of 24 consecutive months
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 20 continuing education hours, including 2 hours in ethics.
Fees	N/A
Competencies	https://www.tn.gov/content/dam/tn/mentalhealth/documents/CPRS_Handbook_July_2021.pdf
Code of Ethics	https://www.tn.gov/content/dam/tn/mentalhealth/documents/CPRS_Handbook_July_2021.pdf
Other Information	N/A

Certified Community Health Worker

There are currently no recognized Certified Community Health Worker (CHW) credentials in Tennessee.

Table 191: Registered Counselor Intern, Texas

Website	https://www.hhs.texas.gov/doing-business-hhs/licensing-credentialing-regulation/professional-licensing-certification-unit/licensed-chemical-dependency-counselor-program
Year Initialized	N/A
Application	https://www.hhs.texas.gov/sites/default/files/documents/doing-business-with-hhs/licensing-credentialing-regulation/lcdc/lcdc-counselor-intern-exam-app.pdf
Credentialing Agency	Texas Department of State Health Services
Level	State
Exam Criteria	N/A
Education Requirements	High school diploma and the completion of 270 education hours, including 135 hours specific to SUD and treatment and 135 hours specific to chemical dependency counseling
Training Requirements	N/A
Supervision Requirements	N/A
Recertification/ Continuing Education	N/A
Fees	\$65.00 Application fee
Competencies	N/A
Code of Ethics	N/A
Other Information	N/A

Table 192: Certified Alcohol and Drug Counselor, Texas

Website	https://www.tcbap.org/page/certification
Year Initialized	1994
Application	https://cdn.ymaws.com/www.tcbap.org/resource/resmgr/certifications_adc_adc_application_june_2021.pdf
Credentialing Agency	Texas Certification Board
Level	IC&RC
Exam Criteria	IC&RC International ADC written exam
Education Requirements	270 education hours, including 135 hours that are alcohol and drug-specific, 6 that are HIV/AIDS-specific, and 6 that are ethics-specific
Training Requirements	6000 hours of counseling experience
Supervision Requirements	300-hour counseling practicum
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 40 continuing education hours.
Fees	\$140.00 Application fee \$250.00 IC&RC written exam fee

Table 192 (continued): Certified Alcohol and Drug Counselor, Texas

Competencies	Clinical evaluation Treatment planning Referral Service coordination Counseling Client, family, and community education Documentation Professional and ethical responsibility
Code of Ethics	https://cdn.ymaws.com/www.tcbap.org/resource/resmgr/codes_of_ethics/ethical_standards_for_aadc_.pdf
Other Information	An associate's degree in behavioral science can substitute for 1000 hours of experience. A bachelor's degree in behavioral science can substitute for 2000 hours of experience. A master's degree in behavioral science can substitute for 4000 hours of experience.

Table 193: Certified Peer Recovery Support Specialist, Texas

Website	https://www.tcbap.org/page/certification
Year Initialized	N/A
Application	https://cdn.ymaws.com/www.tcbap.org/resource/resmgr/certifications_prs/prs_application_june_2021.pdf
Credentialing Agency	Texas Certification Board
Level	IC&RC
Exam Criteria	IC&RC International Peer exam
Education Requirements	High school diploma and the completion of 46 hours specific to the peer recovery support domains: Advocacy (10) Mentoring/education (10) Recovery support (10) Ethical responsibility (16)
Training Requirements	500 hours of volunteer or paid work experience specific to the domains
Supervision Requirements	25-hour supervised practicum specific to the domains
Recovery Status	Applicants must attest that they have lived experience as a peer and demonstrate current self-directed recovery.
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 20 continuing education hours, including 6 hours of ethics training.
Fees	\$60.00 Application fee
Competencies	Advocacy Mentoring/education Recovery support Ethical responsibility
Code of Ethics	https://cdn.ymaws.com/www.tcbap.org/resource/resmgr/codes_of_ethics/prss_&_pm-prc_ethical_standards.pdf
Other Information	N/A

Table 194: Certified Peer Mentor/Peer Recovery Coach, Texas

Website	https://www.tcbap.org/page/certification
Year Initialized	N/A
Application	https://cdn.ymaws.com/www.tcbap.org/resource/resmgr/certifications_pmprc/pm-prc_designation_app_june_.pdf

Table 194 (continued): Certified Peer Mentor/Peer Recovery Coach, Texas

Credentialing Agency	Texas Certification Board
Level	State
Exam Criteria	N/A
Education Requirements	High school diploma and the completion of 46 hours specific to the peer recovery support domains: Advocacy (10) Mentoring/education (10) Recovery support (10) Ethical responsibility (16)
Training Requirements	500 hours of volunteer or paid work experience specific to the domains
Supervision Requirements	25-hour supervised practicum specific to the domains
Recovery Status	Applicants must attest that they have lived experience as a peer and demonstrate current self-directed recovery.
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 20 continuing education hours, including 6 hours of ethics training.
Fees	\$60.00 Application fee
Competencies	Advocacy Mentoring/education Recovery support Ethical responsibility
Code of Ethics	https://cdn.ymaws.com/www.tcbap.org/resource/resmgr/codes_of_ethics/prss_&_pm-prc_ethical_standards.pdf
Other Information	N/A

Table 195: Certified Community Health Worker, Texas

Website	https://www.dshs.texas.gov/mch/chw/Community-Health-Workers_Program.aspx
Year Initialized	N/A
Application	https://www.dshs.texas.gov/mch/chw/chwdocs.aspx
Credentialing Agency	Texas Department of State Health Services
Level	State
Exam Criteria	N/A
Education Requirements	Applicants must complete an approved DSHS-certified 160-hour competency-based community health worker training program or have 1000 cumulative hours of community health work services within the past 3 years.
Training Requirements	N/A
Supervision Requirements	N/A
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 20 continuing education hours, including 10 hours from a training program approved by DSHS.
Fees	N/A
Competencies	https://www.dshs.texas.gov/chw/docs/TexasCHW-Competencies-Final.pdf
Code of Ethics	N/A
Other Information	N/A

Table 196: Licensed Substance Use Disorder Counselor, Utah

Website	https://dopl.utah.gov/sudc/
Year Initialized	N/A
Application	https://dopl.utah.gov/sudc/sudc_application.pdf
Credentialing Agency	Utah Substance Use Disorder Counseling Licensing Board
Level	Mix
Exam Criteria	Applicants who are not certified SUD counselors must pass 1 of the following: NAADAC NCC AP exam I or II NAADAC NCC AP MAC exam IC&RC ADC exam IC&RC AADC exam
Education Requirements	Associate's degree and completion of 200 hours of SUD education including 2 hours in suicide prevention and a 200-hour supervised practicum
Training Requirements	2000 hours of supervised experience in SUD treatment
Supervision Requirements	50 hours of face-to-face supervision
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 40 continuing education hours, including 6 hours in the area of professional ethics and responsibilities and 2 hours in suicide prevention.
Fees	\$85.00 Application fee
Competencies	N/A
Code of Ethics	N/A
Other Information	N/A

Table 197: Certified Substance Use Disorder Counselor, Utah

Website	https://dopl.utah.gov/sudc/
Year Initialized	N/A
Application	https://dopl.utah.gov/sudc/csudc_application.pdf
Credentialing Agency	Utah Substance Use Disorder Counseling Licensing Board
Level	Mix
Exam Criteria	Applicants must pass 1 of the following exams: NAADAC NCC AP exam I or II NAADAC NCC AP MAC exam IC&RC ADC exam IC&RC AADC exam
Education Requirements	Associate's degree and completion of 200 hours of SUD education, including 2 hours in suicide prevention and a 200-hour supervised practicum
Training Requirements	N/A
Supervision Requirements	N/A
Recertification/ Continuing Education	Renewed every 2 years with completion of 40 continuing education hours, including 6 hours in professional ethics and responsibilities and 2 hours in suicide prevention.
Fees	\$70.00 Application fee
Competencies	N/A
Code of Ethics	N/A
Other Information	N/A

Table 198: Certified Advanced Substance Use Disorder Counselor, Utah

Website	https://dopl.utah.gov/sudc/
Year Initialized	N/A
Application	https://dopl.utah.gov/sudc/casudc_application.pdf
Credentialing Agency	Utah Substance Use Disorder Counseling Licensing Board
Level	Mix
Exam Criteria	Applicants must pass 1 of the following exams: NAADAC NCC AP exam II NAADAC NCC AP MAC exam IC&RC AADC exam
Education Requirements	Bachelor's degree or higher and the completion of 300 hours of SUD education, of which 200 hours may have been obtained while qualifying for a SUD counselor license, and a supervised practicum of at least 350 hours, of which 200 hours may have been obtained while qualifying for a SUD counselor license
Training Requirements	N/A
Supervision Requirements	N/A
Recertification/ Continuing Education	Renewed every 2 years with the completion of 40 continuing education hours, including 6 hours in professional ethics and responsibilities and 2 hours in suicide prevention.
Fees	\$70.00 Application fee
Competencies	N/A
Code of Ethics	N/A
Other Information	N/A

Table 199: Certified Peer Support Specialist, Utah

Website	https://dsamh.utah.gov/peer-support
Year Initialized	N/A
Application	https://dsamh-training.utah.gov/documents/peerSupport/2021CPSSApplication_July2021.pdf
Credentialing Agency	Utah Division of Substance Abuse and Mental Health
Level	State
Exam Criteria	State written exam
Education Requirements	40 hours of core Certified Peer Support Specialist training and a 100-hour supervised field experience
Training Requirements	None
Supervision Requirements	None
Recovery Status	Applicant must identify as a person who has applied for, is eligible for, or has received mental health and/or substance use services currently or in the past, or as a person with lived experience and is invested in another person's recovery.
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 20 continuing education hours, including 6 hours in peer support services, 2 hours in ethics, 1 hour in suicide prevention, and up to 11 hours in general health and/or SUD topics.
Fees	N/A
Competencies	N/A
Code of Ethics	https://drive.google.com/file/d/1LAMWe_En1i4INtKUwI0Mb-h47pJ35MeL/view
Other Information	Three different training programs are available; information listed here is from the Utah State University Certified Peer Support Specialist training.

Table 200: Certified Community Health Worker, Utah

Website	https://choosehealth.utah.gov/healthcare/community-health-workers.php
Year Initialized	2015
Application	N/A
Credentialing Agency	Utah Broad-Based Community Health Worker Coalition
Level	State
Exam Criteria	N/A
Education Requirements	N/A
Training Requirements	N/A
Supervision Requirements	N/A
Recertification/ Continuing Education	N/A
Fees	N/A
Competencies	<ul style="list-style-type: none"> Advocacy Outreach Capacity building Individual and community assessment Coordination and navigation Interpersonal and relationship building Education and facilitation Communication Professional conduct Knowledge
Code of Ethics	N/A
Other Information	N/A

Vermont

Table 201: Certified Apprentice Addiction Professional, Vermont

Website	https://sos.vermont.gov/alcohol-drug-abuse-counselors/forms-instructions/
Year Initialized	N/A
Application	https://cms.sec.state.vt.us:8443/share/s/CxhmRBXnSFKVHShqA8Tc5Q
Credentialing Agency	Vermont Office of Professional Regulation
Level	State
Exam Criteria	State exam
Education Requirements	Associate's degree and completion of 40 hours of substance abuse education specific to the 4 domains
Training Requirements	N/A
Supervision Requirements	N/A
Recertification/ Continuing Education	Credential must be renewed every 6 months.
Fees	\$100.00 Application fee
Competencies	Screening, assessment, and engagement Treatment planning, collaboration, and referral Addiction counseling Professional ethics theory
Code of Ethics	N/A
Other Information	N/A

Table 202: Certified Alcohol and Drug Abuse Counselor, Vermont

Website	https://sos.vermont.gov/alcohol-drug-abuse-counselors/forms-instructions/
Year Initialized	N/A
Application	https://cms.sec.state.vt.us:8443/share/s/ApdCQIz-RZKC7Bj04BaLDg
Credentialing Agency	Vermont Office of Professional Regulation
Level	IC&RC
Exam Criteria	IC&RC Alcohol and Drug Counselor exam
Education Requirements	Bachelor's degree and 270 hours of SUD education including the following topics: SUD counseling/treatment (36) Comorbid medical disorders (6) Medication-assisted treatment (MAT) and psychopharmaceuticals (6) Professional and ethical responsibilities (6)
Training Requirements	4000 hours of supervised work experience
Supervision Requirements	50 hours of supervision, including at least 10 hours each in the following domains: Screening, assessment, and engagement Treatment planning, collaboration, and referral Counseling Professional and ethical responsibilities
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 40 continuing education hours. Six hours must be dedicated to professional and ethical responsibilities. Twelve hours must address SUD as the primary or co-occurring disorder.
Fees	\$100.00 Application fee
Competencies	Screening, assessment, and engagement Treatment planning, collaboration, and referral Counseling Professional and ethical responsibilities
Code of Ethics	N/A
Other Information	N/A

Peer Recovery Specialist

There are currently no recognized peer recovery specialist credentials in Vermont.

Certified Community Health Worker

There are currently no recognized Certified Community Health Worker (CHW) credentials in Vermont.

Table 203: Certified Associate Addiction Counselor, Virginia

Website	https://www.vacertboard.org/certifications
Year Initialized	N/A
Application	https://www.vacertboard.org/certifications
Credentialing Agency	Virginia Certification Board
Level	State
Exam Criteria	None
Education Requirements	High school diploma/GED and 200 hours of education relevant to the field of SUDs. Six hours must be in professional ethics and responsibilities that are specific to behavioral health.
Training Requirements	2 years of full-time employment or 4000 hours of part-time employment in SUD counseling
Supervision Requirements	200 hours with a minimum of 10 hours in each domain
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 40 continuing education hours relevant to substance use. Three hours must be in ethics.
Fees	\$100.00 Application fee
Competencies	Screening, assessment, and engagement Treatment planning, collaboration, and referral Counseling Professional and ethical responsibilities
Code of Ethics	https://www.vacertboard.org/ethics
Other Information	N/A

Table 204: Certified Alcohol and Drug Counselor, Virginia

Website	https://www.vacertboard.org/certifications
Year Initialized	N/A
Application	https://www.vacertboard.org/certifications
Credentialing Agency	Virginia Certification Board
Level	IC&RC
Exam Criteria	IC&RC Alcohol and Drug Counselor exam
Education Requirements	Bachelor's degree and 300 hours of education relevant to the field of SUDs. Six hours must be in professional ethics and responsibilities that are specific to behavioral health.
Training Requirements	2 years of full-time employment or 4000 hours of part-time employment in SUD counseling
Supervision Requirements	200 hours with a minimum of 10 hours in each domain
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 40 continuing education hours relevant to substance use. Three hours must be in ethics.
Fees	\$350.00 Application fee
Competencies	Screening, assessment, and engagement Treatment planning, collaboration, and referral Counseling Professional and ethical responsibilities
Code of Ethics	https://www.vacertboard.org/ethics
Other Information	N/A

Table 205: Certified Substance Abuse Counseling Assistant, Virginia

Website	https://www.dhp.virginia.gov/counseling/counseling_forms.htm
Year Initialized	N/A
Application	https://www.dhp.virginia.gov/forms/counseling/CSAC/CSAC-A_Examination.pdf
Credentialing Agency	Virginia Board of Counseling
Level	State
Exam Criteria	State exam
Education Requirements	High school diploma/GED and 120 hours of didactic training in substance abuse education, including a minimum of 8 hours in each of the following areas: Dynamics of human behavior Signs and symptoms of substance abuse Counseling theories and techniques Continuum of care and case management skills Recovery process and relapse prevention models Professional orientation and ethics Cultural competency Trauma and crisis intervention Pharmacology of abused substances Co-occurring disorders Substance abuse counseling approaches and treatment planning Group counseling Prevention, screening, and assessment of substance use and abuse
Training requirements	180 hours of experience performing substance abuse tasks with clients under supervision, including a minimum 8 hours of experience under supervision in each of the following: Screening clients and gathering information used in making the determination for the need for additional professional assistance Client intake by performing administrative tasks necessary for admission to a program Client orientation to program rules, goals, procedures, services, costs, client rights Assisting the client in identifying and ranking problems to be addressed, establishing goals, and agreeing on treatment processes Implementation of a substance abuse treatment plan as directed by the supervisor Implementation of case management activities that bring services, agencies, people, and resources together in a planned framework to achieve established goals Assistance in identifying appropriate crisis intervention responses to client's needs during acute mental, emotional, or physical distress Education of clients by providing information about drug abuse and available services Facilitating the client's utilization of available support systems and community resources to meet needs identified in clinical evaluation or treatment planning Reporting and charting information about client's treatment, progress, and other client-related data Consultation with other professionals to ensure comprehensive quality of care
Supervision Requirements	N/A
Recertification/ Continuing Education	Credential must be renewed every year with the completion of 5 continuing education hours in substance abuse.
Fees	\$115.00 Application fee
Competencies	Orientation Implementation of substance abuse treatment plans Case management Substance abuse or dependence crisis intervention Record keeping Consultation with other professionals
Code of Ethics	N/A
Other Information	N/A

Table 206: Certified Substance Abuse Counselor, Virginia

Website	https://www.dhp.virginia.gov/counseling/counseling_forms.htm
Year Initialized	N/A
Application	https://www.dhp.virginia.gov/forms/counseling/CSAC/CSAC_Examination.pdf
Credentialing Agency	Virginia Board of Counseling
Level	NAADAC
Exam Criteria	NAADAC NCAC I exam
Education Requirements	<p>Bachelor's degree and 240 hours of training in substance abuse education, including a minimum of 16 hours in each of the following areas:</p> <ul style="list-style-type: none"> Dynamics of human behavior Signs and symptoms of substance abuse Counseling theories and techniques Continuum of care and case management skills Recovery process and relapse prevention models Professional orientation and ethics Pharmacology of abused substances Trauma and crisis intervention Co-occurring disorders Cultural competency Substance abuse counseling approaches and treatment planning Group counseling Prevention, screening, and assessment of substance use and abuse
Training Requirements	2000 hours of supervised experience in the practice of clinical substance abuse counseling services
Supervision Requirements	<p>160 hours of experience performing substance abuse tasks with clients under supervision, including a minimum 8 hours of experience under supervision in each of the following:</p> <ul style="list-style-type: none"> Screening clients to determine eligibility and appropriateness for admission to a particular program Intake of clients by performing the administrative and initial assessment tasks necessary for admission to a program Orientation of new clients to program's rules, goals, procedures, services, costs, and the rights of the client Assessment of client's strengths, weaknesses, problems, and needs for the development of a treatment plan Treatment planning with the client to identify and rank problems to be addressed, establish goals, and agree on treatment processes Counseling the client using specialized skills in both individual and group approaches to achieve treatment goals and objectives Case management activities that bring services, agencies, people, and resources together in a planned framework of action to achieve established goals Crisis intervention responses to clients' needs during acute mental, emotional, or physical distress Education of clients by providing information about drug abuse and available services and resources Referral of clients in order to meet identified needs unable to be met by the counselor and assisting the client in effectively using those resources Reporting and charting information about the client's treatment, progress, and other client-related data Consultation with other professionals to ensure comprehensive quality care for the client
Recertification/ Continuing Education	Credential must be renewed every year with the completion of 10 continuing education hours in substance abuse.
Fees	<p>\$115.00 Application fee \$150.00 NAADAC NCAC I exam</p>

Table 206 (continued): Certified Substance Abuse Counselor, Virginia

Competencies	Screening Intake Orientation Administration of substance abuse assessment instruments Recovery and relapse prevention planning Substance abuse treatment Case management Substance abuse or dependence crisis intervention Client education Referral activities Record keeping Consultation with other professionals
Code of Ethics	N/A
Other Information	N/A

Table 207: Certified Peer Recovery Specialist, Virginia

Website	https://dbhds.virginia.gov/office-of-recovery-services
Year Initialized	N/A
Application	https://dbhds.virginia.gov/assets/doc/recovery/vcb_cprs_application.pdf
Credentialing Agency	Virginia Department of Behavioral Health & Developmental Services
Level	IC&RC
Exam Criteria	IC&RC Peer Recovery Specialist exam
Education Requirements	High school diploma/GED and completion of 72-hour Peer Recovery Specialist training through the Department of Behavioral Health & Developmental Services
Training Requirements	500 hours of volunteer or paid experience specific to the domains
Supervision Requirements	25 hours specific to the domains
Recovery Status	Must have at least 1 year of demonstrated recovery time
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 20 continuing education hours, including 6 hours in ethics.
Fees	\$175.00 Application fee
Competencies	https://dbhds.virginia.gov/assets/doc/recovery/core-competencies-revised-7-13-18.pdf
Code of Ethics	https://dbhds.virginia.gov/assets/doc/recovery/code-of-ethical-conduct-for-cprs-7-27-18.pdf
Other Information	N/A

Table 208: Certified Community Health Worker, Virginia

Website	https://www.vacertboard.org/certifications
Year Initialized	N/A
Application	https://www.vacertboard.org/sites/default/files/applications/VCB_CCHW_Application_21.pdf
Credentialing Agency	Virginia Certification Board
Level	State
Exam Criteria	N/A
Education Requirements	60 education hours specific to all of the domains within the last 3 years
Training Requirements	1 year of full-time employment or 2000 hours of part-time volunteer or paid employment
Supervision Requirements	50 hours of supervision
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 30 continuing education hours, including 3 hours in ethics.
Fees	\$100.00 Application fee
Competencies	https://www.vacertboard.org/sites/default/files/applications/VA%20CHW%20Content%20Outline%20FINAL.pdf
Code of Ethics	https://www.vacertboard.org/ethics
Other Information	N/A

Table 209: Certified Substance Use Disorder Professional Trainee, Washington

Website	https://www.doh.wa.gov/LicensesPermitsandCertificates/ProfessionsNewReneworUpdate/SubstanceUseDisorderProfessional/LicenseRequirements
Year Initialized	N/A
Application	https://www.doh.wa.gov/portals/1/Documents/Pubs/670093.pdf
Credentialing Agency	Washington State Department of Health
Level	Mix
Exam Criteria	None
Education Requirements	Applicants must declare they are in enrolled in an approved school and are gaining the experience required to receive a SUD professional certification.
Training Requirements	None
Supervision Requirements	None
Recertification/ Continuing Education	Credential can be renewed once a year for a maximum of 4 times. Trainees must submit a signed declaration with their annual renewal that states they are enrolled in an approved education program or have completed the educational requirements, and are obtaining the experience requirements for a SUD professional credential.
Fees	\$110.00 Application fee
Competencies	N/A
Code of Ethics	N/A
Other Information	Credential intended to allow trainees to obtain full certification; trainees are required to fill out Attestation of Recovery form stating whether they have or have not had a SUD, but being in recovery is not a requirement.

Table 210: Certified Substance Use Disorder Professional, Washington

Website	https://www.doh.wa.gov/LicensesPermitsandCertificates/ProfessionsNewReneworUpdate/SubstanceUseDisorderProfessional/LicenseRequirements
Year Initialized	N/A
Application	https://www.doh.wa.gov/portals/1/Documents/Pubs/670061.pdf
Credentialing Agency	Washington State Department of Health
Level	Mix
Exam Criteria	NAADAC or IC&RC exams accepted
Education Requirements	Must have an associate's degree or 60 college credits, including 30 semester credits in addictions-related topics listed in WAC 246-811-030
Training Requirements	2500 hours SUD counseling including 600 hours of face-to-face counseling and 200 hours of clinical evaluation
Supervision Requirements	50 hours of patient contact under direct supervision
Recertification/ Continuing Education	Renewed annually with 40 continuing education hours, 4 of which must be in professional ethics and laws. Every 6 years, 3 hours suicide assessment training required.
Fees	\$260.00 Application fee \$295.00 Initial certification fee
Competencies	N/A
Code of Ethics	N/A
Other Information	A bachelor's degree can substitute for 500 hours of experience. A master's or doctoral degree can substitute for 1000 hours of experience. Licensure in an approved profession can substitute for 1500 hours of experience.

Table 211: Certified Peer Counselor, Washington

Website	https://www.hca.wa.gov/billers-providers-partners/behavioral-health-recovery/peer-support
Year Initialized	2019
Application	https://fortress.wa.gov/hca/peercounseling/
Credentialing Agency	Washington State Health Care Authority
Level	State
Exam Criteria	State written and oral exams
Education Requirements	Completion of online prerequisite training
Training Requirements	Completion of an HCA-approved in-person Certified Peer Counselor training (40 hours)
Supervision Requirements	N/A
Recovery Status	Must identify as a person with lived experience with mental health or substance use services, or as a parent or legal guardian of a child (under the age of 18) with lived experience with mental health or substance use service
Recertification/ Continuing Education	N/A
Fees	N/A
Competencies	<ul style="list-style-type: none"> Recovery principles Role of a peer supporter Self-advocacy Structure of behavioral health systems Culture Movements Ethics and boundaries Holistic health Working with people in challenging times
Code of Ethics	N/A
Other Information	N/A

Table 212: Certified Community Health Worker, Washington

Website	https://www.doh.wa.gov/ForPublicHealthandHealthcareProviders/PublicHealthSystemResourcesandServices/LocalHealthResourcesandTools/CommunityHealthWorkerTrainingProgram
Year Initialized	2011
Application	https://www.doh.wa.gov/ForPublicHealthandHealthcareProviders/PublicHealthSystemResourcesandServices/LocalHealthResourcesandTools/CommunityHealthWorkerTrainingProgram
Credentialing Agency	Washington State Department of Health
Level	State
Exam Criteria	N/A
Education Requirements	10-week core competency training program
Training Requirements	None
Supervision Requirements	None
Recertification/ Continuing Education	N/A
Fees	N/A
Competencies	https://www.doh.wa.gov/Portals/1/Documents/Pubs/140-066-CourseObjectives.pdf
Code of Ethics	N/A
Other Information	N/A

Table 213: Certified Alcohol and Drug Counselor, West Virginia

Website	https://www.wvcbapp.org/applications
Year Initialized	N/A
Application	https://static1.squarespace.com/static/58043c62440243644ef11666/t/6047cfd00cdc7401b3cb49d/1615319007542/ADC%2BApplication+3+9+21.pdf
Credentialing Agency	West Virginia Certification Board for Addiction & Prevention Professionals
Level	IC&RC
Exam Criteria	IC&RC International ADC exam (computer-based)
Education Requirements	300 hours of training/instruction including 70 hours that are addiction-specific, 6 of which are specific to addiction ethics
Training Requirements	6000 hours of work experience specific to chemical and behavioral dependency
Supervision Requirements	300 hours of supervised practical experience, with a minimum of 10 hours in each domain
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 40 continuing education hours. Six hours must be in the area of addiction-specific ethics.
Fees	\$75.00 Application fee \$200.00 Exam fee
Competencies	https://static1.squarespace.com/static/58043c62440243644ef11666/t/6047cee7eef78d027b599873/1615318759695/ADC+Manual+3+9+21.pdf
Code of Ethics	https://www.wvcbapp.org/ethics
Other Information	An associate's degree in a related field can substitute for 1000 hours of work experience and 50 hours of supervised experience. A bachelor's degree in a related field can substitute for 2000 hours of work experience and 100 hours of supervised experience. A master's degree or higher in a related field can substitute for 4000 hours of work experience and 200 hours of supervised experience.

Table 214: Certified Peer Recovery Support Specialist, West Virginia

Website	https://www.wvcbapp.org/applications
Year Initialized	N/A
Application	https://static1.squarespace.com/static/58043c62440243644ef11666/t/5b9960170e2e7257287b6b23/1536778265323/PR%2BEdited%2BApplication%2B04-11-17.pdf
Credentialing Agency	West Virginia Certification Board for Addiction & Prevention Professionals
Level	IC&RC
Exam Criteria	IC&RC Peer Recovery Support Specialist exam
Education Requirements	High school diploma/GED and 46 hours of education including: Advocacy (10) Mentoring/education (10) Recovery/wellness support (10) Ethical responsibility (16)
Training Requirements	500 hours of volunteer or paid experience specific to the four domains
Supervision Requirements	25 hours of supervision specific to the four domains, with a minimum of 6 hours in each domain
Recovery Status	Must sign a Statement of Personal Recovery that signifies personal lived experience with a SUD and a period of successful recovery prior to assisting others in early recovery from a SUD or co-occurring disorder
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 20 continuing education hours, including 6 hours of NAADAC/NCC AP National Certified Peer Recovery Support Specialist (NCPRSS)–specific ethics.
Fees	\$75.00 Application fee \$100.00 Exam fee
Competencies	Advocacy Mentoring/education Recovery/wellness support Ethical responsibility
Code of Ethics	https://www.naadac.org/ncprss-code-of-ethics
Other Information	N/A

Certified Community Health Worker

There are currently no recognized Certified Community Health Worker (CHW) credentials in West Virginia.

Table 215: Certified Substance Abuse Counseling-in-Training, Wisconsin	
Website	https://dsps.wi.gov/Pages/Professions/SubstanceAbuseCounselorInTraining/Default.aspx
Year Initialized	N/A
Application	https://dsps.wi.gov/Credentialing/Health/fm2743.pdf
Credentialing Agency	Wisconsin Department of Safety and Professional Services
Level	State
Exam Criteria	Wisconsin Statutes and Rules exam
Education Requirements	100 hours of specialized education including: Substance abuse assessment (15) Substance abuse counseling (15) Substance abuse case management (10) Substance abuse education (15) Substance abuse professional responsibility (20) Electives within the above domains (25)
Training Requirements	Provide evidence of current employment such as a written offer of employment, internship, practicum, or an agreement authorizing volunteer hours at an agency providing SUD treatment
Supervision Requirements	None
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 30 continuing education hours. Four hours must be in the area of professional ethics and boundaries.
Fees	\$60.00 Initial credential fee \$75.00 Exam fee
Competencies	N/A
Code of Ethics	https://docs.legis.wisconsin.gov/code/admin_code/sps/professional_services/160/164.pdf
Other Information	N/A

Table 216: Certified Substance Abuse Counselor, Wisconsin	
Website	https://dsps.wi.gov/Pages/Professions/SubstanceAbuseCounselor/Default.aspx
Year Initialized	N/A
Application	https://dsps.wi.gov/Credentialing/Health/fm2743.pdf
Credentialing Agency	Wisconsin Department of Safety and Professional Services
Level	Mix
Exam Criteria	NAADAC NCAC I exam; Wisconsin Statutes and Rules exam if not previously passed
Education Requirements	360 hours of specialized education including: Substance abuse assessment (60) Substance abuse counseling (60) Substance abuse case management (60) Substance abuse patient education (60) Substance abuse professional responsibility (60) Boundaries and ethics (6) Electives within the above domains (54)

Table 216 (continued): Certified Substance Abuse Counselor, Wisconsin

Training Requirements	3000 hours of work experience including: 1000 hours in SUD counseling with at least 500 hours in a 1-on-1 individual modality setting A minimum of 200 hours of counseling during the 12-month period immediately preceding the date of application, of which 100 hours shall have been completed using individual modality setting
Supervision Requirements	None
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 30 continuing education hours. Four hours must be in the area of professional ethics and boundaries.
Fees	\$60.00 Initial credential fee \$75.00 Exam fee
Competencies	N/A
Code of Ethics	https://docs.legis.wisconsin.gov/code/admin_code/sps/professional_services/160/164.pdf
Other Information	N/A

Table 217: Certified Peer Specialist, Wisconsin

Website	https://www.wicps.org/certified-peer-specialist/
Year Initialized	2010
Application	https://www.wicps.org/trainings/
Credentialing Agency	Wisconsin Peer Specialists
Level	State
Exam Criteria	Wisconsin Peer Specialist Certification exam
Education Requirements	48 hours of training including: Principles of strengths-based recovery Certified Peer Specialist practice overview Ethics and boundaries in peer support OARS communication framework Advocating alongside peer, as a professional, for the CPS role, and systems change Effective self-disclosure and sharing Culture, power, and privilege Trauma-informed peer support Person-centered approaches Navigating crises in the peer support relationship
Training Requirements	None
Supervision Requirements	None
Recovery Status	Must have lived experience of mental health and/or SUD challenges
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 20 continuing education hours. One and a half hours are required that are specific to each of the following: Cultural humility Ethics and boundaries Substance use Mental health Trauma-informed care Peer specialist
Fees	\$50.00 Exam fee
Competencies	https://www.dhs.wisconsin.gov/publications/p00972b.pdf
Code of Ethics	https://www.dhs.wisconsin.gov/publications/p00972a.pdf
Other Information	N/A

Table 218: Certified Parent Peer Specialist, Wisconsin

Website	https://www.wicps.org/parent-peer-specialist/
Year Initialized	2010
Application	https://www.wicps.org/trainings/
Credentialing Agency	Wisconsin Peer Specialists
Level	State
Exam Criteria	Wisconsin Parent Peer Specialist Certification Exam
Education Requirements	48 hours of training including: Child development Family resilience Trauma-informed care Family-driven support Mental health recovery Substance use challenges Advocating alongside families Youth and family service system navigation Effective self-disclosure and communication
Training Requirements	N/A
Supervision Requirements	N/A
Recovery Status	Must have firsthand lived experience of being in a parenting role to a child with mental health and/or substance use experience
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 20 continuing education hours. Three hours are required in each of the following categories: Cultural humility Ethics and boundaries Parent peer specialist specific Child/adolescent development or parenting
Fees	\$50.00 Exam fee
Competencies	https://www.dhs.wisconsin.gov/publications/p01081a.pdf
Code of Ethics	https://www.dhs.wisconsin.gov/publications/p01081.pdf
Other Information	N/A

Table 219: Certified Community Health Worker, Wisconsin

Website	https://www.milahec.org/chw-training
Year Initialized	2010
Application	N/A
Credentialing Agency	Wisconsin Area Health Education Center
Level	State
Exam Criteria	N/A
Education Requirements	Complete Community Health Worker Training Program (15 weeks)
Training Requirements	6 months of 1-on-1 coaching after training is completed
Supervision Requirements	N/A
Recertification/ Continuing Education	N/A
Fees	\$2500.000 Community Health Worker Training Program
Competencies	<p>Describe the role of a CHW</p> <p>Describe a healthy community and the factors affecting its health</p> <p>Explain the implications of health statistics to community health and development</p> <p>Discuss and apply the strategies/approaches necessary to educate members of the community</p> <p>Serve as part of a health care team in service to individuals and families in the community</p> <p>Demonstrate acquired knowledge, skills, and behaviors of a CHW</p>
Code of Ethics	N/A
Other Information	N/A

Wyoming

Table 220: Certified Addictions Practitioner Assistant, Wyoming

Website	https://mentalhealth.wyo.gov/professionals-1
Year Initialized	N/A
Application	https://mentalhealth.wyo.gov/professionals-1/certificate-applications
Credentialing Agency	Wyoming Mental Health Professions Licensing Board
Level	Mix
Exam Criteria	NAADAC NCAC Level I written exam
Education Requirements	Must meet 1 of the following: hold a current NAADAC NCAC I certification or IC&RC AODA certification; an associate's degree in addictionology, chemical dependency, SUD counseling, or equivalent; complete 270 hours of addictions-specific coursework/training
Training Requirements	None
Supervision Requirements	None
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 45 continuing education hours. Fifteen hours must be in addiction-specific topics. Three hours must be in professional ethics, and 3 hours must be in suicide assessment or intervention.
Fees	\$300.00 Application fee for certification by examination
Competencies	N/A
Code of Ethics	N/A
Other Information	N/A

Table 221: Certified Addictions Practitioner, Wyoming

Website	https://mentalhealth.wyo.gov/professionals-1
Year Initialized	N/A
Application	https://mentalhealth.wyo.gov/professionals-1/certificate-applications
Credentialing Agency	Wyoming Mental Health Professions Licensing Board
Level	Mix
Exam Criteria	IC&RC or NAADAC written exam
Education Requirements	Must meet one of the following criteria: hold a current NAADAC NCAC II certification; have a bachelor's degree in addiction therapy; have a bachelor's degree in a human behavioral discipline and complete coursework in counseling theories, counseling skills, counseling ethics, alcoholism, drugs and behavior, addictions and special populations, addictive behaviors, addictions assessment, communicable diseases, and a practicum in addictions/chemical dependency counseling; have a bachelor's degree in a human behavioral discipline and complete 2000 hours of supervised work experience as a certified addictions practitioner assistant or equivalent in the field of addiction therapy
Training Requirements	N/A
Supervision Requirements	N/A
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 45 continuing education hours. Fifteen hours must be in addiction specific topics. Three hours must be in professional ethics, and 3 hours must be in suicide assessment or intervention.
Fees	\$300.00 Application fee for certification by examination
Competencies	N/A
Code of Ethics	N/A
Other Information	N/A

Table 222: Certified Addictions Practitioner Assistant, Wyoming

Website	https://recoverwyoming.org/peer-specialist-training-certification/
Year Initialized	2021
Application	https://recoverwyoming.org/files/2021/03/Wyoming_Certified_Peer_Specialist_IC_RC_Certification_Application-3.4.21.pdf
Credentialing Agency	Recover Wyoming
Level	IC&RC
Exam Criteria	IC&RC written exam
Education Requirements	High school diploma or equivalent; must complete 46 training hours specific to the IC&RC domains
Training Requirements	500 hours of recent volunteer or paid work experience specific to the IC&RC domains
Supervision Requirements	25 hours of supervision specific to the IC&RC domains
Recovery Status	Personal lived experience with SUD and/or mental health experiences and in recovery for at least 2 years
Recertification/ Continuing Education	Credential must be renewed every 2 years with the completion of 20 continuing education hours. Six hours must be in the area of ethics training
Fees	\$175.00 Application fee (includes \$80.00 exam fee)
Competencies	https://recoverwyoming.org/files/2021/03/Wyoming_Peer_Specialist_IC_RC_Certification_Information_Flyer-3.4.21.pdf
Code of Ethics	https://recoverwyoming.org/files/2021/03/Wyoming_Certified_Peer_Specialist_Code_of_Ethical_Conduct-FINAL.pdf
Other Information	Previously a credential through the Wyoming Department of Health; now a IC&RC credential overseen by Recover Wyoming as of February 1, 2021

Certified Community Health Worker

There are currently no recognized Certified Community Health Worker (CHW) credentials in Wyoming.